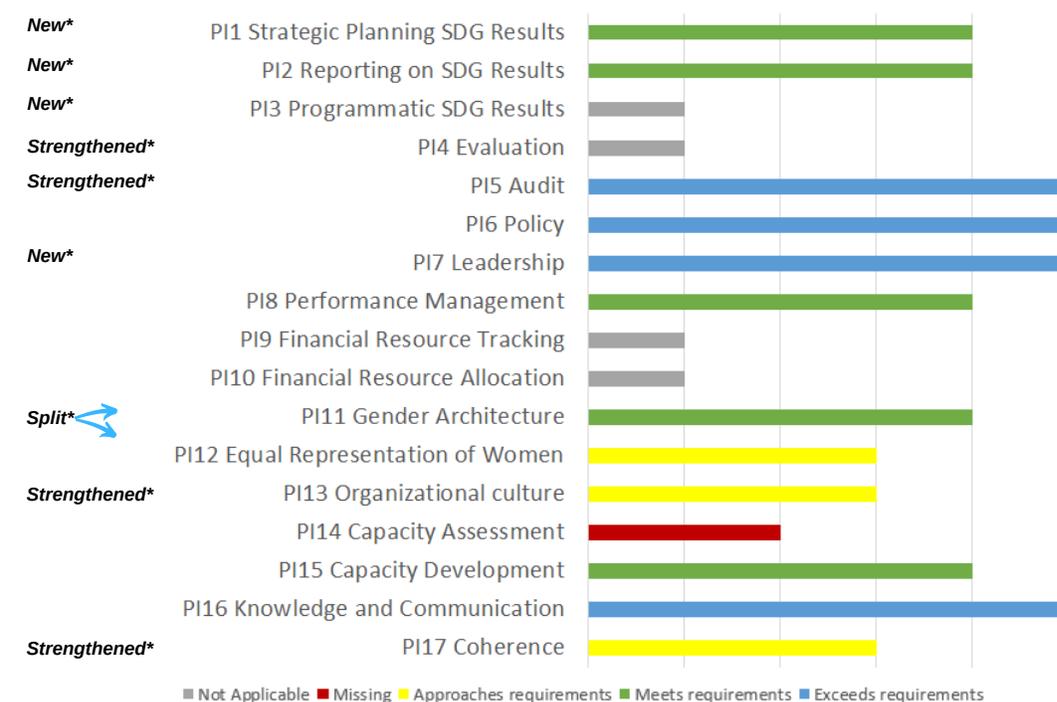


### 2018 UN-SWAP Performance by Indicator: DMSPC



2018 constitutes the first year of reporting against UN-SWAP 2.0, an expanded and enhanced framework with 4 new indicators and 4 strengthened indicators.

As such, the 2018 performance establishes a new benchmark for the years to follow.

In 2018, DMSPC **"met" or "exceeded" requirements for 9 out of 17 UN-SWAP 2.0 indicators.**

#### Most significant gains

Impressively, in 2018, DMSPC "exceeded" requirements for 9 indicators, including:

- The new indicator **PI7 on Leadership**
- The newly strengthened **PI5 on Audit**

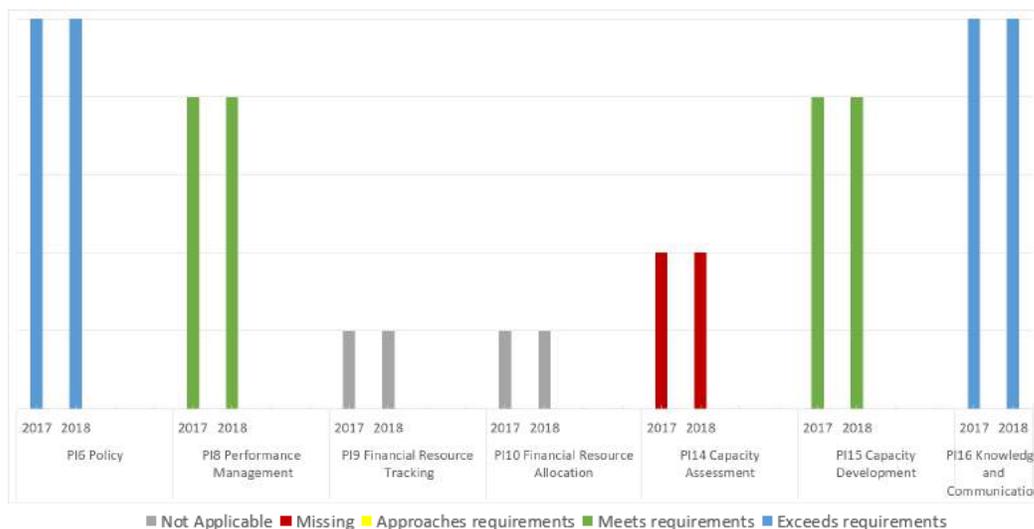
#### Areas for improvement



UN Women encourages DMSPC to focus on the areas rated "missing" or "approaching" requirements:

- **PI14 on Capacity Assessment**
- The newly independent **PI12 on Equal Representation of Women**
- The newly strengthened **PI13 on Organizational Culture** and **PI17 on Coherence**

### Comparative Performance 2017-2018, indicators carried over from UN-SWAP 1.0: DMSPC



Between 2017 and 2018, DMSPC maintained its performance for all 7 indicators that were carried over from UN-SWAP 1.0.

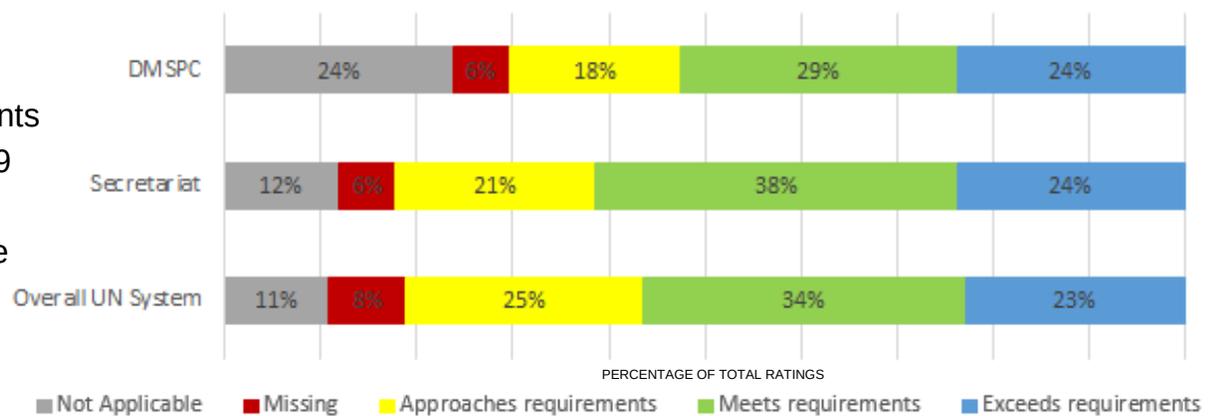
UN Women encourages DMSPC to focus on the areas rated as "not applicable": **PI9 on Financial Resource Tracking** and **PI10 on Financial Resource Allocation.**

### 2018 Comparative Performance by Entity Type: DMSPC

Aggregate performance in 'meets/exceeds' requirements ratings



- DMSPC "met" or "exceeded" requirements for 53% of indicators (9 out of 17 indicators), DMSPC's performance **trails** that of the Secretariat as a whole and the overall UN system.



## Highlights from new UN-SWAP 2.0 Indicators

### Strategic Planning Gender-related SDG Results (PI1)

This new indicator captures high-level results on gender equality and the empowerment of women, as reflected in the main strategic planning documents, which contribute to meeting SDG targets.



**DMSPC "met" the requirements for this indicator.** To "exceed" requirements, DMSPC's main strategic planning document must include a transformative high-level result on gender equality, and demonstrate that this result has been achieved.

### Leadership (PI7)

This new indicator focuses on ways in which senior managers can directly promote gender equality and the empowerment of women.



**DMSPC "exceeded" the requirements for this indicator.** To maintain this rating, senior managers must continue to proactively promote improvements in UN-SWAP 2.0 Performance Indicators.