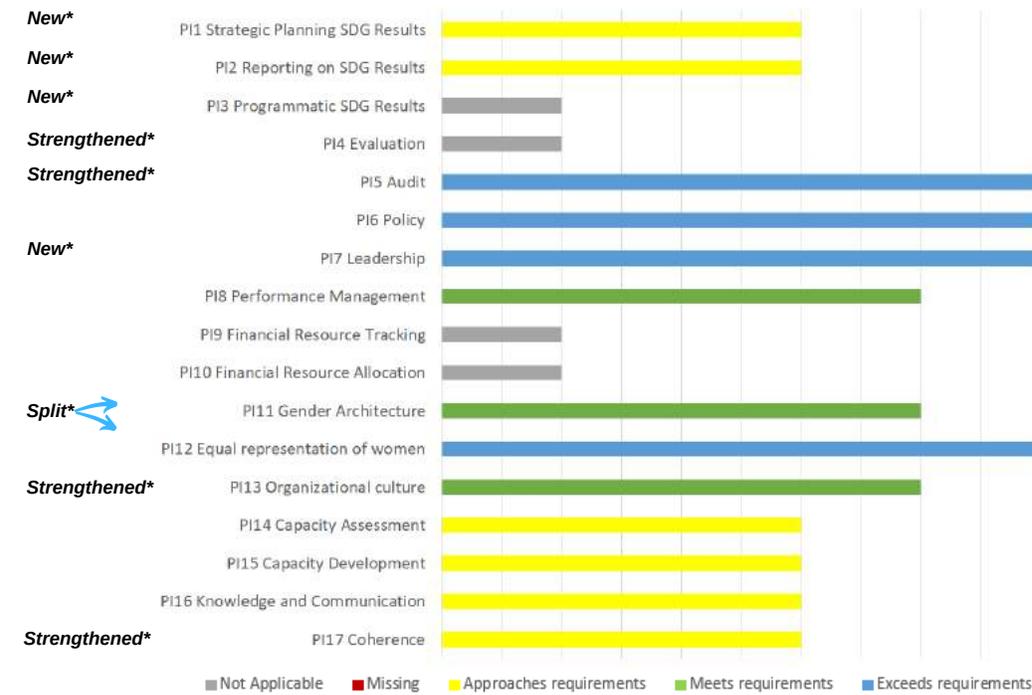


2018 UN-SWAP Performance by Indicator: OHRLLS



2018 constitutes the first year of reporting against UN-SWAP 2.0, an expanded and enhanced framework with 4 new indicators and 4 strengthened indicators.

As such, the 2018 performance establishes a new benchmark for the years to follow.

In 2018, OHRLLS "met" or "exceeded" requirements for 7 out of 17 UN-SWAP 2.0 indicators.

*Relative to UN-SWAP 1.0

In 2018, OHRLLS "exceeded" the requirements for 4 indicators, including the new **PI7 on Leadership** and the newly independent **PI12 on Equal representation of women**

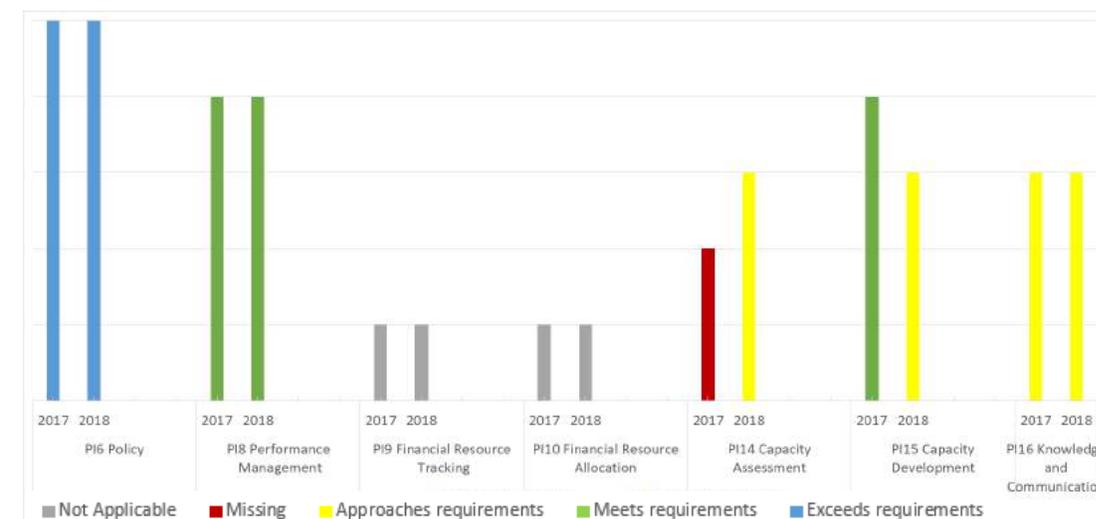
Most significant gains

Areas for improvement



UN Women encourages OHRLLS to focus on the 6 indicators rated as "approaching" requirements.

Comparative Performance 2017-2018, indicators carried over from UN-SWAP 1.0: OHRLLS



Between 2017 and 2018, OHRLLS maintained its performance for 5 out of the 7 indicators that were carried over from UN-SWAP 1.0

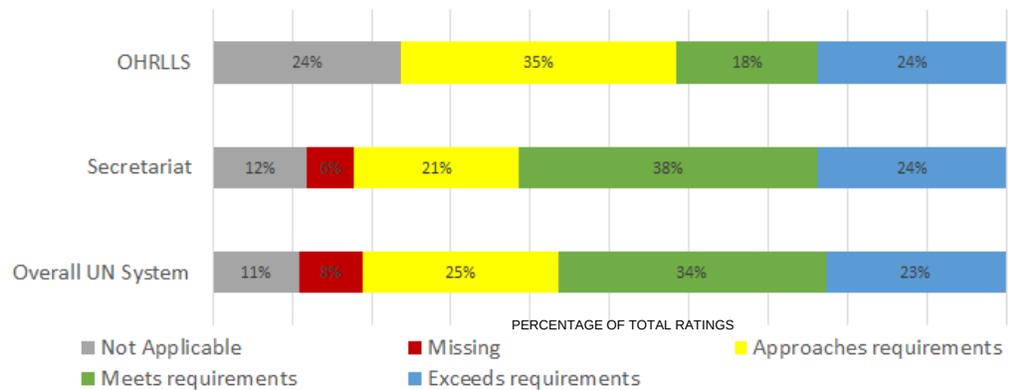
In this period, OHRLLS improved its performance for **PI14 on Capacity Assessment** from "missing" to "approaching" requirements

2018 Comparative Performance by Entity Type: OHRLLS

Aggregate performance in 'meets/exceeds' requirements ratings



- OHRLLS "met" or "exceeded" requirements for 42% of indicators (7 out of 17 indicators). OHRLLS' performance **trails** that of the Secretariat and overall UN system by 20 and 15 percentage points, respectively.
- However, OHRLLS did not **"miss" requirements for any indicators**. In comparison, the Secretariat and the overall UN system "missed" requirements for 6% and 8% of the indicators, respectively.



Highlights from new UN-SWAP 2.0 Indicators

Strategic Planning Gender-related SDG Results (PI1)

This new indicator captures high-level results on gender equality and the empowerment of women, as reflected in the main strategic planning documents, which contribute to meeting SDG targets.



OHRLLS "approached" the requirements for this indicator. To "meet" requirements, OHRLLS's main strategic planning document must include a high-level result on gender equality, and demonstrate that this result has been achieved.

Leadership (PI7)

This new indicator focuses on ways in which senior managers can directly promote gender equality and the empowerment of women.



OHRLLS "exceeded" the requirements for this indicator. To maintain this rating, Senior managers must continue to proactively promote improvements in UN-SWAP 2.0 Performance Indicators.