UN-Women
Next Strategic Plan 2022-2025
Workshop with the Executive Board
10 December 2020
Agenda

1. Key recommendations from evaluations and audits

2. Key findings from consultations so far

3. Preliminary survey findings

4. Timeline and next steps
1. Key recommendations from evaluations and audits (1/2)

**WHY:**

- Optimise alignment with the Beijing+25 report recommendations and 2030 Agenda leading into the Decade of Action
- Focus on dismantling structural barriers to gender equality and women’s empowerment and achieving transformative change
- Present a clear and compelling value proposition accompanied by standardized products

**WHAT:**

- Enhance prioritization, focus and coherence by revisiting Theories of Change and developing Theories of Action
- Develop cross-thematic approaches and further develop cross-cutting strategies (i.e. leaving no one behind, social norm change, men & boys)
- Reinforce links between the peace and security, human rights and sustainable development pillars, including through strong nexus programming

**WHERE:**

- Finetune models for country, regional and HQ office typologies and their application in different contexts to extend reach and enable delivery of universal mandate
1. Key recommendations from evaluations and audits (2/2)

- Strengthen **evidence-based** programme design, results-based management and enhance links between **results and resources**

- Expand and deepen **partnerships** and develop partnerships management strategies to achieve scale and impact

- Seize opportunity presented by the **UN reforms** (and UN-Women’s coordination mandate) to provide thought leadership and expertise and advance UN system accountability for gender equality and women’s empowerment

- Better **capture results** (coordination, partnerships, higher-level changes) and enhance **harmonised** planning, monitoring and reporting with other UN agencies

- Optimise **processes and governance** to mature into a globally networked and matrixed organization (including by strengthening accountable delivery of results, quality assurance and proactively managing risks)

- Enhance **production and use of data**, evidence and knowledge and culture of learning as the go-to organization on gender equality and women’s empowerment

- Enhance **regular resources** and diversify funding sources
2. What we have heard from consultations so far…

**WHAT**
- Fully integrate and leverage our **triple mandate**
- Prioritize and narrow **programmatic focus**; break silos
- Continue upstream policy work with governments and programming in key areas (EVAW, WPS, WEE)
- Integrate **cross-cutting areas**
  - Gender data/statistics and knowledge
  - Feminist movement building
  - Fragility, crises, resilience
  - Social norms change
- Programme across **humanitarian, peace and development** nexus

**WHERE**
- Further **leverage coordination function** and refine models where we don’t have a physical presence
- Translating the **universal mandate** into **context-specific** typologies and approaches

**WHY**
- Foundation for SP should be a solid feminist agenda
- Need greater intentionality on **leaving no one behind**
2. What we have heard from consultations so far….

HOW

- Use our role as knowledge organization to influence other actors
- **Business model and UN-Women 2.0** link resources more directly to results, align incentives and encourage growth and delivery at scale
- **Resource mobilization**: ensure adequate resourcing (pooled funding, innovative financing, fee-based advisory services)
- Bringing successful approaches to partnerships to scale, including with **civil society** and **youth**

- **Financing gender equality agenda to achieve results at scale** (IFIs, national budgets, etc.)
- **Leveraging UN reform**: building on collaborative advantages, position the gender equality agenda as central to the work of the UN
- **Standardization** with menu of services offering
- **Accountable delivery**: improved and systematic monitoring, oversight & follow-up
- Build a more **agile, matrixed and decentralized** organization
3. Partner survey on new SP - Background

Conducted over 3 weeks in November 2020

26 Questions feeding into the development of UN-Women's next Strategic Plan:
- New and Persistent Challenges to Gender Equality and Women’s Empowerment
- UN-Women’s Strategies and Impact Areas
- Partnerships
- UN-Women’s Role in the Context of the UN Reforms

1103 Respondents from government partners, civil society and UN-Women colleagues:
- From grassroots/field level up to global
- Multilingual – all 6 UN languages
- Good geographic coverage
Almost two thirds (64%) of respondents considered inadequate implementation of existing laws/policies to be the most important gender equality challenge in the current global context (graph above shows top 6 challenges identified out of total of 18 options).
Strategies to best support gender equality & women’s empowerment

70% of respondents considered support to strengthening global norms, standards and accountability to be the number one strategy that UN-Women is best positioned to undertake in support of gender equality and women’s empowerment (graph above shows top 6 strategies selected out of total of 15 options)
Most important roles for UN-Women in a UN inter-agency context

- Partnering/leading in joint programmes on GEWE: 70%
- Promoting gender mainstreaming in CCA/UNSDCF processes: 64%
- Developing joint data-based products on GEWE: 57%
- Leading/co-leading gender equality coordination mechanisms: 55%
- Promoting the UN system’s accountability through UN-SWAP and UNCT-SWAP Gender Equality Scorecard: 54%
- Engaging with national women’s mechanisms in the context of joint programming at the UNCT and engagement with national governments: 44%

70% of respondents considered partnering/leading joint programmes on gender equality and women’s empowerment to be the most important role for UN-Women in an inter-agency context (graph above shows top 6 roles selected out of total of 13 options)
Thank you