

Strategy, Planning, Resources and Effectiveness Division

UN-Women Executive Board Orientation 2021

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STRATEGY, PLANNING, RESOURCES AND EFFECTIVENESS DIVISION



Strategic Planning and Performance Management

- Strengthen UN-Women's organizational performance
- Ensure coherent achievement of results

Accountability, Assurance and Internal Governance

- Improve transparency and accountability
- Strengthen internal decision-making
- Promote integrated budget planning
- Reinforce UN-Women's Second Line of Defense



STRATEGIC PLAN 2022-2025

Tracking the World (Why & what needs to change)

Strategic Direction

- SDGs
- CFDAW
- Beijing+25
- UNDS reform
- OCPR
- Decade of Action
- LNOB



Financing

UN Women's unique contributions (How we work to effect the change) Evidence-Norms & **Based Standards** Programming for Women's Human **Business Rights** Model Coordination (UN & beyond) g (Gen Equality Multi **Principled Performance (GRC)**

Empowering People

Business Transformation

Delivering impact at scale – key development result areas (What we achieve)

Impact & Scale

Achieve Gender Equality, Women's **Empowerment &** Fulfillment of their **Human Rights**

Ending Violence Against Women & Girls

Governance & **Participation** in Public Life

Security. Humanitarian & DRR

Economic **Empowerment** & Resilience

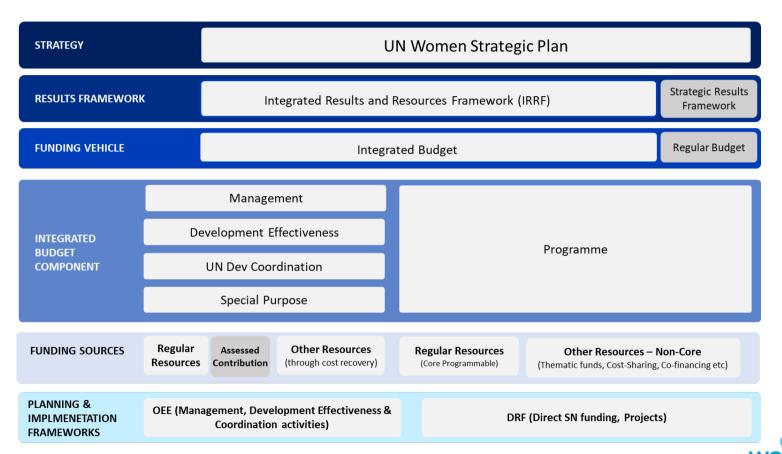
Areas of Change

- 1. Gender-responsive Normative & Institutional Frameworks
- 2. Positive Gender Social Norms

Global Trends

COVID 19 Response & Recovery | Climate & Environmental Change | Pushback on GE & Closing of Civic Spaces | Inequality in Social Protection & Care Economy | Large Scale Displacement & Migration | New Technologies & Digital Divide

LINKING RESULTS TO RESOURCES



Resourcing overview

2020-2021 Integrated Budget (\$1,002.7m)

Management purposes: UN
Coordination, Development
Effectiveness and Special Purpose

Expenditure ceilings for programme activities and development of UN units



Funds for specific on-the-ground or operational projects

Set budget allocation by the United Nations Programme, Planning and Budget Division (PPBD)



STRENGTHENING THE SECOND LINE OF DEFENSE



Advancing risk management maturity

- Dedicated Enterprise Risk Manager
- Revised Risk Management Policy Framework
- Established Risk Management Committee



Revamped internal governance

- Revised Internal Management Framework
- Established Business Review Committee (BRC) for operational performance management and decision-making



Strengthened assurance finding uptake mechanisms

- Integrate findings into corporate and unit-level planning
- Enhanced reporting and monitoring through the BRC and other internal management bodies





Thank you!

