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UN-Women’s triple mandate is an opportunity for further impact

UN-Women is a global thought and practice leader

Sharpened programmatic focus helps scale impact

Expanded partnerships provide a key comparative advantage

Flexible and predictable funding to assure optimal delivery

UN system-wide results for gender equality and women’s empowerment are essential and evermore important

A high-growth business model is fundamental to drive impact at scale

Business transformation and agility are key to success
STRATEGIC PLAN VISION

Achieve gender equality, the empowerment of all women and girls and the full enjoyment of their human rights.

IMPACT
(long-term results in thematic areas)

- Governance & Participation in Public Life
- Women’s Economic Empowerment
- Ending Violence Against Women & Girls
- Women, Peace and Security, Humanitarian Action, and Disaster Risk Reduction

OUTCOMES
(medium-term results)

- Global normative frameworks, and gender-responsive laws policies and institutions
- Financing for gender equality
- Positive social norms including by engaging men & boys
- Women’s equitable access to services, goods & resources
- Women’s voice, leadership & agency
- Production, analysis and use of gender statistics and sex-disaggregated data
- UN System Coordination for Gender Equality

ORGANIZATIONAL EFFECTIVENESS AND EFFICIENCY (OEE) OUTPUTS

- Principled Performance
- Advancing Partnerships and Resourcing
- Empowered People
- Business Transformation
- Products, Services and Processes
Towards SP Implementation

Operationalized through:

- **Optimizing field presences through the decentralization of HQ:** Expanding office typologies and using the same Performance Indicators for Field & HQ

- **Enhanced processes and alignment of internal governance:** Aligning Strategic Notes at Country, Regional and HQ levels with clear accountability framework; monitoring through the Quarterly Business Review (QBR)

- **Integrated programme approach to achieve impact at scale:** attracting more flexible non-core funding and more focus on joint programming

- **Broader and deeper partnerships and resourcing for gender equality** including through Strategic Partnerships, working with IFIs

- **Organizational excellence initiatives with inclusive, ethical and shared leadership principles,** including a focus on youth and diverse talent management
**NEXT STEPS**

SP Narrative and the Integrated Results and Resources Framework (IRRF)

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<tr>
<th>2nd Regular Session 2021</th>
<th>Endorsement of SP Narrative</th>
<th>Annual Session</th>
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<td><strong>MAY 2021</strong></td>
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<td>5. Final version of IRRF with baselines, milestones &amp; targets</td>
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THANK YOU