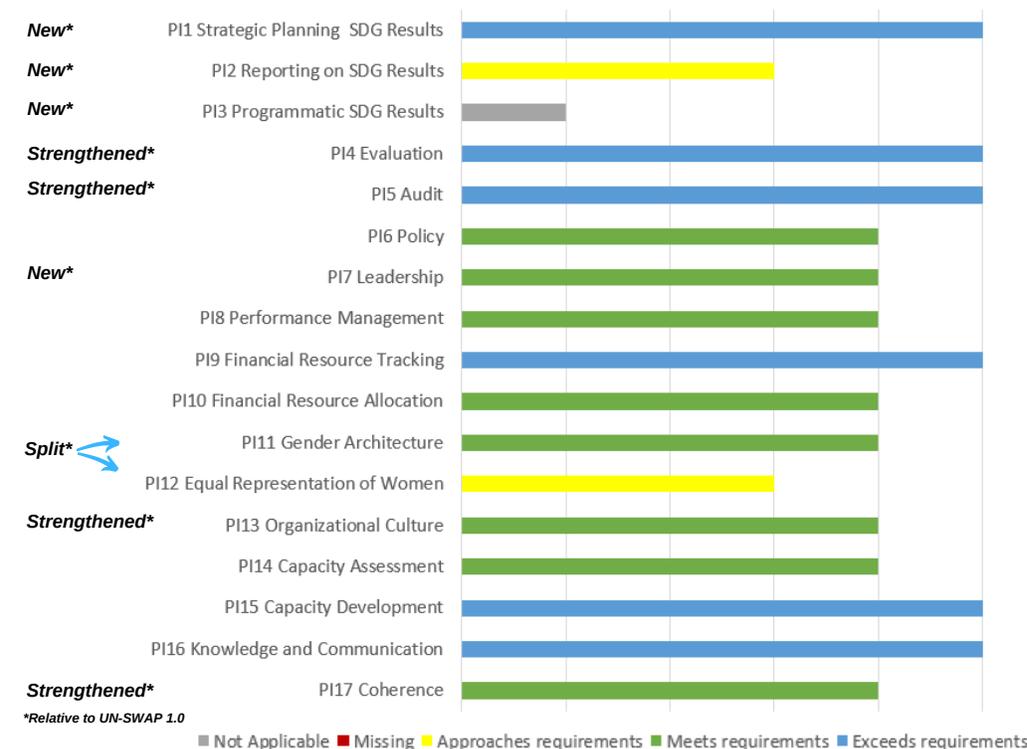


### 2018 UN-SWAP Performance by Indicator: OHCHR



2018 constitutes the first year of reporting against UN-SWAP 2.0, an expanded and enhanced framework with 4 new indicators and 4 strengthened indicators.

As such, the 2018 performance establishes a new benchmark for the years to follow.

In 2018, OHCHR "met" or "exceeded" requirements for 14 out of 16 relevant UN-SWAP 2.0 indicators\*.

#### Most significant gains

Impressively, in 2018 OHCHR "exceeded" requirements for 6 indicators, including:

- The new **PI1 on Strategic Planning Gender-related SDG Results**
- The newly strengthened **PI5 on Audit**

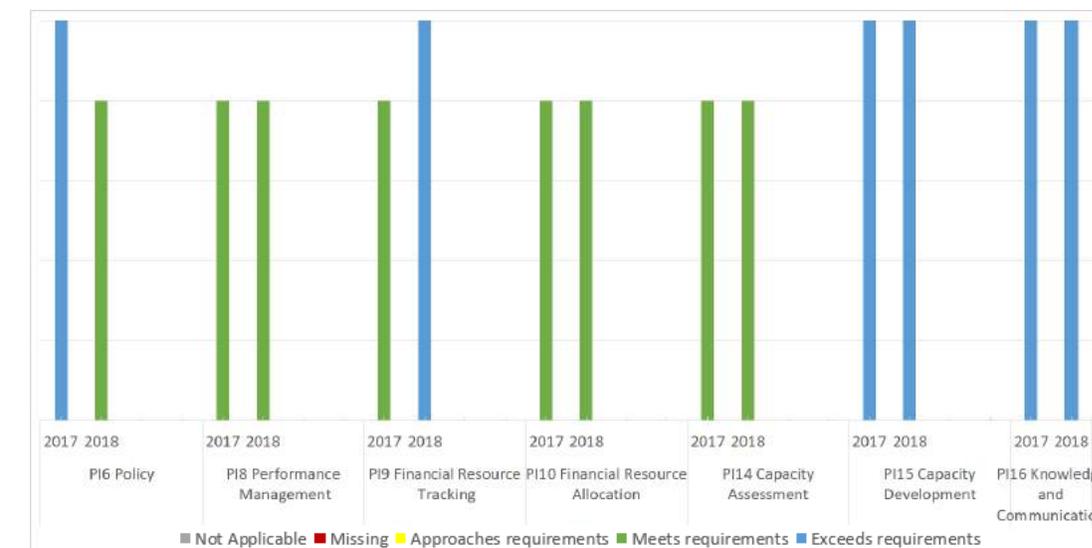
#### Areas for improvement



UN Women encourages OHCHR to focus on the areas that rated as "approaching" requirements:

- The new **PI2 on Reporting on Gender-related SDG Results**
- The newly independent **PI12 on Equal Representation of Women**

### Comparative Performance 2017-2018, indicators carried over from UN-SWAP 1.0: OHCHR



Between 2017 and 2018, OHCHR increased its performance for 1 of the 7 indicators that were carried over from UN-SWAP 1.0: **PI9 on Financial Resource Tracking**, from "meets" to "exceeds requirements".

In this period, OHCHR declined its performance for **PI6 on Policy** from "exceeds" to "meets" requirements.

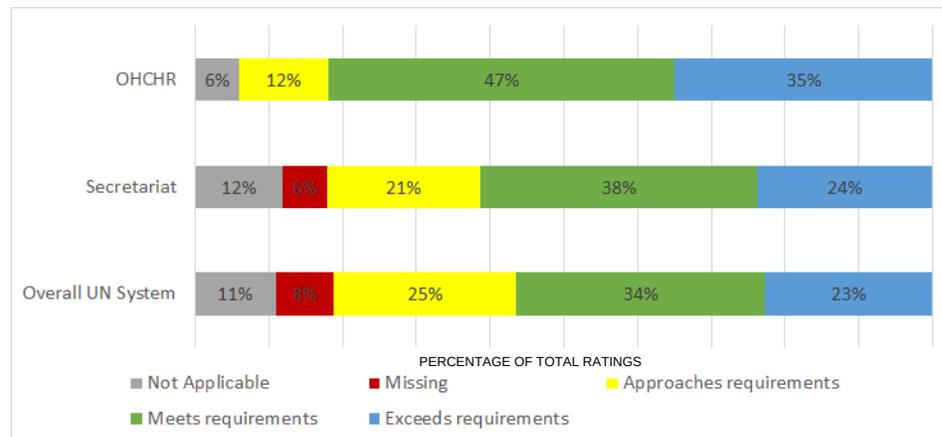
\*For entities where all relevant work on gender equality and the empowerment of women is captured in the main strategic planning document (PI1 Strategic Planning SDG Results), the Performance Indicator 3 "Programmatic SDG Results" will be rated as "Not Applicable". Therefore, the total number of relevant indicator for these entities will be 16, instead of 17.

### 2018 Comparative Performance by Entity Type: OHCHR

Aggregate performance in 'meets/exceeds' requirements ratings



- OHCHR "met" or "exceeded" requirements for 88% of indicators (14 out of 16 relevant indicators), **outperforming** both the Secretariat as a whole and the overall UN system.
- In addition, OHCHR **did not "miss" requirements for any indicators**, whereas the Secretariat entities and overall UN system "missed" requirements for 6% and 8% of the indicators", respectively.



## Highlights from new UN-SWAP 2.0 Indicators

### Strategic Planning Gender-related SDG Results (PI1)

This new indicator captures high-level results on gender equality and the empowerment of women, as reflected in the main strategic planning documents, which contribute to meeting SDG targets.



**OHCHR "exceeded" the requirements for this indicator.** To maintain this rating, OHCHR's main strategic planning document must include a transformative high-level result on gender equality, and demonstrate that this result has been achieved.

### Leadership (PI7)

This new indicator focuses on ways in which senior managers can directly promote gender equality and the empowerment of women.



**OHCHR "met" the requirements for this indicator.** To "exceed" requirements, senior managers should continue to actively promote improvements in UN-SWAP 2.0 Performance Indicators.