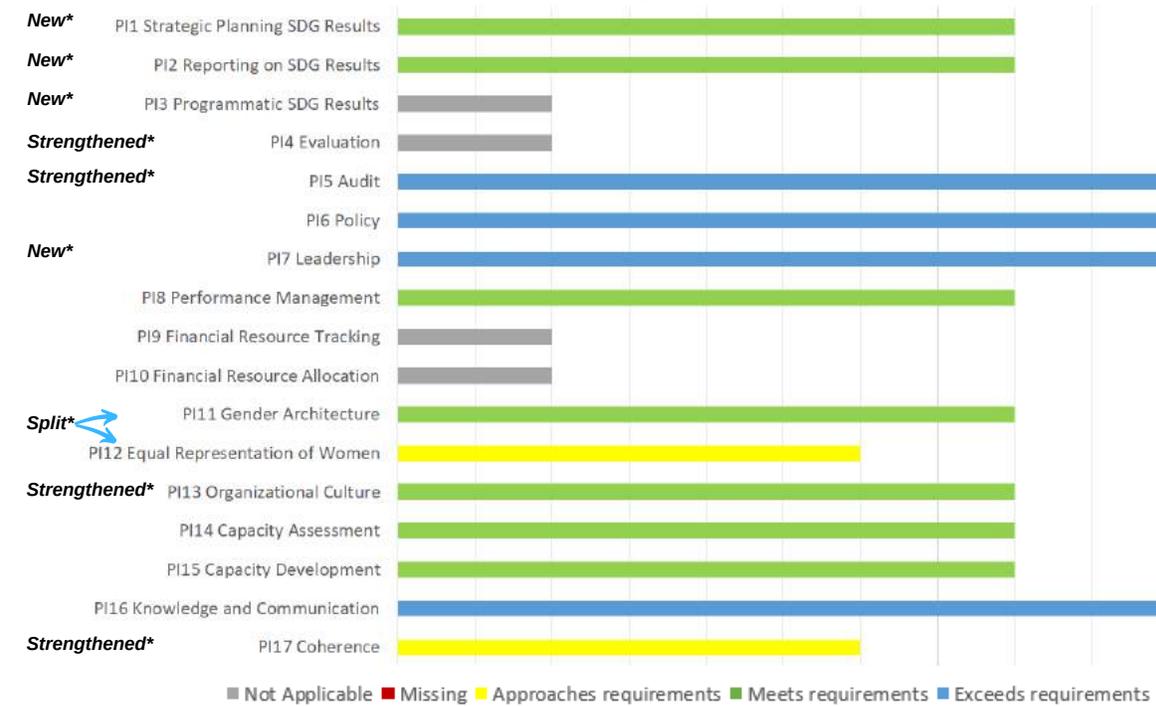


2018 UN-SWAP Performance by Indicator: UNOG



2018 constitutes the first year of reporting against UN-SWAP 2.0, an expanded and enhanced framework with 4 new indicators and 4 strengthened indicators.

As such, the 2018 performance establishes a new benchmark for the years to follow.

In 2018, UNOG "met" or "exceeded" requirements for 11 out of 17 UN-SWAP 2.0 indicators.

*Relative to UN-SWAP 1.0

Most significant gains

Impressively, in 2018 UNOG "exceeded" requirements for:

- The newly strengthened **PI5 on Audit**
- **PI6 on Policy** and **PI16 on Knowledge and Communication**
- The new **PI17 on Leadership**

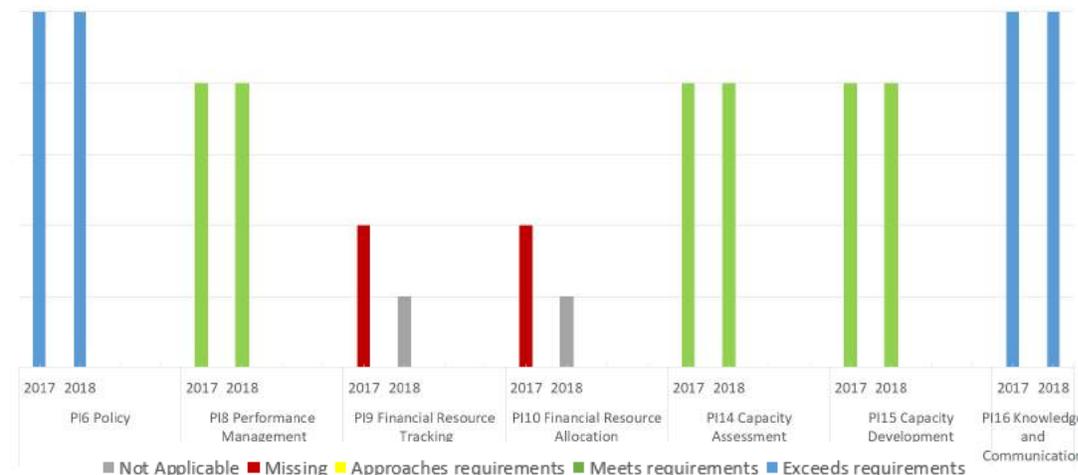
Areas for improvement



UN Women encourages UNOG to focus on the areas that rated as "approaches" requirements:

- The newly independent **PI12 on Equal Representation of Women**
- The newly strengthened **PI17 on Coherence**

Comparative Performance 2017-2018, indicators carried over from UN-SWAP 1.0: UNOG



- Between 2017 and 2018, UNOG maintained its performance for 5 out of 7 indicators that were carried over from UN-SWAP 1.0.
- In this period, UNOG reconsidered the applicability of **PI9 on Financial Resource Tracking** and **PI10 on Financial Resource Allocation**.
- UN Women notes that work is ongoing under UMOJA to enable compliance with PI9 on Financial Resource Tracking and P10 on Financial Resource Allocation.

2018 Comparative Performance by Entity Type: UNOG

Aggregate performance in 'meets/exceeds' requirements ratings



- UNOG "met" or "exceeded" requirements for 65% of UN-SWAP 2.0 indicators, **outperforming** both the average performance for the Secretariat entities, and for the overall UN system.



Highlights from new UN-SWAP 2.0 Indicators

Strategic Planning Gender-related SDG Results (PI1)

This new indicator captures high-level results on gender equality and the empowerment of women, as reflected in the main strategic planning documents, which contribute to meeting SDG targets.



UNOG "met" the requirements for this indicator. To "exceed" requirements, UNOG's main strategic planning document must include a transformative high-level result on gender equality, and demonstrate that this result has been achieved.

Leadership (PI7)

This new indicator focuses on ways in which senior managers can directly promote gender equality and the empowerment of women.



UNOG "exceeded" the requirements for this indicator. To maintain this rating, Senior managers must continue to proactively promote improvements in UN-SWAP 2.0 Performance Indicators.