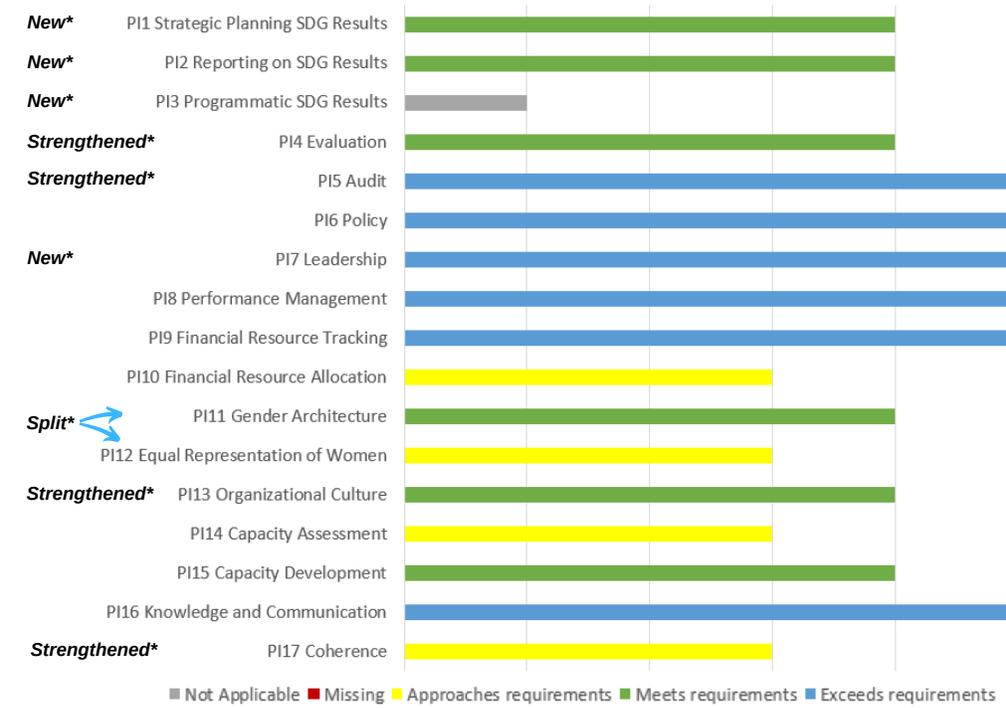


2018 UN-SWAP Performance by Indicator: ITC



2018 constitutes the first year of reporting against UN-SWAP 2.0, an expanded and enhanced framework with 4 new indicators and 4 strengthened indicators.

As such, the 2018 performance establishes a new benchmark for the years to follow.

In 2018, ITC "met" or "exceeded" requirements for 12 out of 16 relevant UN-SWAP 2.0 indicators*.

*Relative to UN-SWAP 1.0

Most significant gains

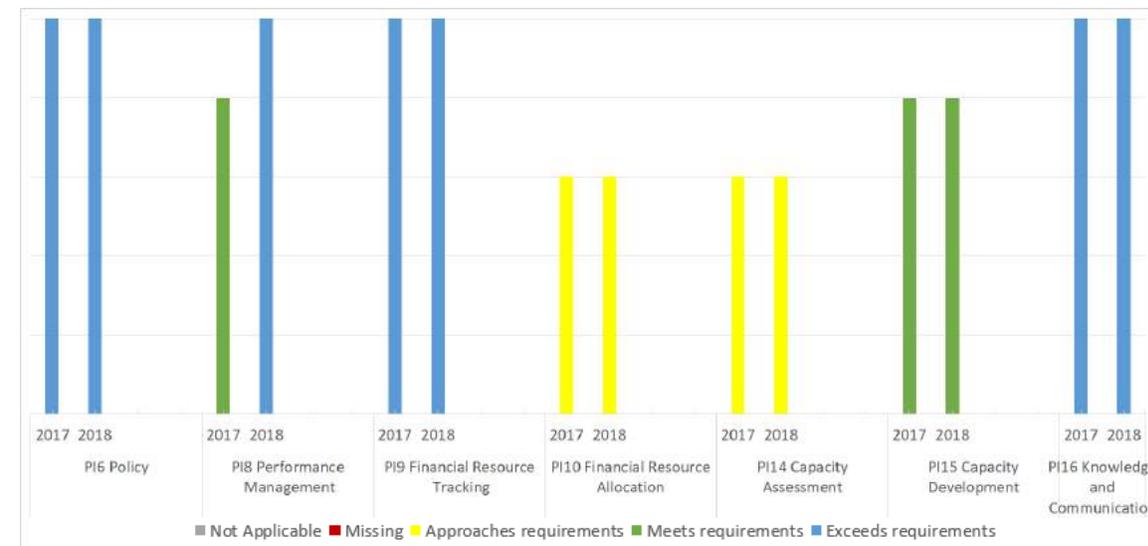
- Impressively, in 2018 ITC "exceeded" requirements for 6 indicators, including:
- The newly strengthened **PI5 on Audit**
 - The new **PI7 on Leadership**

Areas for improvement



UN Women encourages ITC to focus on the 4 UN-SWAP 2.0 indicators rated as "approaching" requirements.

Comparative Performance 2017-2018, indicators carried over from UN-SWAP 1.0: ITC



Between 2017 and 2018, ITC increased its performance for 1 of the 7 indicators that were carried over from UN-SWAP 1.0: **PI8 on Performance Management** from "meets" to "exceeds" requirements.

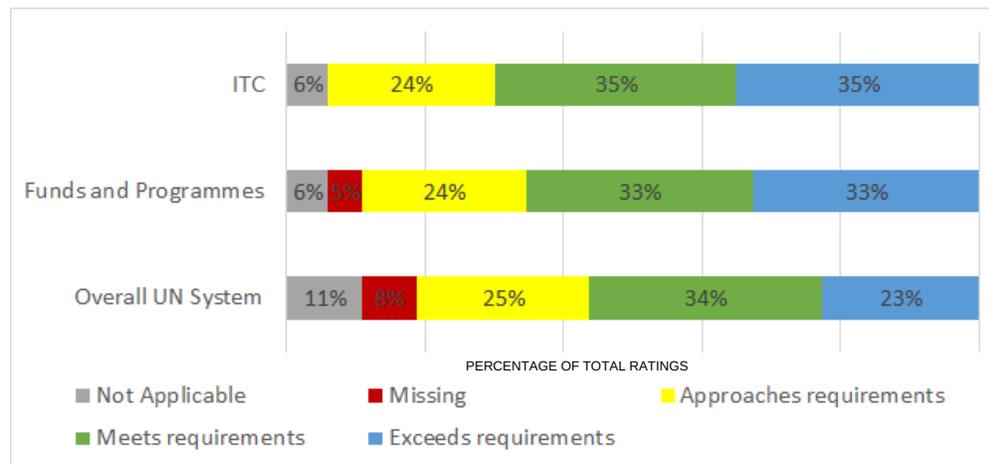
*For entities where all relevant work on gender equality and the empowerment of women is captured in the main strategic planning document (PI1 Strategic Planning SDG Results), the Performance Indicator 3 "Programmatic SDG Results" will be rated as "Not Applicable". Therefore, the total number of relevant indicator for these entities will be 16, instead of 17.

2018 Comparative Performance by Entity Type: ITC

Aggregate performance in 'meets/exceeds' requirements ratings



- ITC "met" or "exceeded" requirements for 70% of indicators (12 out of 17 indicators) or 75% of relevant indicators (12 out of 16 relevant indicators, excluding not applicable indicator PI3), **outperforming** both the overall UN system and the Funds and Programmes as a whole.
- ITC did **not "miss" requirements for any indicators**. In comparison, the Funds and Programmes and overall UN system "missed" requirements for 5% and 8% of indicators, respectively.



Highlights from new UN-SWAP 2.0 Indicators

Strategic Planning Gender-related SDG Results (PI1)

This new indicator captures high-level results on gender equality and the empowerment of women, as reflected in the main strategic planning documents, which contribute to meeting SDG targets.



ITC "met" the requirements for this indicator. To "exceed" requirements, ITC's main strategic planning document must include a high-level transformative result on gender equality, and demonstrate that this result has been achieved.

Leadership (PI7)

This new indicator focuses on ways in which senior managers can directly promote gender equality and the empowerment of women.



ITC "exceeded" the requirements for this indicator. To maintain this rating, senior managers must continue to proactively promote improvements in UN-SWAP 2.0 Performance Indicators.