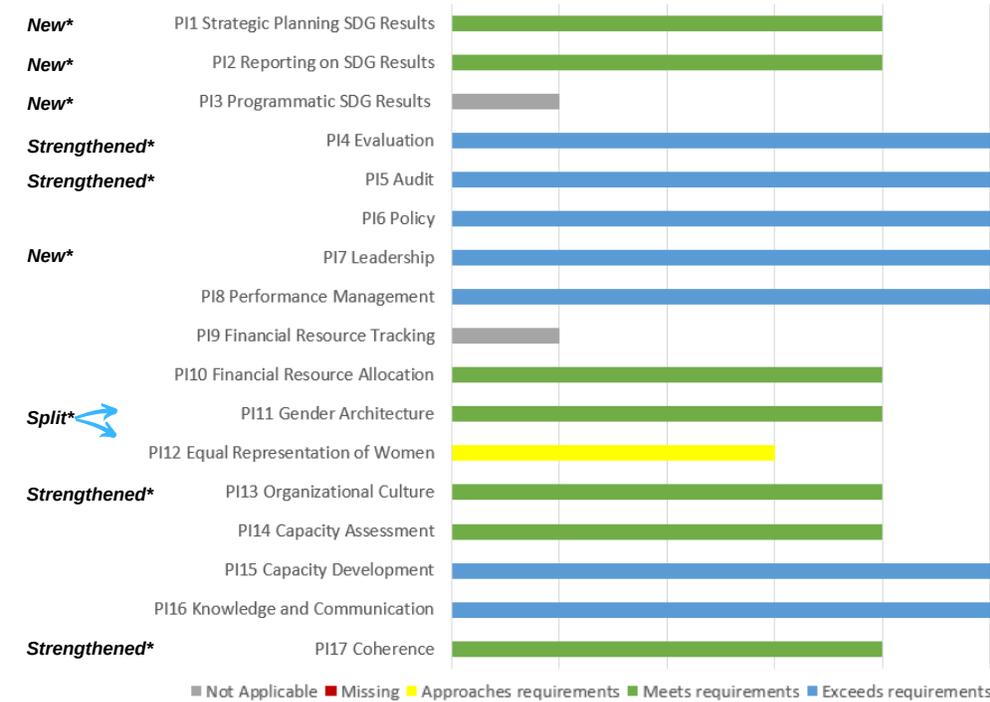


2018 UN-SWAP Performance by Indicator: DPO



2018 constitutes the first year of reporting against UN-SWAP 2.0, an expanded and enhanced framework with 4 new indicators and 4 strengthened indicators.

As such, the 2018 performance establishes a new benchmark for the years to follow.

In 2018, DPO "met" or "exceeded" requirements for 14 out of 17 UN-SWAP 2.0 indicators.

*Relative to UN-SWAP 1.0

Most significant gains

Impressively, in 2018, DPO "exceeded" requirements for 7 indicators, including:

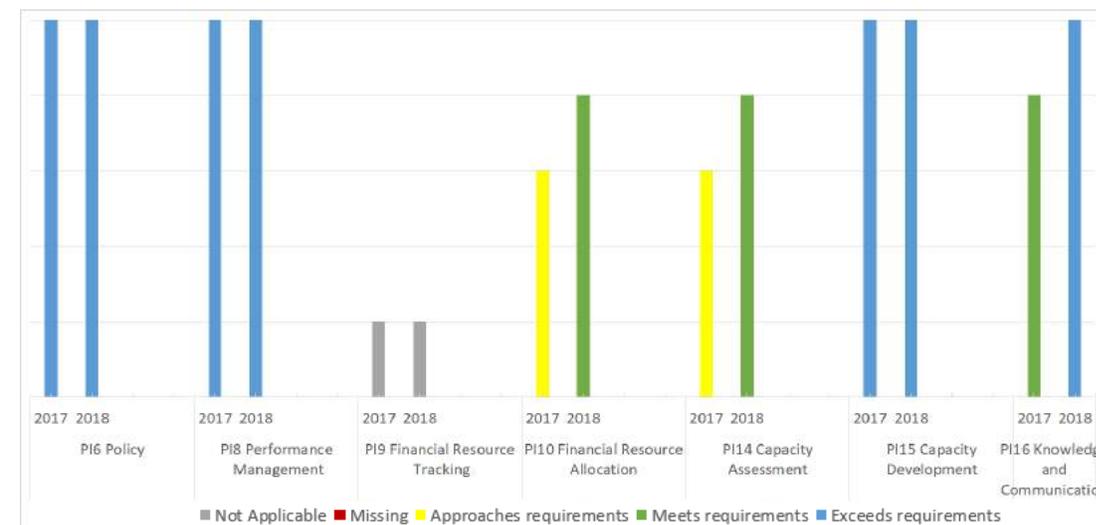
- The newly strengthened **PI4 on Evaluation** and **PI5 on Audit**
- The new **PI7 on Leadership**

Areas for improvement



UN Women encourages DPO to focus on the area rated as "approaching" requirements: the newly independent **PI12 on Equal Representation of Women**.

Comparative Performance 2017-2018, indicators carried over from UN-SWAP 1.0: DPO



Between 2017 and 2018, DPO increased its performance for 3 out of the 7 indicators that were carried over from UN-SWAP 1.0:

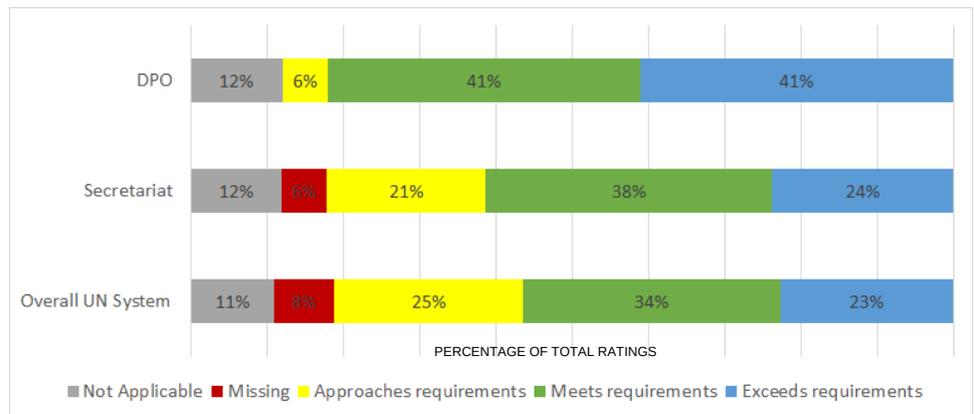
- **PI10 on Financial Resource Allocation**
- **PI14 on Capacity Assessment**
- **PI16 on Knowledge and Communication**

2018 Comparative Performance by Entity Type: DPO

Aggregate performance in 'meets/exceeds' requirements ratings



- DPO "met" or "exceeded" requirements for 82% of indicators (14 out of 17 indicators), **outperforming** both the overall UN system, and the Secretariat as a whole.
- In addition, DPO did not **"miss" requirements for any indicators**. In comparison, the overall UN system and the Secretariat as a whole "missed" requirements for 8% and 6% of the indicators, respectively.



Highlights from new UN-SWAP 2.0 Indicators

Strategic Planning Gender-related SDG Results (PI1)

This new indicator captures high-level results on gender equality and the empowerment of women, as reflected in the main strategic planning documents, which contribute to meeting SDG targets.



DPO "met" the requirements for this indicator. To "exceed" requirements, DPO's main strategic planning document must include a high-level transformative result on gender equality, and demonstrate that this result has been achieved.

Leadership (PI7)

This new indicator focuses on ways in which senior managers can directly promote gender equality and the empowerment of women.



DPO "exceeded" the requirements for this indicator. To maintain this rating, senior managers must continue to proactively promote improvements in UN-SWAP 2.0 Performance Indicators.