Informal Briefing on the Executive Director’s Annual Report 2020 and UN-Women’s Strategic Plan

2022-2025

28 May 2021
CONTENT

2020 Executive Director’s Annual Report
- Highlights of 10-year results
- Key 2020 results

Strategic Plan 2022-2025
- Core principles
- Update on the results structure
- Highlights of four cross-thematic outcomes with field examples
- Integrated Results and Resources Framework (IRRF)

Timeline and next steps
2020 EXECUTIVE DIRECTOR’S ANNUAL REPORT
UN-WOMEN AT 10: EXAMPLES OF KEY RESULTS

1.3M women provided with support on livelihood and protection

700 legal reforms on protection in 89 countries

75 countries with stronger women’s economic legal framework

2.9B women live in countries with strengthened legal and policy frameworks to prevent and respond to violence against women

95 countries/territories with National Action Plans on Women, Peace and Security

UN-SWAP System-wide accountability framework for gender-equality

GLOBAL SHIFTS

25% Gender-sensitive peace agreements

47% Gender-sensitive UN resolutions

25% Women in national parliaments

25% Gender-sensitive peace agreements

$20.5 B Bilateral aid targeting gender equality (in fragile or conflict-affected situations)

+$8.4B
KEY DEVELOPMENT RESULTS FROM 2020

- **89%** of output level milestones with good performance
- **95 countries/territories** supported
- **341.4M$** Total expenditure in 2020

**HIGHLIGHTS**

- **64th CSW** Successful despite Pandemic
- **15 new National Development Strategies**
- **1,253 civil society organizations and networks supported to influence peace processes**
- **83.3%** of UNCT reports to the CEDAW Committee supported
- **1,630 New companies signed Women Empowerment Principles**
- **571,007 women benefited from humanitarian services**
- **19 new safe cities and safe public spaces partnerships established**

**Total supported: 807 countries/territories**
KEY DEVELOPMENT RESULTS FROM 2020: RESPONSE TO THE COVID-19 PANDEMIC

- Rapid pivoting to COVID-19 with 5-priority framework to address emerging needs
- Quick collection, analysis and dissemination of data and evidence on gender impact of COVID-19
- Global Covid-19 Gender Response Tracker in partnership with UNDP
- Support to greater investment for gender equality and women’s empowerment (e.g. MPTF)
2020 COMMON CHAPTER RESULTS

Collaboration with UNDS partners in 97 countries on 144 socio-economic impact assessments generating critical data to inform COVID-19 decision making to support reaching the most vulnerable.

Strong partnerships for progressing gender equality with rapid gender assessments in 51 countries.

16 million participated on education, communication, and social mobilization platforms (up from 8.5 million in 2019) which promoted the elimination of FGM and upheld commitments to leave no one behind.

Dramatic increase in the number of joint programmes, with gender equality as main focus.

Adoption of a Common Chapter Tracking Framework which builds on the existing Integrated Results and Resources Frameworks of respective agencies.
KEY ORGANIZATIONAL EFFECTIVENESS AND EFFICIENCY RESULTS FROM 2020

HIGHLIGHTS

- 79% of output level milestones with good performance
- 79% of output level milestones with good performance
- Business continuity during the pandemic
- Efforts towards diverse, inclusive and enabling workforce

- Over $500M in revenue
- 12.7M followers on social media in 17 languages
- 26% of total programme expenditures through joint-programmes
- 70% of UN-Women offices co-located with one or more United Nations entities
- International Aid Transparency Initiative score of 87 - ranking 5th

RESPONSE TO THE COVID-19 PANDEMIC

- Risk-informed COVID-19 related business impact analysis and reprogramming exercise
- 590 women’s organizations supported to mitigate COVID-19 impacts.
- 11 country offices explored innovative digital initiatives to better address women’s and girls’ challenges during the pandemic.
LESSONS LEARNED FROM 2020
EDAR/10-YEAR RESULTS

- Need for increased financing & accountability for GEWE
- Need to leverage credibility & expertise in 4 key thematic areas of work in integrated manner, tackle cross-cutting issues
- Shift to programme approach to achieve impact and scale
- Impact of COVID-19: need to address chronic structural weaknesses and potential of a whole-of-system approach
- Need for agility, flexible funding and innovative solutions
- Broaden and deepen partnerships for gender equality and women’s empowerment
- Foster diverse and empowered workforce
STRATEGIC PLAN
2022-2025
UN-WOMEN’S SP 2022-2025: CORE PRINCIPLES

Promote, protect and fulfil human rights of all women and girls and leave no one behind

Advance UN system-wide coherence, results and accountability, in line with the UNDS reform agenda

Support national ownership and ensure alignment with national priorities

Influence others and ensure financial sustainability for gender equality

1. UN-Women/Karin Schermbrucker
2. UN-Women/Urjasi Rudra
3. UN-Women/Ryan Brown
4. UN-Women/Ryan Brown
### STRATEGIC PLAN VISION

Achieve gender equality, the empowerment of all women and girls and the fulfillment of their human rights.

#### EXPECTED CHANGES IN THE LIVES OF WOMEN & GIRLS

**(long-term results = impact)**

<table>
<thead>
<tr>
<th>Governance &amp; Participation in Public Life</th>
<th>Economic Empowerment &amp; Resilience</th>
<th>Ending Violence Against Women &amp; Girls</th>
<th>Peace and Security, Humanitarian Action and Disaster Risk Reduction</th>
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#### TRANSFORMATIVE CHANGES REQUIRED FOR GEWE

**(medium-term results = outcomes)**

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<th>Gender-responsive normative frameworks, policies and institutions</th>
<th>Financing for gender equality</th>
<th>Positive Social norms</th>
<th>Women’s equitable access to services, goods &amp; resources</th>
<th>Voice, leadership &amp; agency of women and girls</th>
<th>Production, analysis and use of gender statistics and data</th>
<th>UN System Coordination for Gender Equality</th>
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#### CROSS CUTTING LEVERS & FUNCTIONAL APPROACHES

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<th>Capacity development and technical assistance</th>
<th>Policy advice &amp; thought leadership</th>
<th>Multi-stakeholders convening &amp; partnerships</th>
<th>Support to civil society and grant giving</th>
<th>Advocacy &amp; communications</th>
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#### ORGANIZATIONAL ENABLERS

**(OEE outputs)**

- Principled Performance
- Advancing Partnerships and Resourcing
- Empowered People
- Business Transformation
- Products, Services and Processes
OUTCOME 1: NORMATIVE FRAMEWORKS, POLICIES AND INSTITUTIONS

UN-Women supports more gender responsive normative frameworks, policies and institutions by:

- Strengthening global norms and standards on women’s empowerment and gender equality
- Supporting the development and implementation of gender responsive laws
- Providing technical capacity for gender responsive policies, strategies, plans
- Supporting public institutions at all levels to be more gender responsive

EXAMPLES FROM THE FIELD

- Two laws were amended in 2020 to provide women equal rights in the family in Rwanda
- A comprehensive Gender Equality Law, Strategy for Combatting Gender Based Violence and Anti-discrimination law passed in Serbia
- Latin American Model Protocol for the investigation of femicide/feminicide adopted or being adopted in 8 countries, in partnership with OHCHR
- Gender-responsive outcomes were adopted by CSW, GA, ECOSOC, Security Council, Human Rights Council and the Conferences of Parties of the Rio Convention
OUTCOME 2: FINANCING FOR GENDER EQUALITY

UN-Women contributes to increased and better-targeted financing for gender equality by:

- Strengthening enabling environment on financing for gender equality
- Estimating financing gaps through gender assessments and diagnostics
- Supporting coordination among all actors, public and private, for increased investment
- Systems strengthening for improved budget tracking and targeting

EXAMPLES FROM THE FIELD

- In Albania, a budget increase for gender equality (7% to 9% of the total public budget) was recorded despite fiscal constraint due to COVID-19
- In Bangladesh, gender analysis and costing of gender targets (EVAW and unpaid care), support mainstreaming in integrated national financing strategy
- In Egypt and Colombia, UN-Women is supporting the development of Gender Bonds
- Driving the achievement of the SG’s target of allocating 15% of all peacebuilding funds to gender equality (jointly with PBSO)
OUTCOME 4: GOODS, SERVICES AND RESOURCES

UN-Women supports equitable access to high quality services, goods and resources for women and girls by:

- Removing gender-related barriers to access to goods, services, resources
- Increasing gender expertise among service providers
- Supporting women’s participation in design and decision making on service provision
- Promoting national and community-led accountability mechanisms

EXAMPLES FROM THE FIELD

- Climate resilient agriculture programming in West and Central Africa improved women’s land rights in 4 countries, and 13500 women accessed land for investment
- In Uganda, 27,650 women accessed legal advice, court mediations and legal representation in courts of law resulting in their recovering over 196 acres of land in 2020
- In the Philippines, women migrant workers who have experienced violence and abuse accessed psychosocial services
- Over 570,000 crisis affected women and girls accessed protection and livelihood related services in 38 countries
OUTCOME 6: GENDER STATISTICS, DATA AND KNOWLEDGE

UN-Women supports the production, analysis and use of gender statistics, data and knowledge by:

- Creating an enabling environment for the production of gender data and statistics
- Increasing data production
- Improving data and knowledge accessibility and use

EXAMPLES FROM THE FIELD

- Integrated gender in environment statistics in the Asia Pacific region through the development of the gender-environment nexus statistical framework
- In Colombia, data on unpaid care work from the Time Use Survey informed the design of the national care policy.
- Supported the national prevalence survey on violence against women in Georgia, which contributed to the adoption of a law banning sexual harassment
IRRF OVERVIEW

DEVELOPMENT RESULTS INDICATORS

OVERVIEW
- Alignment with global frameworks, focus on Leaving No One Behind and Human Rights Based Approach
- IRRF development guided by RBM principles
- Current draft includes draft impact and outcome indicators, including SDG indicators
- IRRF to allow aggregation of results at corporate level to tell full story, while capturing specificities

WHAT IS NEW / DIFFERENT?
- Aim for reduced but more strategic set of indicators (~100 indicators)
- New dedicated outcomes areas: financing for GE, social norms, UN system coordination
- Cross-thematic outcome indicators to also allow disaggregation by thematic areas and other necessary dimensions

NEXT STEPS
- Development of output indicators to measure specific contribution with disaggregation by thematic areas and other dimensions
- Development of common and complementary indicators with UN partners
- Inclusion of QCPR indicators
- 2nd revised IRRF draft before the IRRF consultation with the Executive Board on July 6th
IRRF OVERVIEW

ORGANIZATIONAL EFFECTIVENESS AND EFFICIENCY (OEE) INDICATORS

WHAT IS NEW?

OEE framework designed with a balanced scorecard methodology to ensure full alignment and cascading of external reporting within organizational performance management, that helps drive strategy implementation and a culture of accountability.

Number of OEE indicators reduced and revised to measure the efficiency and effectiveness of UN-Women’s efforts towards achieving the development results and impacts.

NEXT STEPS

- Finalization of high-level indicators and inclusion of QCPR
- July 6th: IRRF Consultation with the Executive Board

THE OEE WILL COVER FIVE MAIN AREAS:

- Principled Performance
- Business Transformation
- Empowered People
- Advancing Partnerships and Resourcing
- Products, Services and Processes
ALIGNMENT WITH THE UN SUSTAINABLE DEVELOPMENT COOPERATION FRAMEWORKS AND STRATEGIC NOTES

UN-Women SP as a tool to influence and mainstream gender within the **UN Sustainable Development Cooperation Frameworks (UNSDCFs)** for transformative changes required for GEWE

UNSDCFs embeds UN-Women SP outcome indicators along with **SDG indicators** for joint accountability and reporting on gender results at the **UNCT level**.

UN-Women Strategic Notes (SN) to be fully aligned with UNSDCF, with UNSDCF outcomes copied verbatim as SN outcomes where UN-Women is contributing agency.

UN-Women Strategic Notes outputs to use SP output indicators to fully attribute UN-Women contribution to UNSDCF at country level.
TIMELINE AND NEXT STEPS
NEXT STEPS IN THE FINALIZATION OF THE NEXT STRATEGIC PLAN

May

June

July

August

September

...  

June (2022)

EXECUTIVE BOARD SESSIONS

CONSULTATIONS WITH EXECUTIVE BOARD

UN-SYSTEM WORKSTREAMS

DELIVERABLES

28 MAY
SP 2022-2025 & 2020 EDAR Informal briefing

21-23 Jun
Annual Session

28 MAY
Draft SP narrative + draft annexes (IRRF) submitted

TBD
SP 2022-25 Informal briefing

14-15 Sep
2nd Regular Session

8 July
Thematic ToC/ToA consultation

TBD
Final SP narrative for translation

14-15 Sep
Final SP + annexes submitted (IRRF with results and indicators)

TBC
2022 Annual Session

TBD
IRRF with baselines, milestones, targets

DEVELOPMENT OF COMMON AND COMPLEMENTARY INDICATORS WITH UN PARTNERS

DEVELOPMENT OF QCPR MONITORING FRAMEWORK LED BY UNDESA

6 July
IRRFR Consultation

8 July
Thematic ToC/ToA consultation
THANK YOU