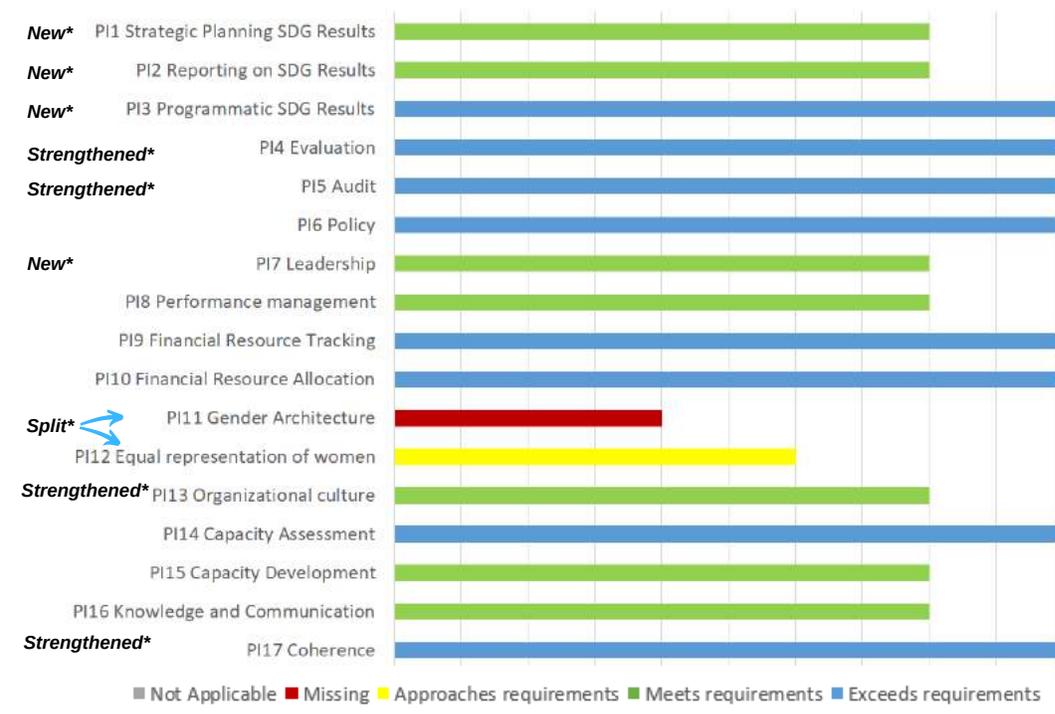


2018 UN-SWAP Performance by Indicator: PBSO



2018 constitutes the first year of reporting against UN-SWAP 2.0, an expanded and enhanced framework with 4 new indicators and 4 strengthened indicators.

As such, the 2018 performance establishes a new benchmark for the years to follow.

In 2018, PBSO "met" or "exceeded" requirements for **15 out of 17** UN-SWAP 2.0 indicators.

*Relative to UN-SWAP 1.0

Most significant gains

Impressively, in 2018, PBSO "exceeded" requirements for 8 indicators, including:

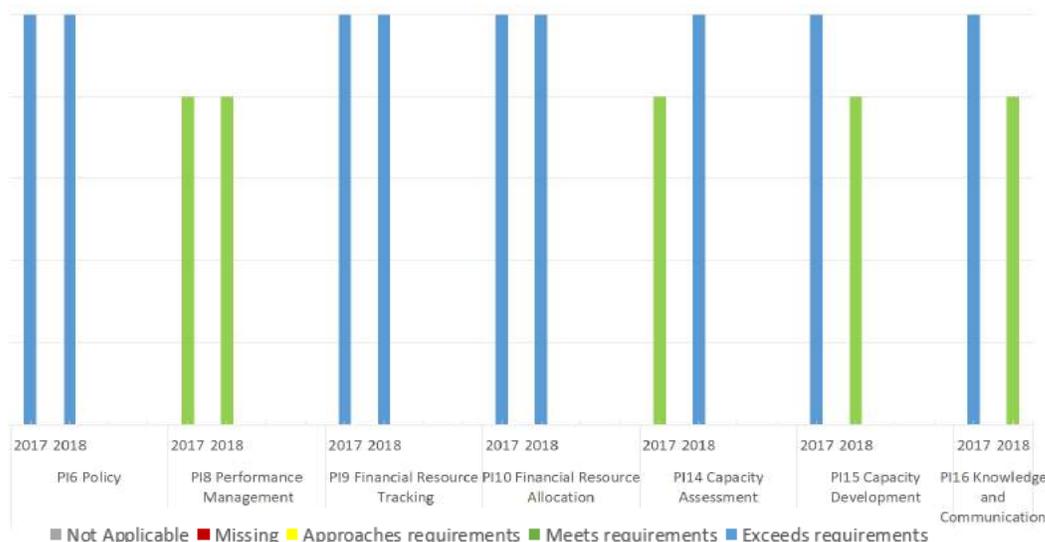
- The new **PI3 on Programmatic Gender-related SDG Results**
- The newly strengthened **PI4 on Evaluation, PI5 on Audit and PI17 on Coherence**

Areas for improvement



UN Women encourages PBSO to focus on the areas rated as "missing" requirements: the newly independent **PI11 on Gender Architecture**

Comparative Performance 2017-2018, indicators carried over from UN-SWAP 1.0: PBSO



Between 2017 and 2018, PBSO maintained its performance for 4 out of the 7 indicators that were carried over from UN-SWAP 1.0.

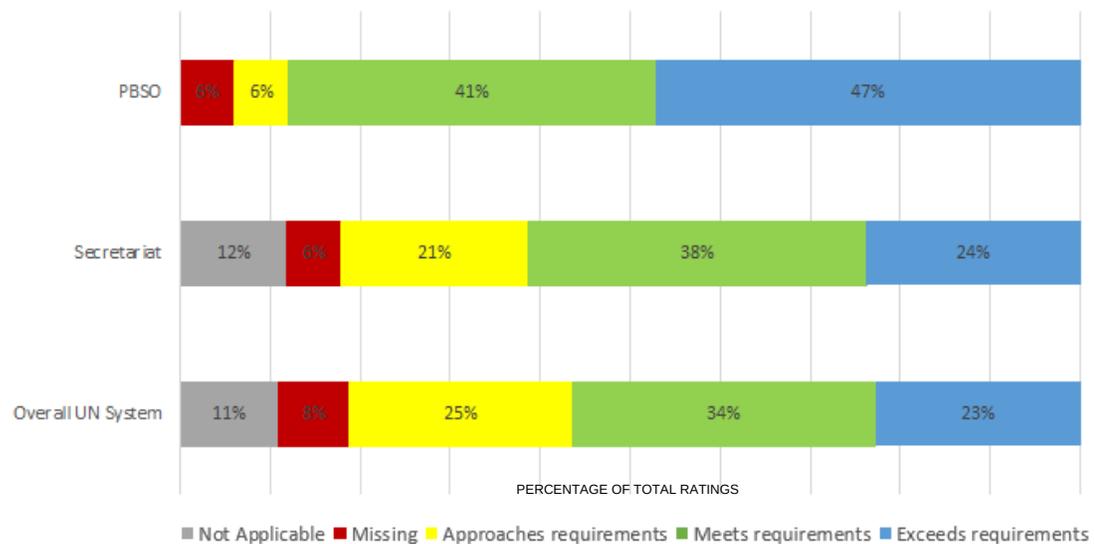
In this period, PBSO declined its performance for **PI15 on Capacity Development** and **PI16 on Knowledge and Communication** from "exceeds" to "meets" requirements.

2018 Comparative Performance by Entity Type: PBSO

Aggregate performance in 'meets/exceeds' requirements ratings



- PBSO "met" or "exceeded" requirements for 88% of indicators (15 out of 17 indicators), **outperforming** the Secretariat as a whole and the overall UN system by 26 and 31 percentage points, respectively.



Highlights from new UN-SWAP 2.0 Indicators

Strategic Planning Gender-related SDG Results (PI1)

This new indicator captures high-level results on gender equality and the empowerment of women, as reflected in the main strategic planning documents, which contribute to meeting SDG targets.



PBSO "met" the requirements for this indicator. To "exceed" requirements, PBSO's main strategic planning document must include a high-level transformative result on gender equality, and demonstrate that this result has been achieved.

Leadership (PI7)

This new indicator focuses on ways in which senior managers can directly promote gender equality and the empowerment of women.



PBSO "met" the requirements for this indicator. To "exceed" this rating, Senior managers must continue to proactively promote improvements in UN-SWAP 2.0 Performance Indicators.