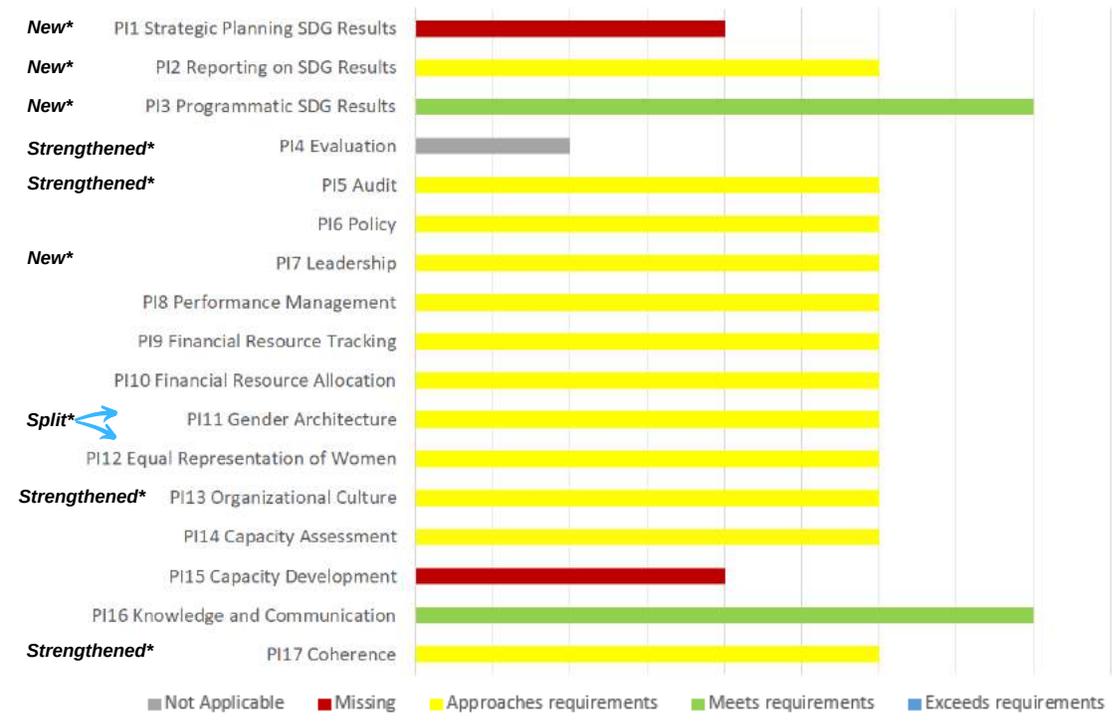


# Results of UN-SWAP 2.0 Reporting

## 2018 UN-SWAP Performance by Indicator: IMO



2018 constitutes the first year of reporting against UN-SWAP 2.0, an expanded and enhanced framework with 4 new indicators and 4 strengthened indicators.

As such, the 2018 performance establishes a new benchmark for the years to follow.

In 2018, IMO "met" requirements for 2 out of 17 UN-SWAP 2.0 indicators.

\*Relative to UN-SWAP 1.0

### Most significant gains

Positively, in 2018, IMO "met" requirements for the new **PI3 on Programmatic Gender-related SDG Results**.

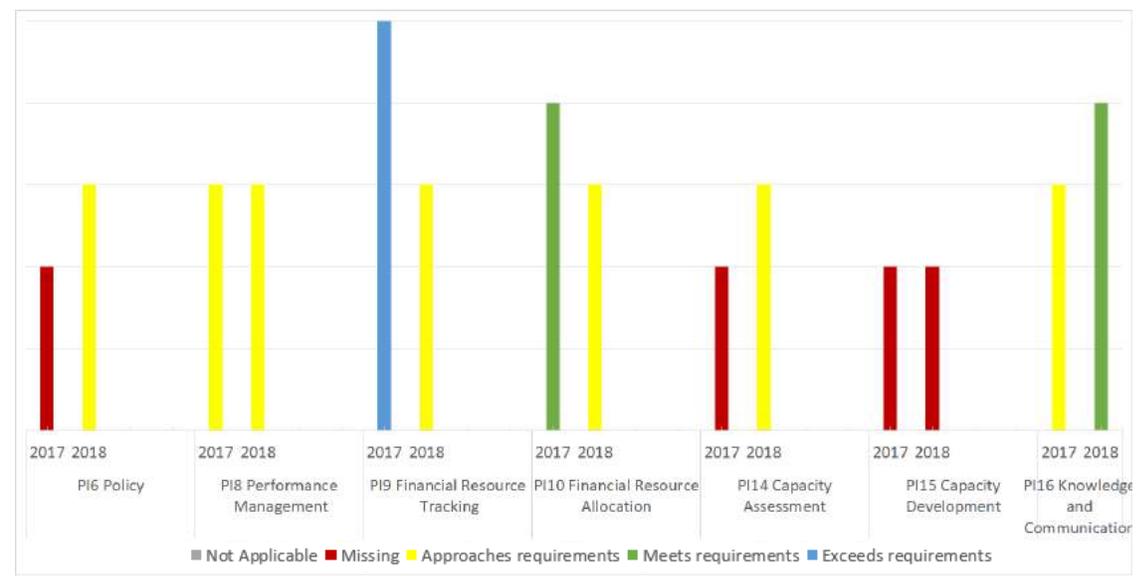
### Areas for improvement



UN Women encourages IMO to focus on the areas that rated as "missing" requirements:

- The new PI1 on Strategic Planning Gender-related SDG Results
- PI15 on Capacity Development

## Comparative Performance 2017-2018, indicators carried over from UN-SWAP 1.0: IMO

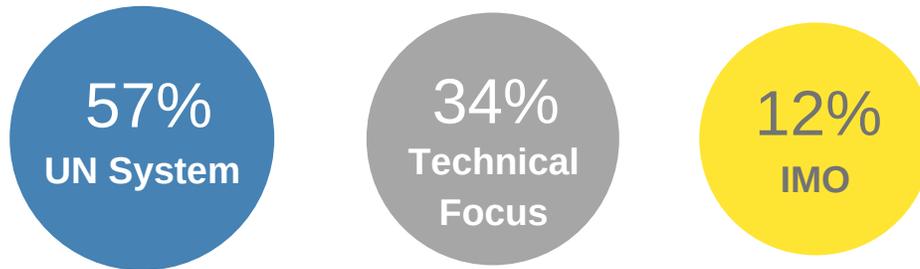


Between 2017 and 2018, IMO increased its performance for 3 out of the 7 indicators that were carried over from UN-SWAP 1.0: **PI6 on Policy**, **PI14 on Capacity Assessment**, and **PI16 on Knowledge and Communication**

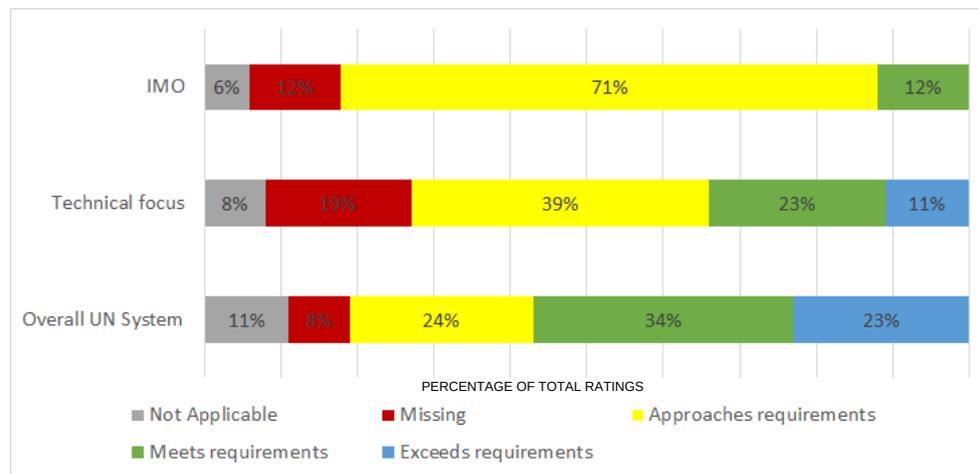
In this period, IMO declined its performance for **PI 9 Financial Resource Tracking and PI Financial Resource Allocation**

### 2018 Comparative Performance by Entity Type: IMO

Aggregate performance in 'meets/exceeds' requirements ratings



- IMO "met" or "exceeded" requirements for 12% of indicators (2 out of 17 indicators). IMO's performance trails that of the overall UN system and entities with a Technical Focus as a whole by 45 and 22 percentage points, respectively.



## Highlights from new UN-SWAP 2.0 Indicators

### Programmatic Gender-related SDG Results (PI3)

This new indicator captures gender-related results of individual programmatic initiatives that are not directly captured in the main strategic planning document.



**IMO "met" the requirements for this indicator.** To "exceed" requirements, IMO's programmatic initiatives must consistently include transformative gender equality and the empowerment of women results.

### Leadership (PI7)

This new indicator focuses on ways in which senior managers can directly promote gender equality and the empowerment of women.



**IMO "approached" the requirements for this indicator.** To "meet" requirements, senior managers must internally and publicly champion gender equality and the empowerment of women.