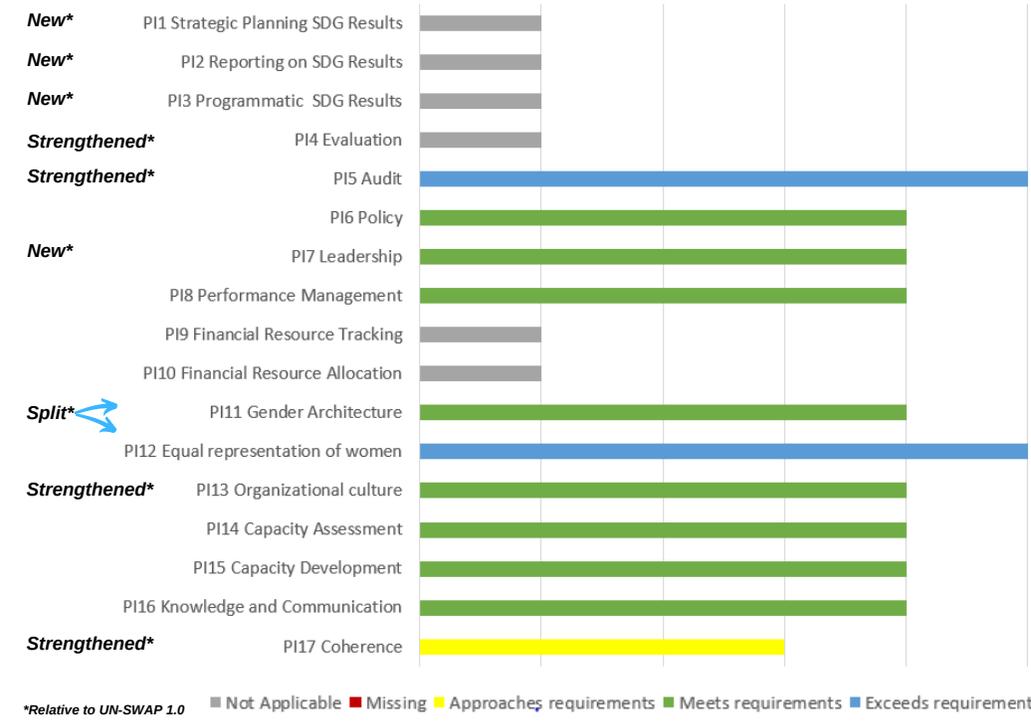


### 2018 UN-SWAP Performance by Indicator: OAJ



2018 constitutes the first year of reporting against UN-SWAP 2.0, an expanded and enhanced framework with 4 new indicators and 4 strengthened indicators.

As such, the 2018 performance establishes a new benchmark for the years to follow.

In 2018, OAJ "met" or "exceeded" requirements for 10 out of 17 UN-SWAP 2.0 indicators.

#### Most significant gains

Impressively, in 2018, OAJ "exceeded" requirements for:

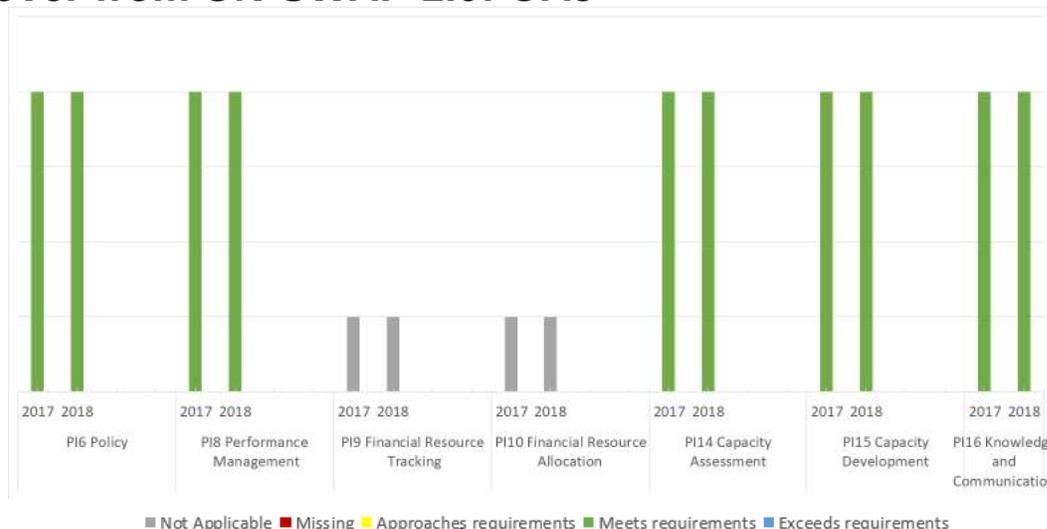
- The newly strengthened **PI5 on Audit**
- The newly independent **PI12 on Equal Representation of Women**

#### Areas for improvement



UN Women encourages OAJ to reconsider its "not applicable" rating for **PI1 on Strategic Planning Gender-related SDG Results**. Entities that do not have a mandate to work on the SDGs are still required to report on high level results related to gender equality, such as equal representation of women.

### Comparative Performance 2017-2018, indicators carried over from UN-SWAP 1.0: OAJ



Between 2017 and 2018, OAJ maintained its performance for all 7 indicators that were carried over from UN-SWAP 1.0.

### 2018 Comparative Performance by Entity Type: OAJ

Aggregate performance in 'meets/exceeds' requirements ratings



- OAJ "met" or "exceeded" requirements for 59% of indicators (10 out of 17 indicators), **outperforming** the overall UN system, and **slightly trailing** the progress of the Secretariat as a whole.



## Highlights from new UN-SWAP 2.0 Indicators

### Leadership (PI7)

This new indicator focuses on ways in which senior managers can directly promote gender equality and the empowerment of women.



**OAJ "met" the requirements for this indicator.** To "exceed" requirements, Senior managers must proactively promote improvements in UN-SWAP 2.0 Performance Indicators.