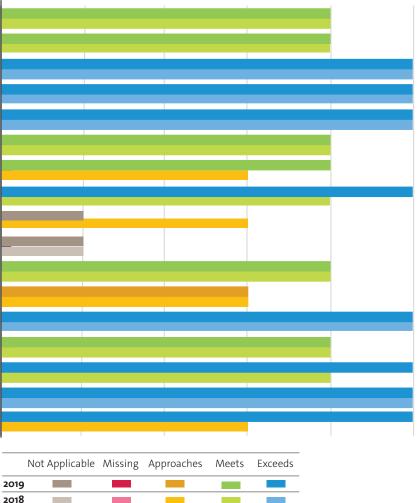
UNITED NATIONS DEPARTMENT OF GLOBAL COMMUNICATIONS (DGC) UN-SWAP 2.0 PERFORMANCE 2019

The following two pages capture DGC's performance on UN-SWAP 2.0 indicators for 2019.

In 2019, DGC met or exceeded the requirements for 14 performance indicators out of 15 applicable, a significant improvement from 2018 results.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2018-2019)

PI. 1 Strategic Planning Gender-Related SDG Results
PI. 2 Reporting on Gender-Related SDG Results
PI. 3 Programmatic Gender-Related SDG Results
PI. 4 Evaluation
PI. 5 Audit
PI. 6 Policy
PI. 7 Leadership
Pl. 8 Gender-responsive performance management
PI. 9 Financial Resource Tracking
PI. 10 Financial Resource Allocation
Pl. 11 Gender Architecture
PI. 12 Equal Representation of Women
Pl. 13 Organizational Culture
Pl. 14 Capacity Assessment
Pl. 15 Capacity Development
PI. 16 Knowledge and Communication
Pl. 17 Coherence



PERFORMANCE HIGHLIGHTS IN 2019

Most significant gains

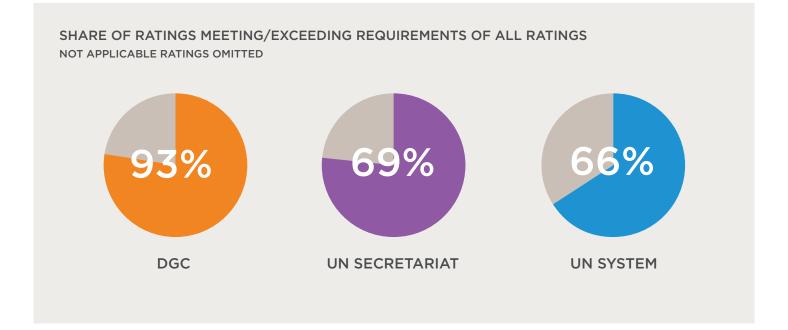
• UN Women commends DGC on a significantly improved performance in 2019. DGC is now exceeding requirements for Genderresponsive Performance Management, Capacity Development and Coherence.

Areas for improvement

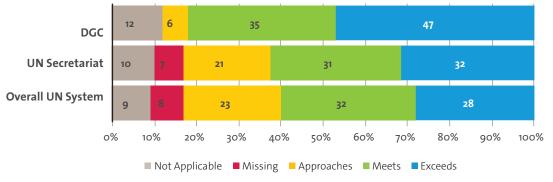
- UN Women encourages DGC to focus on the Equal Representation of Women, the only indicator marked as approaching requirements.
- Furthermore, UN Women encourages DGC to explore the applicability of the Financial Resource Tracking and Allocation indicators.



COMPARATIVE ANALYSIS FOR DGC



COMPARISON WITH THE UN SECRETARIAT AND THE OVERALL UN SYSTEM NOT APPLICABLE RATINGS INCLUDED



- In 2019, DGC met or exceeded requirements for significantly more indicators than both the averages for the UN Secretariat and for the overall UN system.
- However, DGC rated more indicators as not applicable than both the averages for the UN Secretariat and the UN overall UN system.

DGC, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



Between 2018 and 2019, DGC increased the percentage of indicators that exceeded requirements by 18 percentage points.