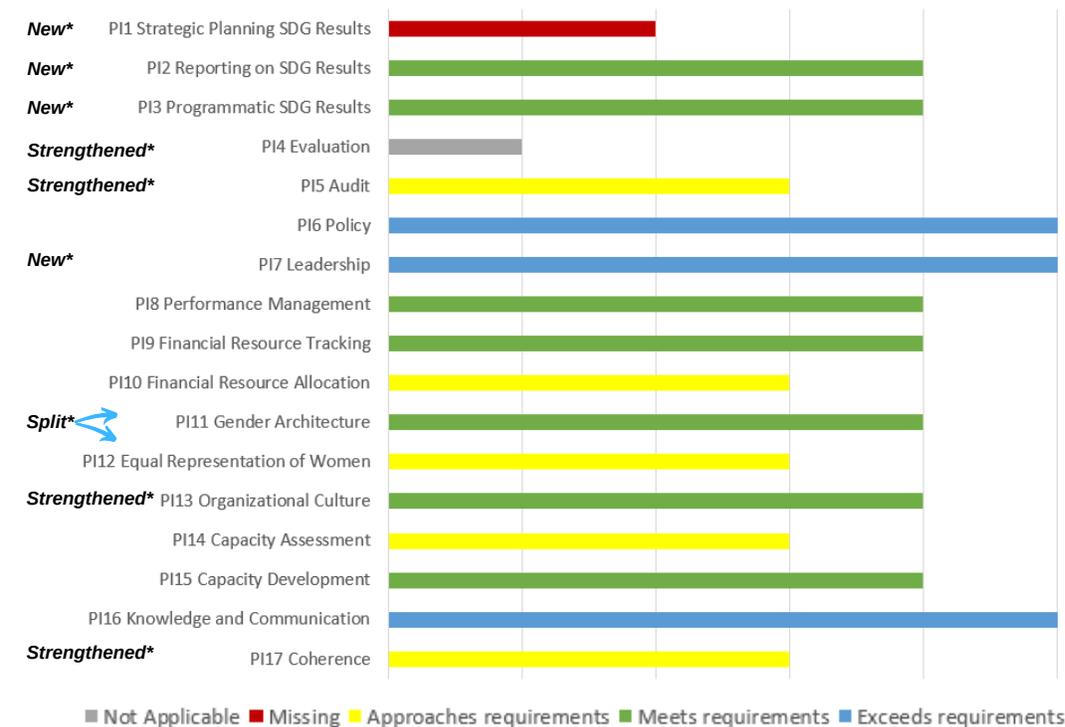


2018 UN-SWAP Performance by Indicator: ICAO



2018 constitutes the first year of reporting against UN-SWAP 2.0, an expanded and enhanced framework with 4 new indicators and 4 strengthened indicators.

As such, the 2018 performance establishes a new benchmark for the years to follow.

In 2018, ICAO "met" or "exceeded" requirements for 10 out of 17 UN-SWAP 2.0 indicators.

*Relative to UN-SWAP 1.0

Most significant gain

Impressively, in 2018 ICAO "exceeded" requirements for the new **PI17 on Leadership**

Area for improvement



UN Women encourages ICAO to focus on the area that rated as "missing" requirements: **PI1 on Strategic Planning Gender-responsive SDG Results**

Comparative Performance 2017-2018, indicators carried over from UN-SWAP 1.0: ICAO

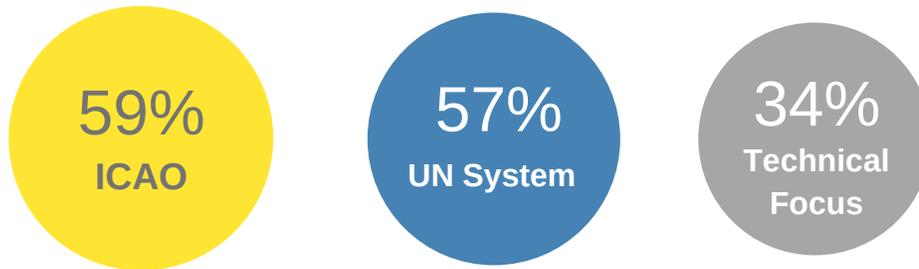


Between 2017 and 2018, ICAO increased its performance for 1 of the 7 indicators that were carried over from UN-SWAP 1.0: **PI16 on Knowledge and Communication**, from "meets" to "exceeds" requirements.

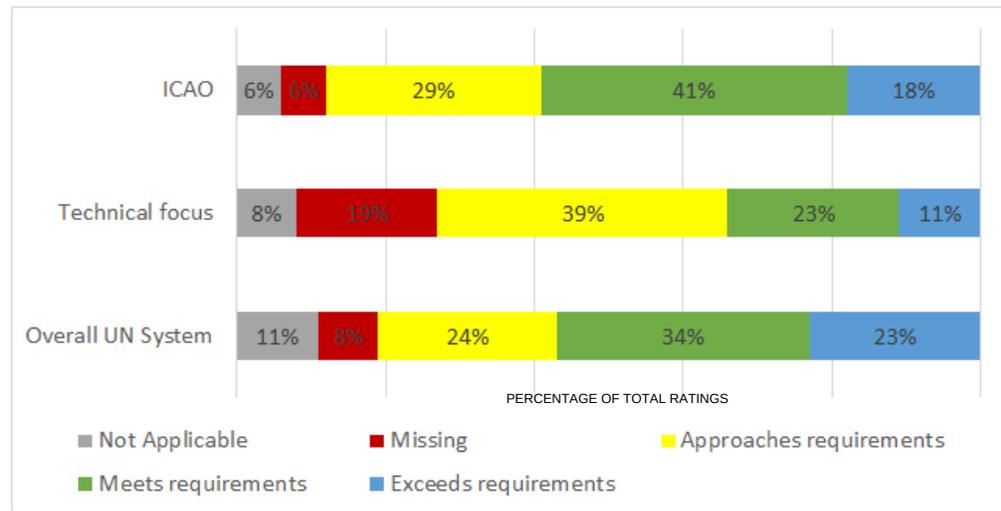
In this period, ICAO declined its performance for **PI14 on Capacity Assessment** from "meets" to "approaches" requirements.

2018 Comparative Performance by Entity Type: ICAO

Aggregate performance in 'meets/exceeds' requirements ratings



- ICAO "met" or "exceeded" requirements for 59% of indicators (10 out of 17 indicators), **outperforming** both the Technical Focus entities and the overall UN system.
- In addition, ICAO **only reported 6% of indicators (1 out of 17 indicators) as "missing"**, whereas on average the Technical Focus entities and overall UN system reported 19% and 8% of indicators as "missing", respectively.



Highlights from new UN-SWAP 2.0 Indicators

Strategic Planning Gender-related SDG Results (PI1)

This new indicator captures high-level results on gender equality and the empowerment of women, as reflected in the main strategic planning documents, which contribute to meeting SDG targets.



ICAO "missed" the requirements for this indicator. To "meet" requirements, ICAO's main strategic planning document must include a high-level result on gender equality, and demonstrate that this result has been achieved.

Leadership (PI7)

This new indicator focuses on ways in which senior managers can directly promote gender equality and the empowerment of women.



ICAO "exceeded" the requirements for this indicator. To maintain this rating, Senior managers must continue to proactively promote improvements in UN-SWAP 2.0 Performance Indicators.