UN-Women Strategic Plan 2022-2025
Integrated Results and Resources Framework (IRRF)

Technical discussion with the Executive Board on 11 August 2021
1. IRRF General Overview
2. Development Results indicator overview
3. Organizational Effectiveness and Efficiency indicator overview
4. Next steps with timeline
WHAT IS NEW?

• 10-year horizon to 2030

• Uses correct RBM terminology

• Cross-thematic approach to break silos & articulate results at a higher level

• Allows for adaptability to local context and priorities, with better alignment with UNSDCF and Strategic Note

• Tracks changes in the UN system at the outcome level
# RESULTS OVERVIEW

## STRATEGIC PLAN VISION
Achieve gender equality, the empowerment of all women and girls and the full enjoyment of their human rights

### IMPACT
(long-term results in thematic areas)

- **Governance & Participation in Public Life**
- **Women’s Economic Empowerment**
- **Ending Violence Against Women & Girls**
- **Women, Peace and Security, Humanitarian Action, and Disaster Risk Reduction**

### OUTCOMES
(medium-term results)

- Global normative frameworks, and gender-responsive laws policies and institutions
- Financing for gender equality
- Positive social norms including by engaging men & boys
- Women’s equitable access to services, goods & resources
- Women’s voice, leadership & agency
- Production, analysis and use of gender statistics and sex-disaggregated data
- UN System Coordination for Gender Equality

### ORGANIZATIONAL EFFECTIVENESS AND EFFICIENCY (OEE) OUTPUTS

- Principled Performance
- Advancing Partnerships and Resourcing
- Empowered People
- Business Transformation
- Products, Services and Processes
OVERVIEW OF THE RESULTS FRAMEWORK

128 TOTAL INDICATORS

SP 2022-2025

14 impact indicators  Incl. 12 SDG

33 outcome indicators  Incl. 4 SDG

46 output indicators

35 OEE output indicators
LEVERAGING OUR MANDATE AND UN REFORMS
ADVANCING GENDER EQUALITY WITH & THROUGH THE UN SYSTEM

Measuring UN System progress
UN Women contributes to & is accountable for through dedicated Outcome & 17 indicators

Identification of at least 45 complementary indicators with key UN partners

Identification of 24 common indicators
Including 11 common QCPR-based indicators shared with UNDP, UNFPA, UNICEF
Reflects UN-Women’s contribution to global frameworks

Includes cross-thematic areas of change at outcome level to tackle root causes of gender inequality

Examples of collaboration with key UN partners

✓ With UNDP, UNFPA and UNICEF on SDG 5.1.1 “Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex”

✓ With WHO, UNDP, UNFPA and UNICEF on SDG 5.2.1: “Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age”

✓ With UNDP on National Action Plans on Women, Peace and Security with monitoring indicators
Reflects UN-Women’s key, unique and attributable changes that contribute to the seven outcomes, achieved with UN-Women’s support.

Measurement of key levers: capacity development & technical assistance, policy advice & thought leadership, multi-stakeholders convening, support to civil society and grant giving.

Examples of collaboration with key UN partners:

✓ With UNDP on Access to Justice
✓ With UNFPA on Peacebuilding processes inclusive of young women
✓ Inclusion of QCPR indicator on United Nations System-wide Action Plan on Gender Equality and the Empowerment of Women (UN-SWAP)
**ORGANIZATIONAL EFFECTIVENESS AND EFFICIENCY (OEE) INDICATOR OVERVIEW**

OEE framework designed with a balanced scorecard methodology to ensure full alignment and cascading of external and internal reporting & follow-up.

**Introduction of a QBR (Quarterly Business Review)** to drive organizational performance - for continuous and proactive management

**Strong inter-agency alignment** with agreed-upon common QCPR indicators

### Corporate Balanced Scorecard
- **Regional Target Agreements**
- **HQ Divisional Target Agreements**

### 35 OEE Indicators in Total
- **Principled Performance**
  - 3 indicators from QCPR
- **Business Transformation**
  - 1 indicator from QCPR
- **Empowered People**
  - 2 indicators from QCPR
- **Advancing Partnerships and Resourcing**
  - 2 indicators from QCPR
- **Products, Services and Processes**
  - 2 indicators from QCPR
TIMELINE AND NEXT STEPS
FINALIZATION OF THE STRATEGIC PLAN 2022-2025

**EXECUTIVE BOARD SESSIONS**
- 11 August IRRF Technical Discussion
- 24 August SP 2022-25 Informal Briefing
- 14-15 Sep 2nd Regular Session
- TBC Annual Session

**CONSULTATIONS WITH EXECUTIVE BOARD**
- Final SP narrative for translation
- Final SP narrative and IRRF (with results and indicators) published

**UNSYSTEM WORKSTREAMS**
- Identification of common and complementary indicators with UN partners
- Development and integration of QCPR monitoring framework indicators
- Field offices testing of draft IRRF indicators
- Baselines, Milestones and Targets data collection & analysis

**DELIBERABLES**
- 17 August Final SP narrative and IRRF (with results and indicators) published
- Final IRRF with baselines, milestones, targets
THANK YOU