Strategic Planning and Performance Management
- Strengthen UN-Women’s organizational performance
- Ensure coherent achievement of results

Accountability, Assurance and Internal Governance
- Improve transparency and accountability
- Strengthen internal decision-making
- Promote integrated budget planning
- Reinforce UN-Women’s Second Line of Defense
STRATEGIC PLAN 2022-2025

Tracking the World (Why & what needs to change)
- SDGs
- CEDAW
- Beijing+25
- UNDS reform
- QCPR
- Decade of Action
- LNOB

UN Women’s unique contributions (How we work to effect the change)

Strategic Direction
- SDGs
- CEDAW
- Beijing+25
- UNDS reform
- QCPR
- Decade of Action
- LNOB

Financing
- National Budgets with Gender Lens
- Influencing other institutions’ resources (ex. IFIs)
- Gender Bonds

Delivering impact at scale – key development result areas (What we achieve)

Impact & Scale
- Achieve Gender Equality, Women’s Empowerment & Fulfillment of their Human Rights
- Ending Violence Against Women & Girls
- Governance & Participation in Public Life
- Economic Empowerment & Resilience
- Peace, Security, Humanitarian & DRR

Areas of Change
1. Gender-responsive Normative & Institutional Frameworks
2. Positive Gender Social Norms

Global Trends
- COVID 19 Response & Recovery
- Climate & Environmental Change
- Pushback on GE & Closing of Civic Spaces
- Inequality in Social Protection & Care Economy
- Large Scale Displacement & Migration
- New Technologies & Digital Divide
LINKING RESULTS TO RESOURCES

**STRATEGY**
UN Women Strategic Plan

**RESULTS FRAMEWORK**
Integrated Results and Resources Framework (IRRF)

**FUNDING VEHICLE**
Integrated Budget

**INTEGRATED BUDGET COMPONENT**
- Management
- Development Effectiveness
- UN Dev Coordination
- Special Purpose
- Programme

**FUNDING SOURCES**
- Regular Resources
- Assessed Contribution
- Other Resources (through cost recovery)
- Regular Resources (Core Programmable)
- Other Resources – Non-Core (Thematic funds, Cost-Sharing, Co-financing etc.)

**PLANNING & IMPLEMENTATION FRAMEWORKS**
- OEE (Management, Development Effectiveness & Coordination activities)
- DRF (Direct SN funding, Projects)
Resourcing overview
2020-2021 Integrated Budget ($1,002.7m)

Non-Core

$565.4m

Funds for specific on-the-ground or operational projects

Executive board approved cost recovery rate 20% to HQ 80% to regional offices

Institutional Budget

$167.1m

Management purposes: UN Coordination, Development Effectiveness and Special Purpose

465 Posts

Core Programmable

$232.9m

Expenditure ceilings for programme activities and development of UN units

20% to HQ 80% to regional offices

Regular Budget

$17.8m

Cost Recovery

$37.3m 8%

Set budget allocation by the United Nations Programme, Planning and Budget Division (PPBD)

Voluntary (Earmarked)
Voluntary (Unearmarked)
Assessed

Contribution nature

Set budget allocation by the United Nations Programme, Planning and Budget Division (PPBD)

Funds for specific on-the-ground or operational projects

Management purposes: UN Coordination, Development Effectiveness and Special Purpose

Expenditure ceilings for programme activities and development of UN units

20% to HQ 80% to regional offices

Regular Budget

$17.8m

Cost Recovery

$37.3m 8%

Set budget allocation by the United Nations Programme, Planning and Budget Division (PPBD)
STRENGTHENING THE SECOND LINE OF DEFENSE

**Advancing risk management maturity**
- Dedicated Enterprise Risk Manager
- Revised Risk Management Policy Framework
- Established Risk Management Committee

**Revamped internal governance**
- Revised Internal Management Framework
- Established Business Review Committee (BRC) for operational performance management and decision-making

**Strengthened assurance finding uptake mechanisms**
- Integrate findings into corporate and unit-level planning
- Enhanced reporting and monitoring through the BRC and other internal management bodies
Thank you!