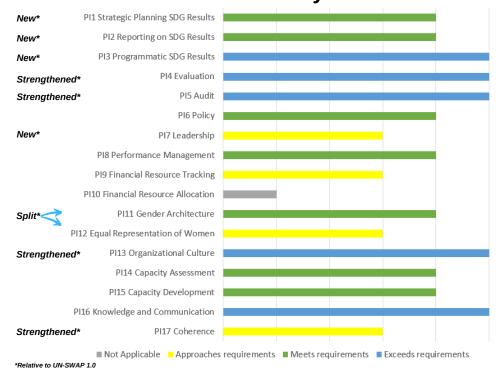




### 2018 UN-SWAP Performance by Indicator: DGC



2018 constitutes the first year of reporting against UN-SWAP 2.0, an expanded and enhanced framework with 4 new indicators and 4 strengthened indicators.

As such, the 2018 performance establishes a new benchmark for the years to follow.

In 2018, DGC "met" or "exceeded" requirements for 12 out of 17 UN-SWAP 2.0 indicators.

#### Most significant gains

Impressively, in 2018, DGC "exceeded" requirements for 5 indicators, including:

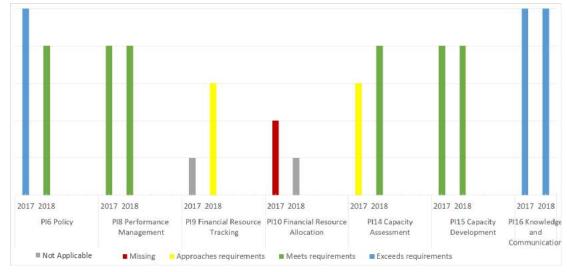
- The new PI3 on Programmatic Gender-related SDG Results
- The strengthened PI4 on Evaluation and PI5 on Audit

Areas for improvement



UN Women encourages DGC to focus on the 4 indicators rated as "approaching" requirements: the new PI7 on Leadership; the newly independent PI12 on Equal Representation of Women; strengthened PI17 on Coherence; and PI9 on Financial Resource Tracking.

# Comparative Performance 2017-2018, indicators carried over from UN-SWAP 1.0: DGC



Between 2017 and 2018, DGC increased its performance for 1 of the 7 indicators that were carried over from UN-SWAP 1.0: Pl14 on Capacity Assessment.

In addition, DGC commendably reconsidered the applicability of PI9 on Financial Resource Tracking to DGC's work.

In this period, DGC declined its performance for **PI6 on Policy**.



## 2018 Comparative Performance by Entity Type: DGC

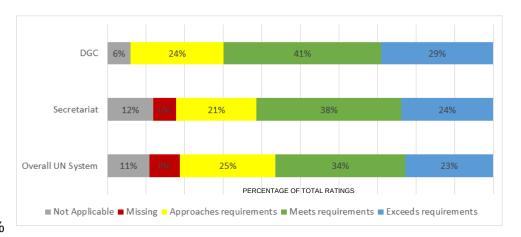
#### Aggregate performance in 'meets/exceeds' requirements ratings







- DGC "met" or "exceeded" requirements for 70% of indicators (12 out of 17 indicators),
   outperforming both the overall UN system and the Secretariat as a whole.
- In addition, DGC did not "miss"
  requirements for any indicators. In
  comparison, the overall UN system
  and the Secretariat as a whole
  "missed" requirements for 8% and 6%
  of the indicators, respectively.



# Highlights from new UN-SWAP 2.0 Indicators

# Strategic Planning Gender-related SDG Results (PI1)

This new indicator captures high-level results on gender equality and the empowerment of women, as reflected in the main strategic planning documents, which contribute to meeting SDG targets.



DGC "met" the requirements for this indicator. To "exceed" requirements, DGC's main strategic planning document must include a high-level transformative result on gender equality, and demonstrate that this result has been achieved.

### Leadership (PI7)

This new indicator focuses on ways in which senior managers can directly promote gender equality and the empowerment of women.



DGC "approached" the requirements for this indicator. To "meet" requirements, senior managers must internally and publicly champion gender equality and the empowerment of women.