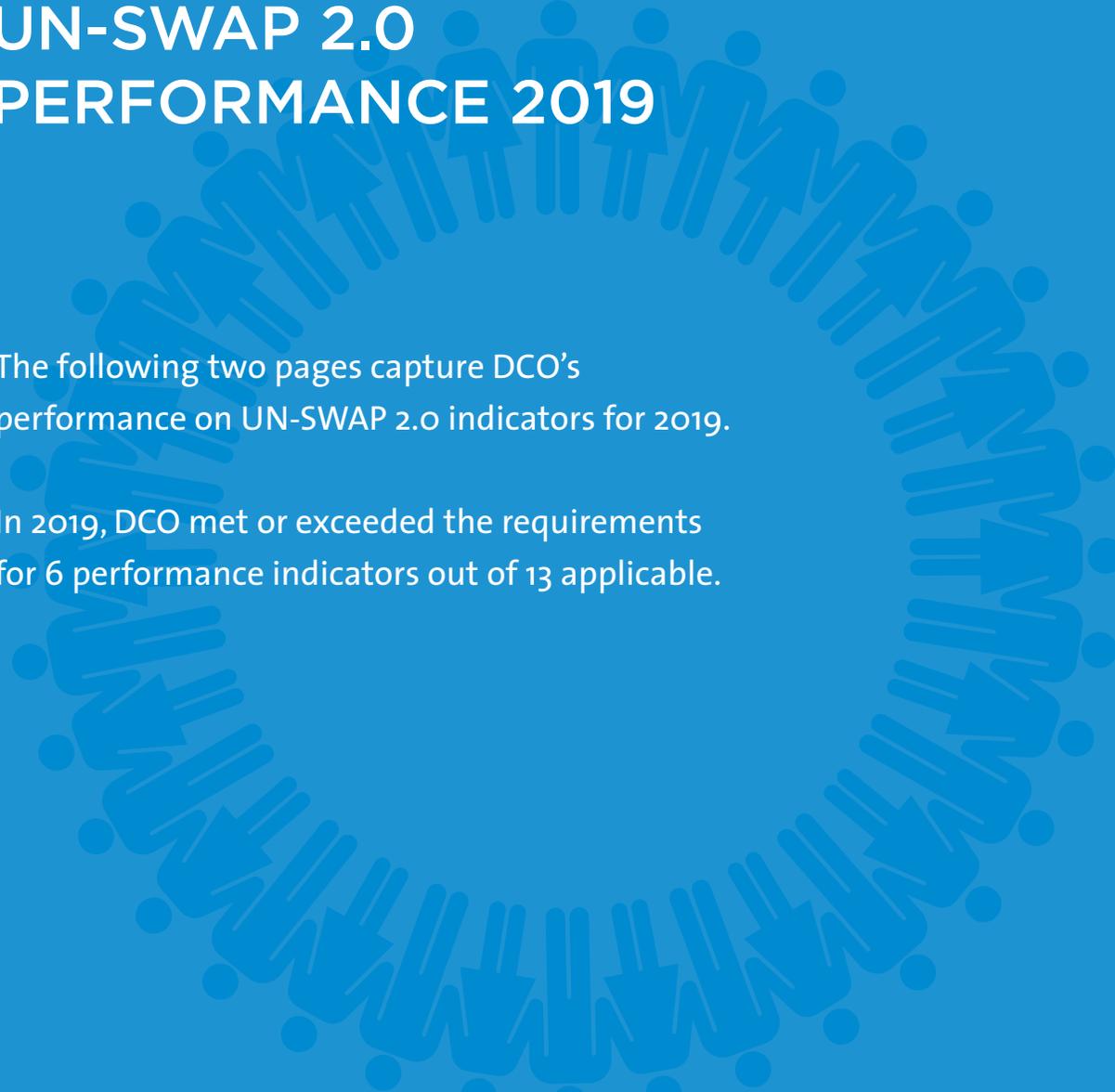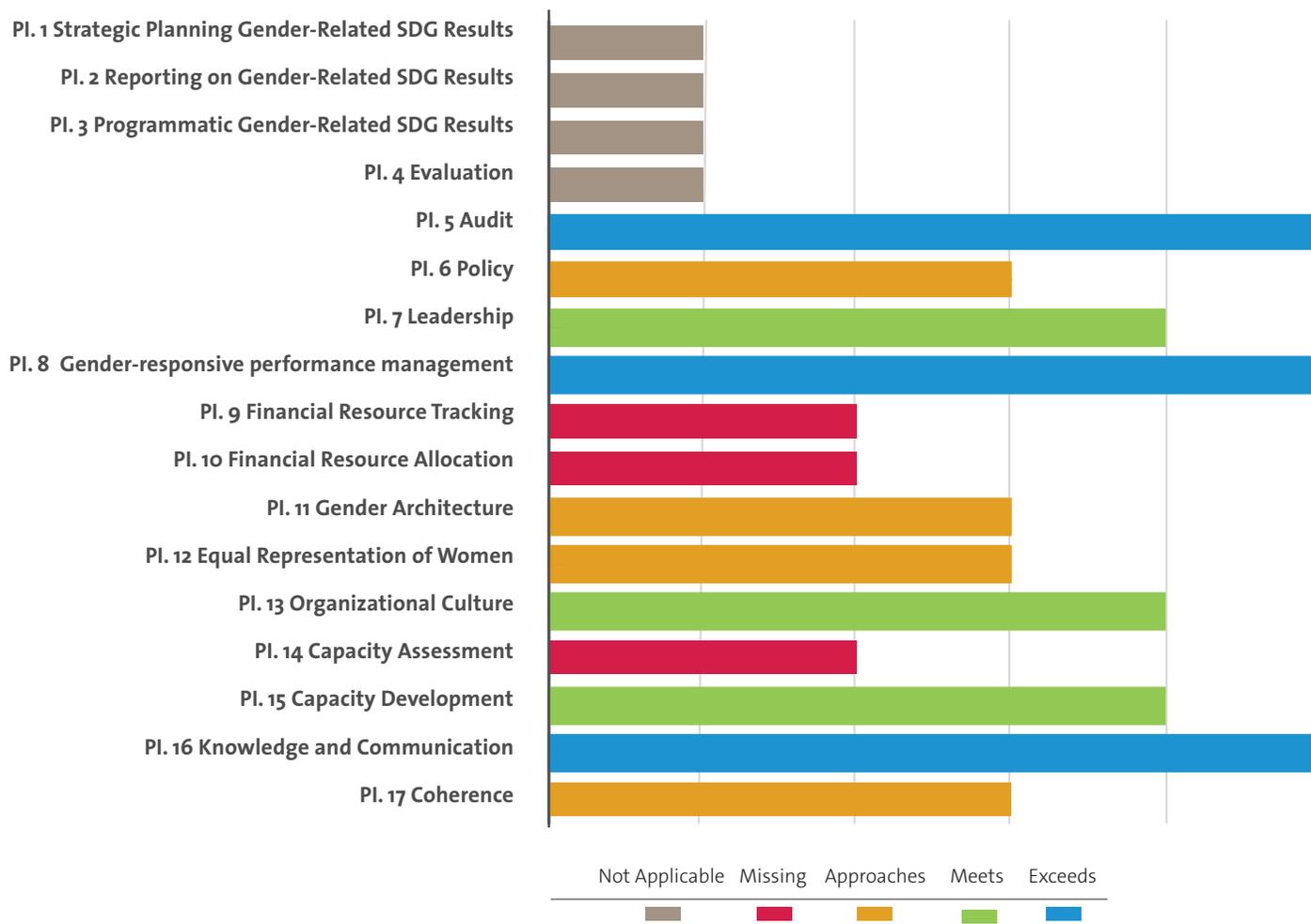# UNITED NATIONS DEVELOPMENT COORDINATION OFFICE (DCO) UN-SWAP 2.0 PERFORMANCE 2019

The following two pages capture DCO's performance on UN-SWAP 2.0 indicators for 2019.

In 2019, DCO met or exceeded the requirements for 6 performance indicators out of 13 applicable.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2019)

PI. 1 Strategic Planning Gender-Related SDG Results
PI. 2 Reporting on Gender-Related SDG Results
PI. 3 Programmatic Gender-Related SDG Results
PI. 4 Evaluation
PI. 5 Audit
PI. 6 Policy
PI. 7 Leadership
PI. 8 Gender-responsive performance management
PI. 9 Financial Resource Tracking
PI. 10 Financial Resource Allocation
PI. 11 Gender Architecture
PI. 12 Equal Representation of Women
PI. 13 Organizational Culture
PI. 14 Capacity Assessment
PI. 15 Capacity Development
PI. 16 Knowledge and Communication
PI. 17 Coherence

Not Applicable Missing Approaches Meets Exceeds

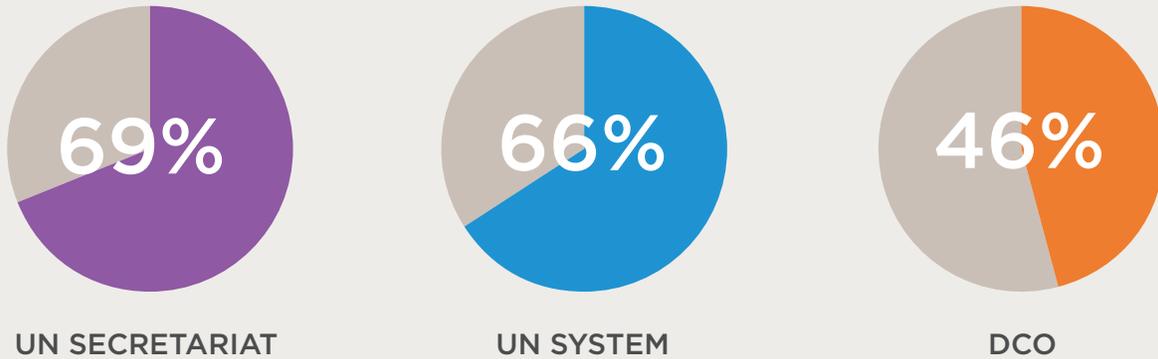## PERFORMANCE HIGHLIGHTS IN 2019

Most significant gains

- In its first year of reporting on the UN-SWAP 2.0, DCO met and exceeded requirements for 6 indicators.

- Significantly, meeting requirements for Leadership puts the entity on track for progress in the coming years, as senior leadership commitment to advance gender equality has repeatedly been noted as a key driver for progress.
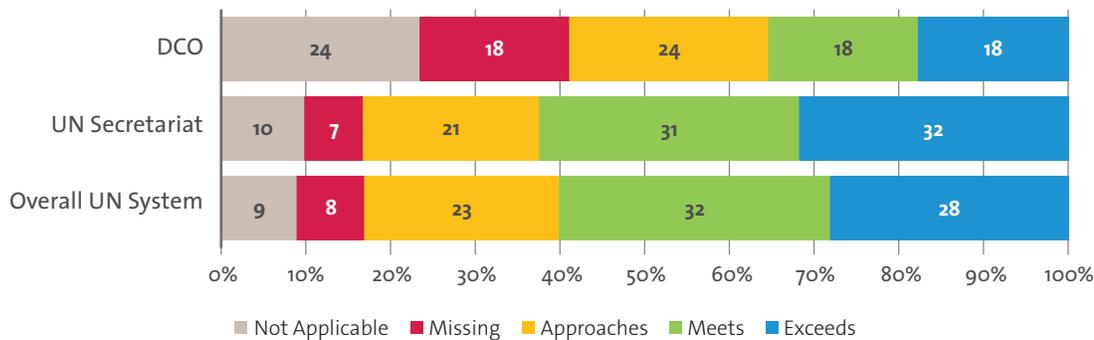
Areas for improvement

- Given that DCO is currently developing its strategic plan, UN Women encourages incorporating gender-related SDG results as key strategic outcomes. This would ensure that DCO is able to measure performance in UN-SWAP 2.0 Results indicators.

- Furthermore, focusing on the Financial Resource Tracking and Allocation indicators is an essential step for progress.

- A capacity assessment and the establishment of a focal points network would allow DCO to avoid having any missing indicators.

UN WOMEN

COMPARATIVE ANALYSIS FOR DCO

SHARE OF RATINGS MEETING/EXCEEDING REQUIREMENTS OF ALL RATINGS
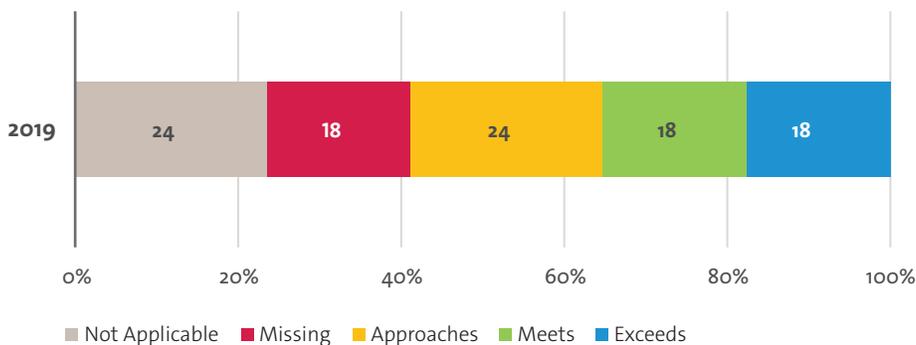NOT APPLICABLE RATINGS OMITTED

69% UN SECRETARIAT

66% UN SYSTEM

46% DCO

COMPARISON WITH THE SECRETARIAT AS A WHOLE AND THE OVERALL UN SYSTEM
NOT APPLICABLE RATINGS INCLUDED

	Not Applicable	Missing	Approaches	Meets	Exceeds
DCO	24	18	24	18	18
UN Secretariat	10	7	21	31	32
Overall UN System	9	8	23	32	28

- DCO was created in 2019.

- In its first reporting year, DCO met and exceeded less indicators than the average for the UN Secretariat and the UN System as a whole.

DCO, COMPARATIVE ANALYSIS OF RATINGS BY YEAR

	Not Applicable	Missing	Approaches	Meets	Exceeds
2019	24	18	24	18	18

- In 2019, DCO rated 24 per cent of indicators as not applicable and 18 per cent as missing.

- Incorporating these indicators to DCO's work will greatly enhance 2020 performance and results.

- DCO was created in 2019 and this report card is based on the entity's first report on the UN-SWAP. In the next reporting cycle, this graph will show comparison with previous year's results.