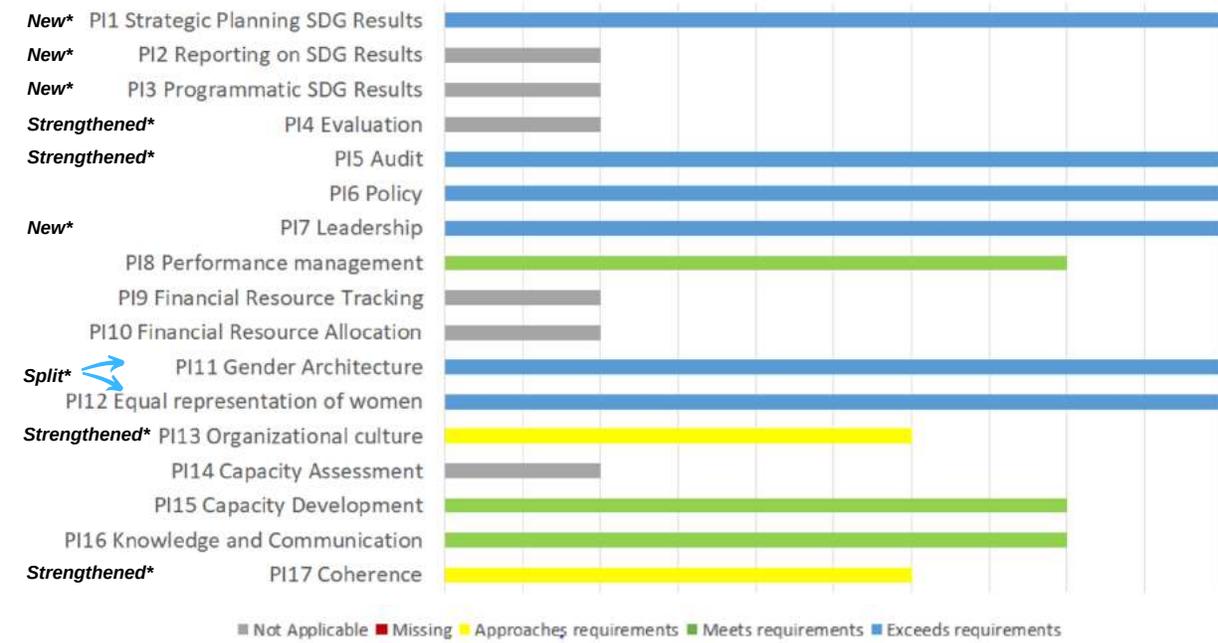


### 2018 UN-SWAP Performance by Indicator: OLA



2018 constitutes the first year of reporting against UN-SWAP 2.0, an expanded and enhanced framework with 4 new indicators and 4 strengthened indicators.

As such, the 2018 performance establishes a new benchmark for the years to follow.

In 2018, OLA "met" or "exceeded" requirements for 9 out of 17 UN-SWAP 2.0 indicators.

\*Relative to UN-SWAP 1.0

#### Most significant gains

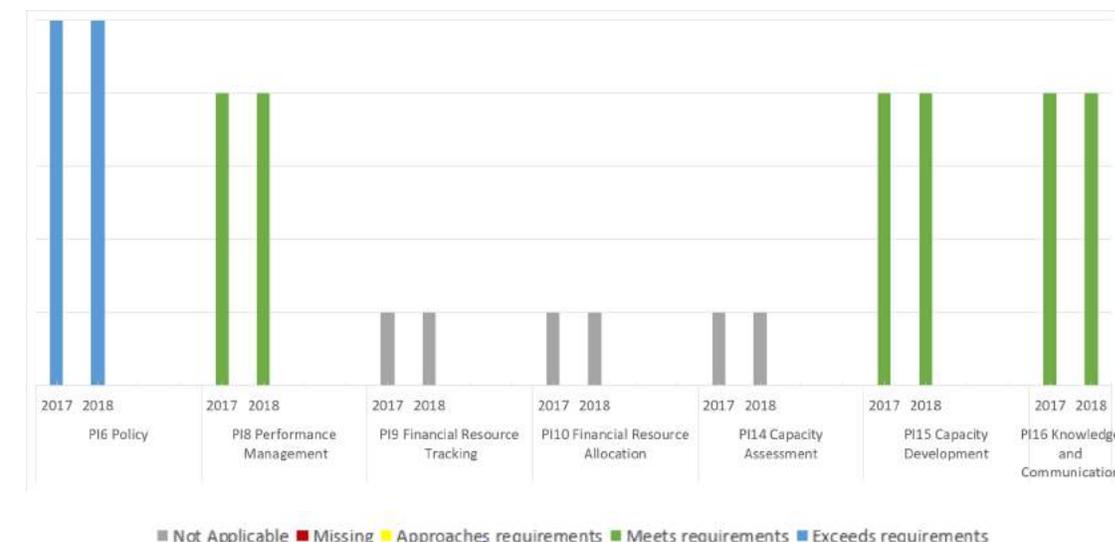
In 2018, OLA "exceeded" requirements for 6 indicators, including new **PI1 on Strategic Planning Gender-related SDG Results**, newly strengthened **PI5 on Audit**, new **PI7 on Leadership** and newly independent indicators **PI11 on Gender Architecture** and **PI12 on Equal Representation of Women**.

#### Areas for improvement



UN Women encourages OLA to focus on the areas rated as "approaching" requirements: the newly strengthened **PI13 on Organizational Culture** and **PI17 on Coherence**

### Comparative Performance 2017-2018, indicators carried over from UN-SWAP 1.0: OLA



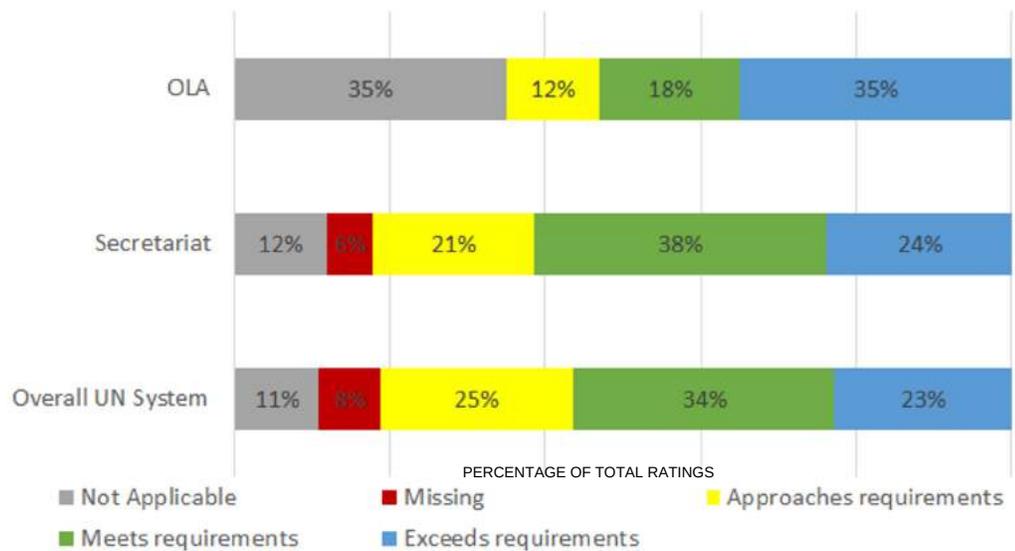
Between 2017 and 2018, OLA maintained its performance for all of the 7 indicators that were carried over from UN-SWAP 1.0

### 2018 Comparative Performance by Entity Type: OLA

Aggregate performance in 'meets/exceeds' requirements ratings



- OLA "met" or "exceeded" requirements for 53% of indicators (9 out of 17 indicators) or 82% of applicable indicators (9 out of 11 relevant indicators).
- Overall OLA's performance slightly trails that of the Secretariat and the UN System by 9 and 4 percentage points, respectively, *due to the indicators which were "Not applicable"*



## Highlights from new UN-SWAP 2.0 Indicators

### Strategic Planning Gender-related SDG Results (PI1)

This new indicator captures high-level results on gender equality and the empowerment of women, as reflected in the main strategic planning documents, which contribute to meeting SDG targets.



**OLA "exceeded" the requirements for this indicator.** To maintain this rating OLA's main strategic planning document must continue to include a high-level transformative result on gender equality, and demonstrate that this result has been achieved.

### Leadership (PI7)

This new indicator focuses on ways in which senior managers can directly promote gender equality and the empowerment of women.



**OLA "exceeded" the requirements for this indicator.** To maintain this rating, Senior managers must continue to proactively promote improvements in UN-SWAP 2.0 Performance Indicators.