



United Nations Entity for Gender Equality
and the Empowerment of Women

UN Women Strategic Plan

A Vision for Women and Girls

UN Women Strategic Plan: A Vision for Women and Girls



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Big challenges, great potential

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- Since 1992 fewer than 10 percent of peace negotiators have been women

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Global Consultations, High Expectations

- Consultations with 5,000 partners globally from governments, civil society and academia, UN system and international development partners informed the Strategic Plan.
- Emerging expectations: UN Women must involve men, youth, non-traditional leaders and other non-traditional partners in combating gender discrimination
- In providing support to the UN system, UN Women should: a) strengthen the capacity of the UN system to mainstream gender perspectives into all programmes; b) support and improve knowledge on the status of women in individual countries; c) lead UN country teams in improving accountability for gender equality



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Strategic directions: Eight guiding principles

1	Advocacy
2	Knowledge generation
3	National ownership
4	Inclusiveness: engaging men and boys, and focusing on the poorest and most vulnerable women, including rural, indigenous, racial minorities and women living with HIV and AIDS
5	Affirmation of justice and equality
6	Transformation of relationships at individual, community, national and global levels to attain gender equality
7	Synergy with other UN partners
8	Sustainability, highlighting the vital role of women in all its dimensions

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Strategic Directions: Six Priorities

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Strategic directions: Six priorities

1	Increasing women's leadership and participation
2	Increasing women's access to economic empowerment and opportunities
3	Preventing violence against women and girls, and expanding access to services
4	Increasing women's leadership in peace, security and humanitarian response
5	Strengthening the responsiveness of plans and budgets to gender equality at all levels
6	A set of global norms, policies and standards on gender equality and women's empowerment to provide a basis for action

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Priority I: Increasing women's leadership and participation

- Support adoption and implementation of constitutional reforms, including temporary special measures
- Promote gender-responsive electoral management
- Initiate institutional change to attract women in leadership positions in service delivery institutions
- Facilitate greater coherence in policy advice provided by the UN to governments to create incentives and measures to expand women's leadership



Priority 2: Increasing women's access to economic empowerment and opportunities

- Support adoption and implementation of laws and policies that expand women's economic assets and security, e.g. equal access to land and property;
- Support countries' bilateral agreements to strengthen protection for women migrant workers and domestic workers;
- Promote gender-responsive infrastructure, transport, energy etc., to reduce women's time burden and enhance productivity
- Adoption of Women's Empowerment Principles in private sector

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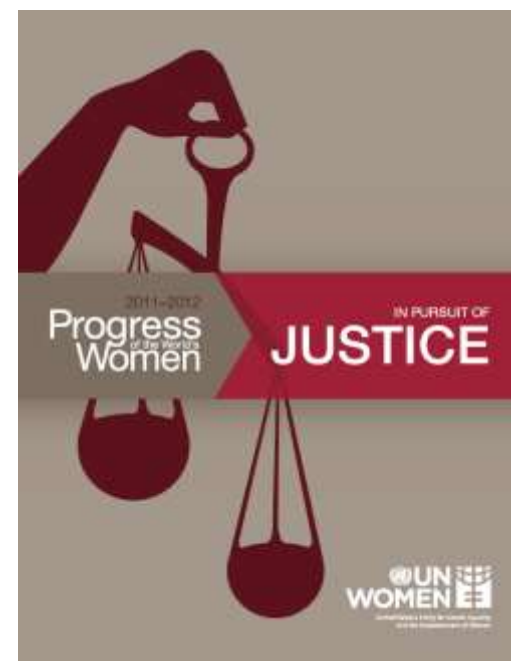
Priority 2 continued

- Support LDCs to develop proposals to promote gender equality under the 16th replenishment of the International Development Association
- Grant-making through the Fund for Gender Equality
- Deepen normative agreement at CSW 2012 in support of rural women and gender-responsive financing and financial services

Priority 3: Preventing violence against women and expanding access to services

- Build on international agreements and commitments of the UNiTE campaign to strengthen prevention and access to services
- Support adoption and implementation of laws to end violence against women
- Serve as a global knowledge hub on effective approaches to end violence against women
- Strengthen a joint and comprehensive framework for action together with UN partners
- Stimulate increased programming on the ground, including replication of at least 35 models of Safe Cities for Women and Children with UN Habitat and UNICEF
- Enhance inter-agency engagement in UN Trust Fund to End Violence against Women

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Priority 4: Increasing women's leadership in peace, security and humanitarian response

- Enhance coordination across UN system through: a) UN Action against Sexual Violence in Conflict; b) seven-point action plan developed with Peacebuilding Support Office; c) road map for implementation of UN Security Council resolution 1325
- Work with OCHA on engendering humanitarian responses
- Support stronger incorporation of gender equality commitments in conflict response and peace agreements
- Promote increased numbers of women peace mediators
- Promote gender-responsive Truth and Reconciliation Commissions

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Priority 5: Strengthening the responsiveness of plans and budgets to gender equality

- Support more gender-responsive national development strategies and expanded resources for National Women's Machineries
- Support UN legislative bodies for strengthened policy frameworks for gender equality
- Engender UNDAFs, implement coordinated gender mainstreaming strategy across the UN system; improve coordination results on the context of UNAIDS



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Priority 6: A set of global norms, policies and standards on gender equality and women's empowerment to provide a basis for action

- Support intergovernmental processes that specifically relate to gender
- Engage with sectoral intergovernmental processes to reflect gender
- Ensure that normative guidance is reflected in the work of UN Women
- UN coordination through: implementation of UN policy commitments on gender equality; enhanced coordination mechanisms; availability of technical resources to support action by the UN system



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► Contributions (2007-2011)* in millions of US dollars

	Current estimate based on receipts, written and verbal pledges and indications			Target
	2007	2010	2011 June	2011 Dec
Un-earmarked (core)	46	76	125	150
Earmarked (non-core)	60	83	100	150
Total	106	159	225	300

* Figures correspond to voluntary contributions to UN Women's constituting predecessors

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▶ **TARGETS (2011-2013) in millions of US dollars**

	2011	2012	2013
Un-earmarked (core)	150	200	250
Earmarked (non-core)	150	200	250
Total	300	400	500



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