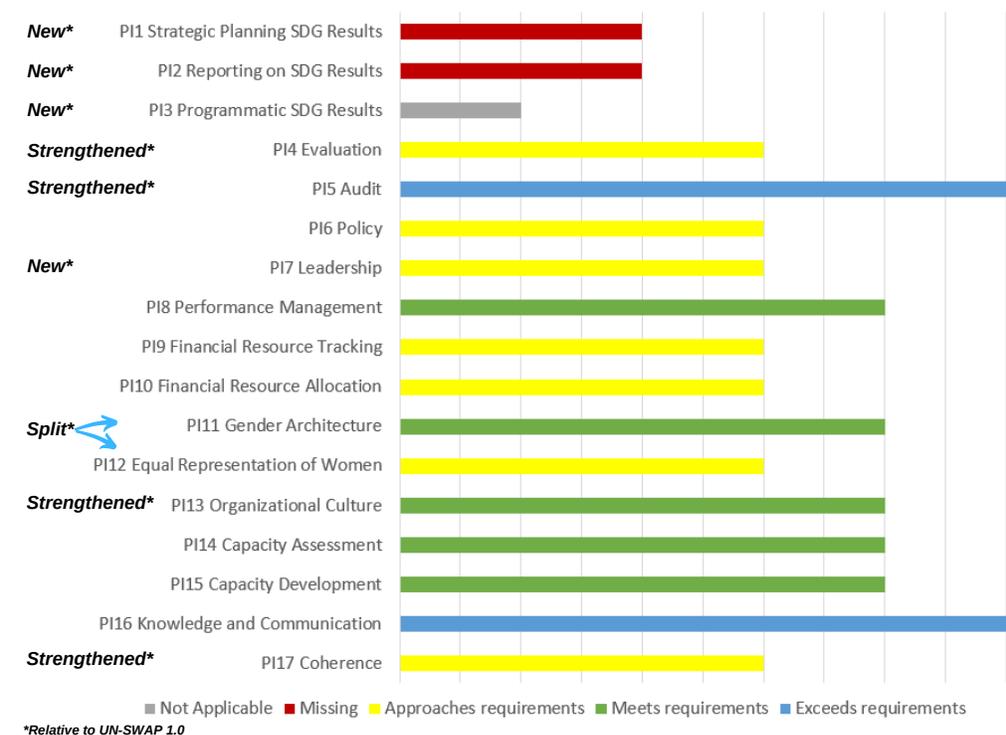


2018 UN-SWAP Performance by Indicator: ILO



2018 constitutes the first year of reporting against UN-SWAP 2.0, an expanded and enhanced framework with 4 new indicators and 4 strengthened indicators.

As such, the 2018 performance establishes a new benchmark for the years to follow.

In 2018, ILO "met" or "exceeded" requirements for 7 out of 16 relevant UN-SWAP 2.0 indicators*.

Most significant gains

Impressively, in 2018 ILO "exceeded" requirements for 2 indicators, including the newly strengthened **PI5 on Audit**.

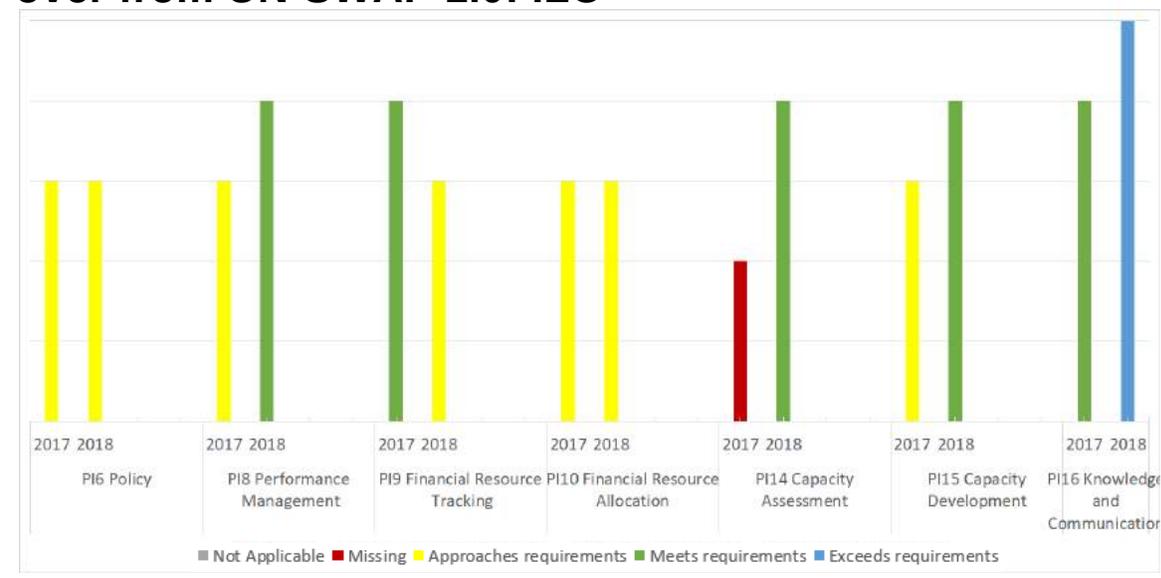
Areas for improvement



UN Women encourages ILO to focus on the areas that rated as "missing" requirements:

- The new **PI1 on Strategic Planning Gender-related SDG Results**
- The new **PI2 on Reporting on Gender-related SDG Results**

Comparative Performance 2017-2018, indicators carried over from UN-SWAP 1.0: ILO



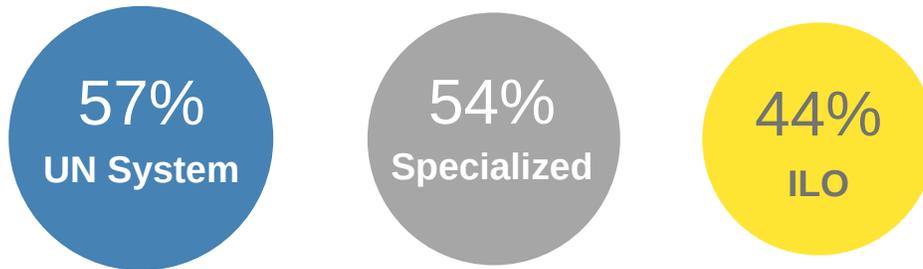
Between 2017 and 2018, ILO increased its performance for 4 of the 7 indicators that were carried over from UN-SWAP 1.0, including a significant increase from "missing" to "meets" requirements for **PI14 on Capacity Assessment**.

In this period, ILO declined its performance for **PI9 on Financial Resource Tracking** from "meets" to "approaches" requirements.

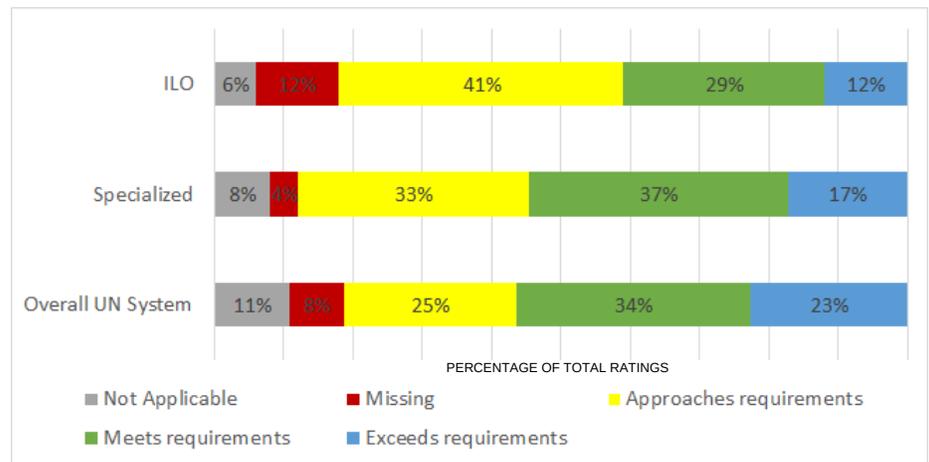
*For entities where all relevant work on gender equality and the empowerment of women is captured in the main strategic planning document (PI1 Strategic Planning SDG Results), the Performance Indicator 3 "Programmatic SDG Results" will be rated as "Not Applicable". Therefore, the total number of relevant indicator for these entities will be 16, instead of 17.

2018 Comparative Performance by Entity Type: ILO

Aggregate performance in 'meets/exceeds' requirements ratings



- ILO "met" or "exceeded" requirements for 44% of UN-SWAP 2.0 indicators (7 out of 16 relevant indicators). ILO's performance **trails** that of the overall UN system and Specialized entities as a whole.
- In addition, ILO **"missed" requirements for 12% of indicators** (2 out of 17 indicators). In comparison, the overall UN system and Specialized entities as a whole "missed" requirements for 8% and 4% of indicators, respectively.



Highlights from new UN-SWAP 2.0 Indicators

Strategic Planning Gender-related SDG Results (PI1)

This new indicator captures high-level results on gender equality and the empowerment of women, as reflected in the main strategic planning documents, which contribute to meeting SDG targets.



ILO "missed" the requirements for this indicator. To "meet" requirements, ILO's main strategic planning document must include a high-level result on gender equality, and demonstrate that this result has been achieved.

Leadership (PI7)

This new indicator focuses on ways in which senior managers can directly promote gender equality and the empowerment of women.



ILO "approached" the requirements for this indicator. To "meet" requirements, senior managers must internally and publicly champion gender equality and the empowerment of women.