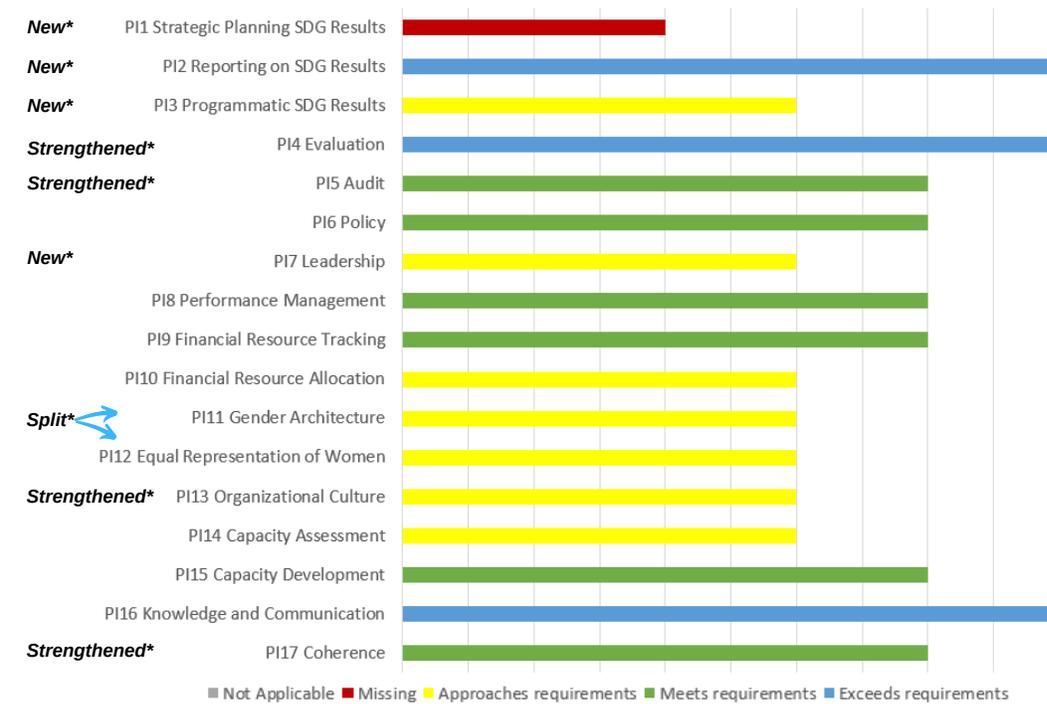


2018 UN-SWAP Performance by Indicator: IOM



2018 constitutes the first year of reporting against UN-SWAP 2.0, an expanded and enhanced framework with 4 new indicators and 4 strengthened indicators.

As such, the 2018 performance establishes a new benchmark for the years to follow.

In 2018, IOM "met" or "exceeded" requirements for 9 out of 17 UN-SWAP 2.0 indicators.

*Relative to UN-SWAP 1.0

Most significant gains

Impressively, in 2018, IOM "exceeded" requirements for 3 indicators, including:

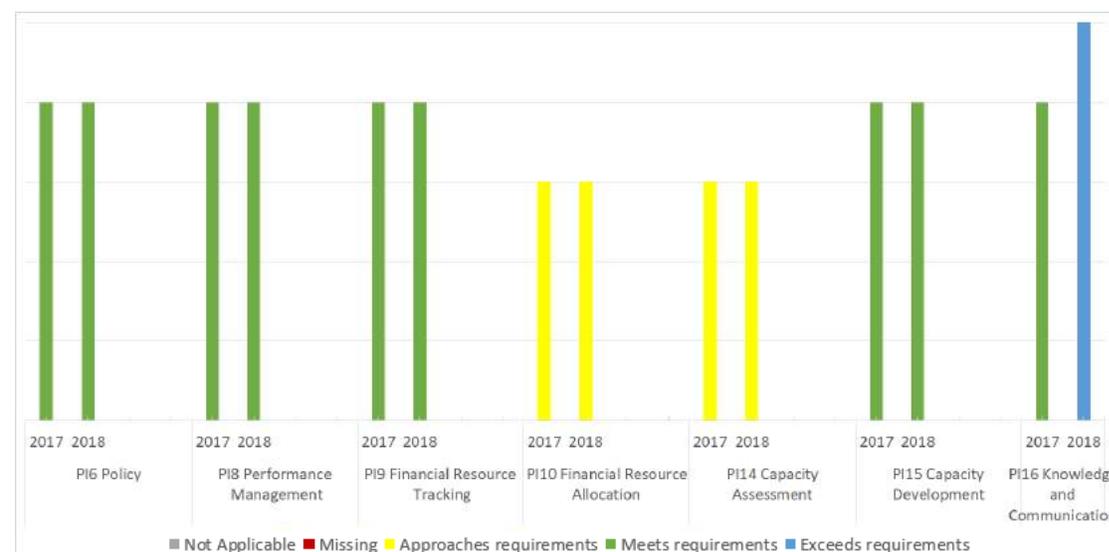
- The new **PI2 on Reporting on Gender-related SDG Results**
- The newly strengthened **PI4 on Evaluation**

Areas for improvement



UN Women encourages IOM to focus on the area that rated as "missing" requirements: the new **PI1 on Reporting on Strategic Planning Gender-related SDG Results**

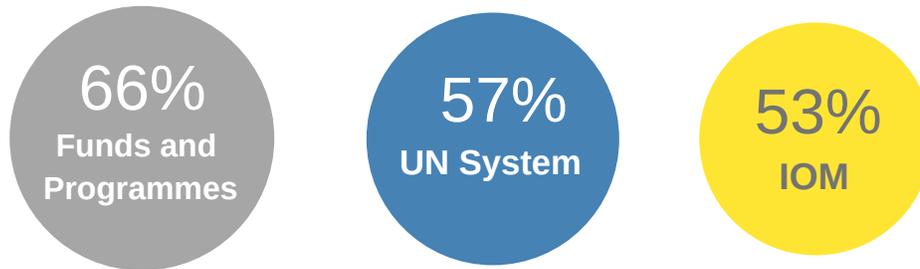
Comparative Performance 2017-2018, indicators carried over from UN-SWAP 1.0: IOM



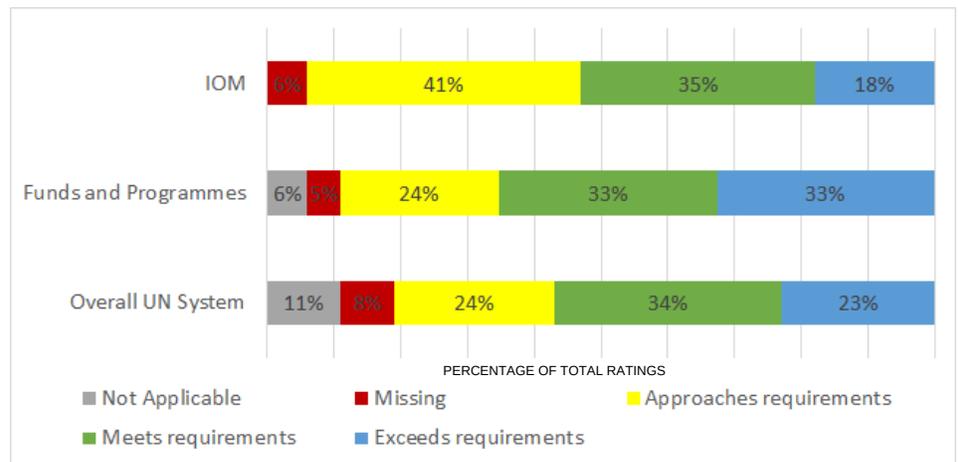
Between 2017 and 2018, IOM increased its performance for 1 of the 7 indicators that were carried over from UN-SWAP 1.0: **PI16 on Knowledge and Communication** from "meets" to "exceeds" requirements.

2018 Comparative Performance by Entity Type: IOM

Aggregate performance in 'meets/exceeds' requirements ratings



- IOM "met" or "exceeded" requirements for 53% of indicators (9 out of 17 indicators). IOM's progress **slightly trails** that of the UN system and the Funds and Programmes as a whole.



Highlights from new UN-SWAP 2.0 Indicators

Strategic Planning Gender-related SDG Results (PI1)

This new indicator captures high-level results on gender equality and the empowerment of women, as reflected in the main strategic planning documents, which contribute to meeting SDG targets.



IOM "missed" the requirements for this indicator. To "meet" requirements, IOM's main strategic planning document must include a high-level result on gender equality, and demonstrate that this result has been achieved.

Leadership (PI7)

This new indicator focuses on ways in which senior managers can directly promote gender equality and the empowerment of women.



IOM "approached" the requirements for this indicator. To "meet" requirements, senior managers must internally and publicly champion gender equality and the empowerment of women.