UPDATE

Independent, Victim-Centred Review on Tackling Sexual Exploitation & Abuse and Sexual Harassment
IMPLEMENTATION PROGRESS OVERVIEW

2019
EB Annual Session

Start

- Presentation of 12 recommendations to strengthen UN-Women’s response to SEA and SH
- Acceptance of all recommendations and commitment to development of corporate responses

2020
EB Annual Session

60%

- 60% of recommendations implemented
- Foundational actions completed – measures range from strengthening of governance and policy structure to streamlining its accountability mechanisms

2021
EB Annual Session

100%

- 100% of recommendations implemented
- Actions focused on the operationalization of UN Women’s SEA and SH framework across HQ, regional, and country offices

Foundational actions completed – measures range from strengthening of governance and policy structure to streamlining its accountability mechanisms.
2020-2021 ACTION APPROACH

Leverage existing resources and capacities

Ensure cohesion and coordination

• Empowerment of UN-Women regional and country SEA and SH Focal Points
• Personnel awareness raising

• Coordination of UN-Women internal initiatives across all levels of the organization

• Participation in UN system-wide SEA and SH initiatives
• Benchmarking best practices of other UN entities

• Alignment with UN system-wide SEA and SH approach and UNCT implementation
<table>
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<tr>
<th>Action</th>
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<tr>
<td>Establishment of a <strong>PSEA and SH Focal Point network</strong></td>
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<td>Undertaking of a <strong>mapping and gap analysis</strong> of internal SEA and SH resources</td>
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<td>Development of corresponding <strong>resource management plan</strong></td>
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<td>Creation of a <strong>SEA and SH Community of Practice for Focal Points</strong> (including toolkit)</td>
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<td>Design and facilitate <strong>PSEA and SH Focal Point capacity-building workshop</strong></td>
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<td>Development of <strong>interactive scenario-based SEA and SH trainings</strong> (piloted in 4 country offices)</td>
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<td>Planning of a multi-phase <strong>SH awareness raising campaign</strong></td>
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<td>Organization of <strong>regular internal taskforce meetings</strong></td>
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Active engagement with the CEB Taskforce on Addressing SH

• Co-leading of CEB Taskforce Workstream 4 on Outreach & Knowledge Sharing
• Provision of technical advice to Workstream 2 on Advancing a Victim-Centred Approach to Tackling SH, Workstream 3 on Learning & Communication, and Workstream 5 on Leadership & Culture

Continuous participation in the UN-wide SEA Working Group

• Coordination of interagency PSEA Focal Point training in Senegal
• Support for UN-Women input to UNCT-coordinated in-country PSEA action plans
THANK YOU