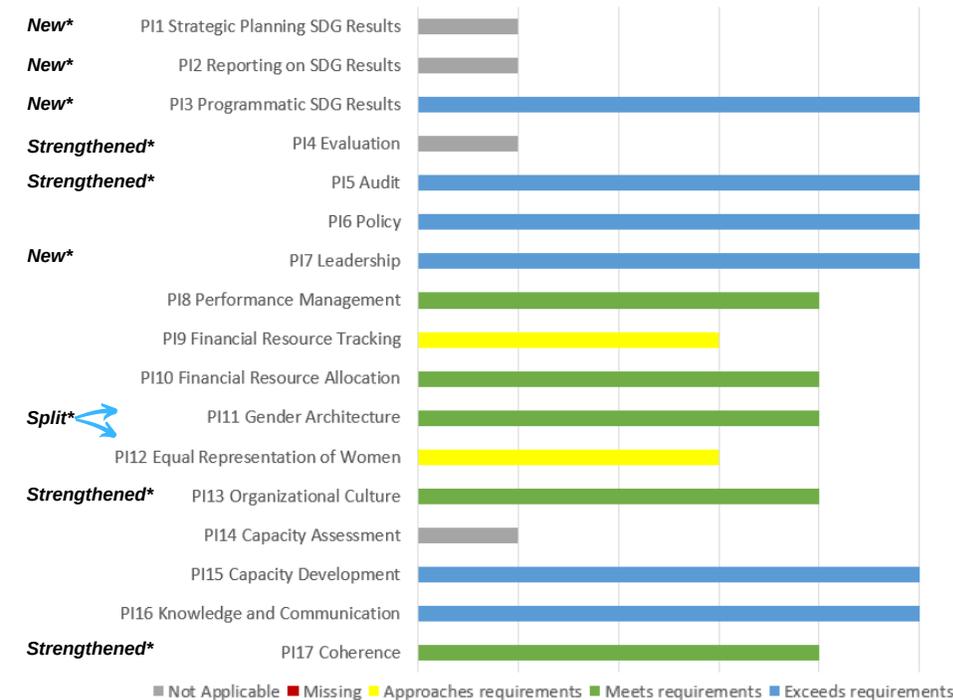


### 2018 UN-SWAP Performance by Indicator: UNOMS



2018 constitutes the first year of reporting against UN-SWAP 2.0, an expanded and enhanced framework with 4 new indicators and 4 strengthened indicators.

As such, the 2018 performance establishes a new benchmark for the years to follow.

In 2018, UNOMS "met" or "exceeded" requirements for **11 out of 17** UN-SWAP 2.0 indicators.

#### Most significant gains

Impressively, in 2018, UNOMS "exceeded" requirements for 6 indicators, including:

- The new **PI3 on Programmatic Gender-related SDG Results**
- The new **PI7 on Leadership**

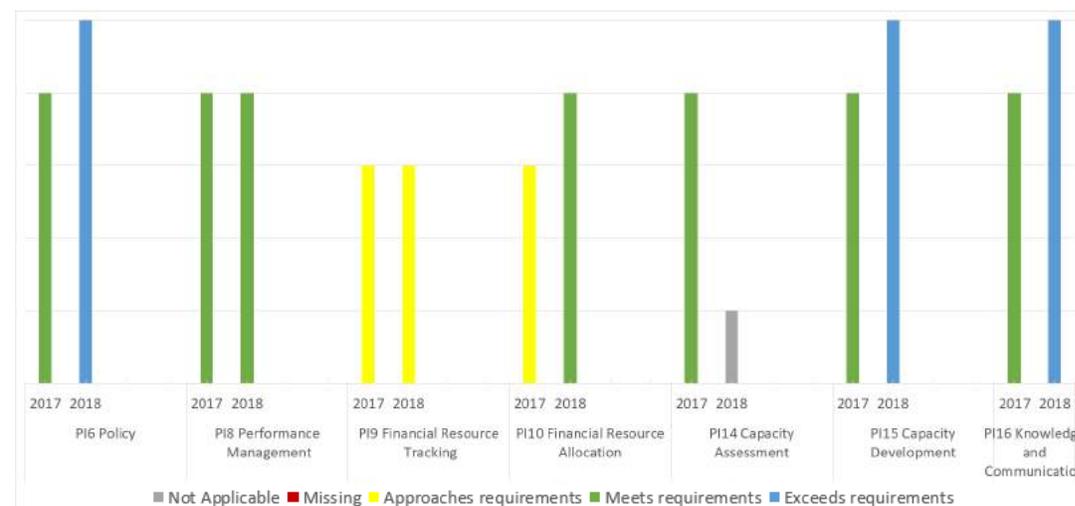
#### Areas for improvement



UN Women encourages UNOMS to focus on the 2 indicators rated as "approaches" requirements:

- **PI9 on Financial Resource Tracking**
- The newly independent **PI12 on Equal Representation of Women**

### Comparative Performance 2017-2018, indicators carried over from UN-SWAP 1.0: UNOMS



Between 2017 and 2018, UNOMS increased its performance for 4 of the 7 indicators that were carried over from UN-SWAP 1.0:

- **PI6 on Policy**
- **PI10 on Financial Resource Allocation**
- **PI15 on Capacity Development**
- **PI16 on Knowledge and Communication**

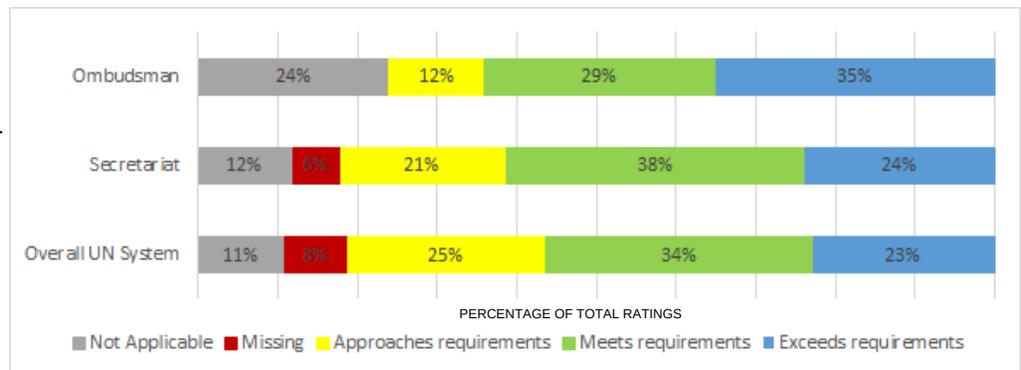
In this period, UNOMS reconsidered the applicability of **PI14 on Capacity Assessment**

### 2018 Comparative Performance by Entity Type: UNOMS

Aggregate performance in 'meets/exceeds' requirements ratings



- UNOMS "met" or "exceeded" requirements for 64% of indicators (11 out of 17 indicators), **performing slightly better than** both the overall UN system and the Secretariat as a whole.



## Highlights from new UN-SWAP 2.0 Indicators

### Programmatic Gender-related SDG Results (PI3)

This new indicator captures gender-related results of individual programmatic initiatives that are not directly captured in the main strategic planning document.



**UNOMS "exceeded" the requirements for this indicator.** To maintain this rating, UNOMS' programmatic initiatives must continue to consistently include transformative gender equality and the empowerment of women results.

### Leadership (PI7)

This new indicator focuses on ways in which senior managers can directly promote gender equality and the empowerment of women.



**UNOMS "exceeded" the requirements for this indicator.** To maintain this rating, senior managers must continue to proactively promote improvements in UN-SWAP 2.0 Performance Indicators.