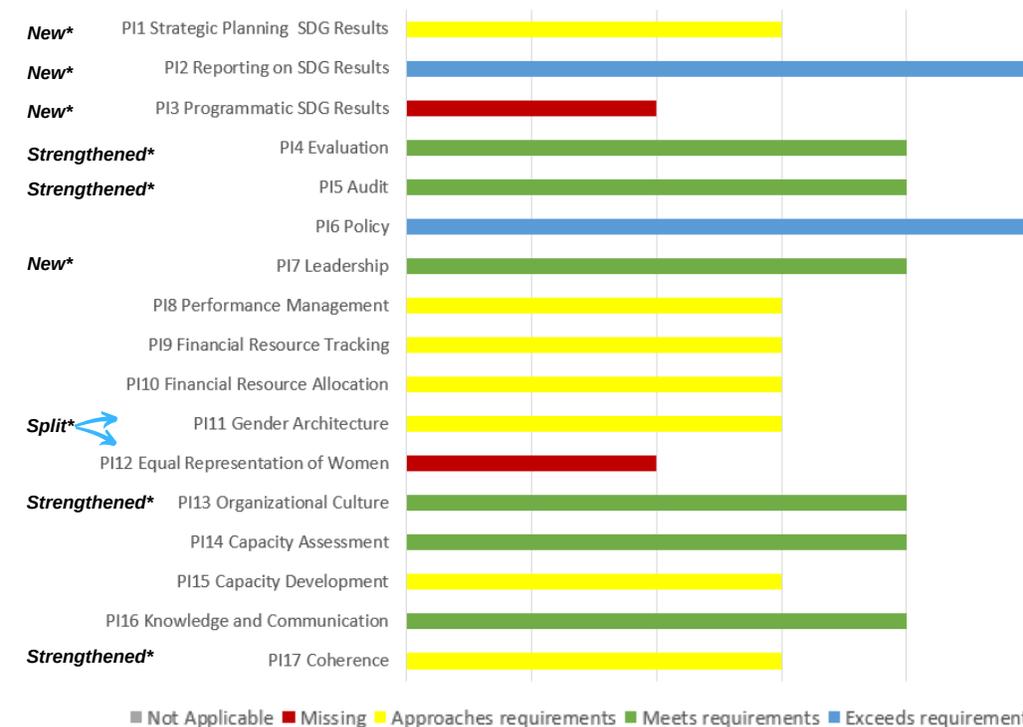


2018 UN-SWAP Performance by Indicator: WMO



2018 constitutes the first year of reporting against UN-SWAP 2.0, an expanded and enhanced framework with 4 new indicators and 4 strengthened indicators.

As such, the 2018 performance establishes a new benchmark for the years to follow.

In 2018, WMO "met" or "exceeded" requirements for 8 out of 17 UN-SWAP 2.0 indicators.

*Relative to UN-SWAP 1.0

Most significant gains

Impressively, in 2018 WMO:

- "Exceeded" requirements for the new **PI2 on Reporting on Gender-related SDG Results**, and for the **PI6 on Policy**
- "Met" requirements for 5 indicators including, the new **PI7 on Leadership**, and the strengthened **PI4 on Evaluation**, and **PI5 on Audit**.

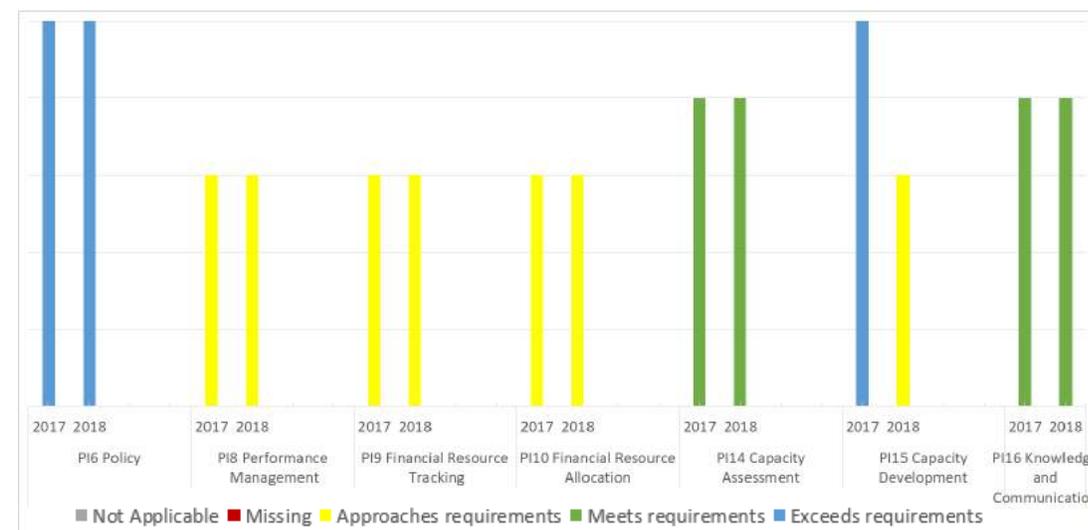
Areas for improvement



UN Women encourages WMO to focus on the areas rated as "missing" requirements:

- The new **PI3 on Programmatic Gender-related SDG Results**
- The newly independent **PI12 on Equal Representation of Women**

Comparative Performance 2017-2018, indicators carried over from UN-SWAP 1.0: WMO



Between 2017 and 2018, WMO maintained its performance for 6 out of the 7 indicators that were carried over from UN-SWAP 1.0.

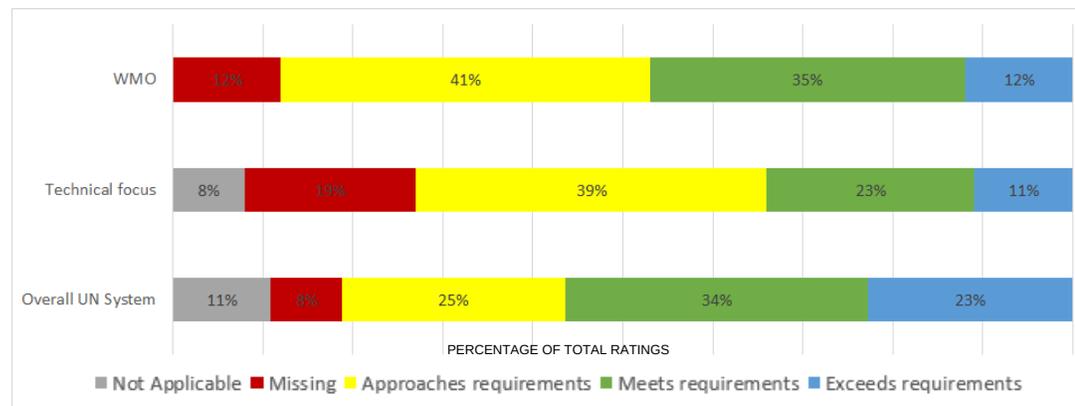
In this period, WMO declined its performance for **PI15 on Capacity Development** from "exceeds" to "approaches" requirements.

2018 Comparative Performance by Entity Type: WMO

Aggregate performance in 'meets/exceeds' requirements ratings



- WMO "met" or "exceeded" requirements for 47% of indicators (8 out of 17 indicators) **outperforming** the overall entities with a technical focus by 13 percentage points.



Highlights from new UN-SWAP 2.0 Indicators

Strategic Planning Gender-related SDG Results (PI1)

This new indicator captures high-level results on gender equality and the empowerment of women, as reflected in the main strategic planning documents, which contribute to meeting SDG targets.



WMO "approached" the requirements for this indicator. To "meet" requirements, WMO's main strategic planning document must include a high-level result on gender equality, and demonstrate that this result has been achieved.

Leadership (PI7)

This new indicator focuses on ways in which senior managers can directly promote gender equality and the empowerment of women.



WMO "met" the requirements for this indicator. To "exceed" requirements, Senior managers must proactively promote improvements in UN-SWAP 2.0 Performance Indicators.