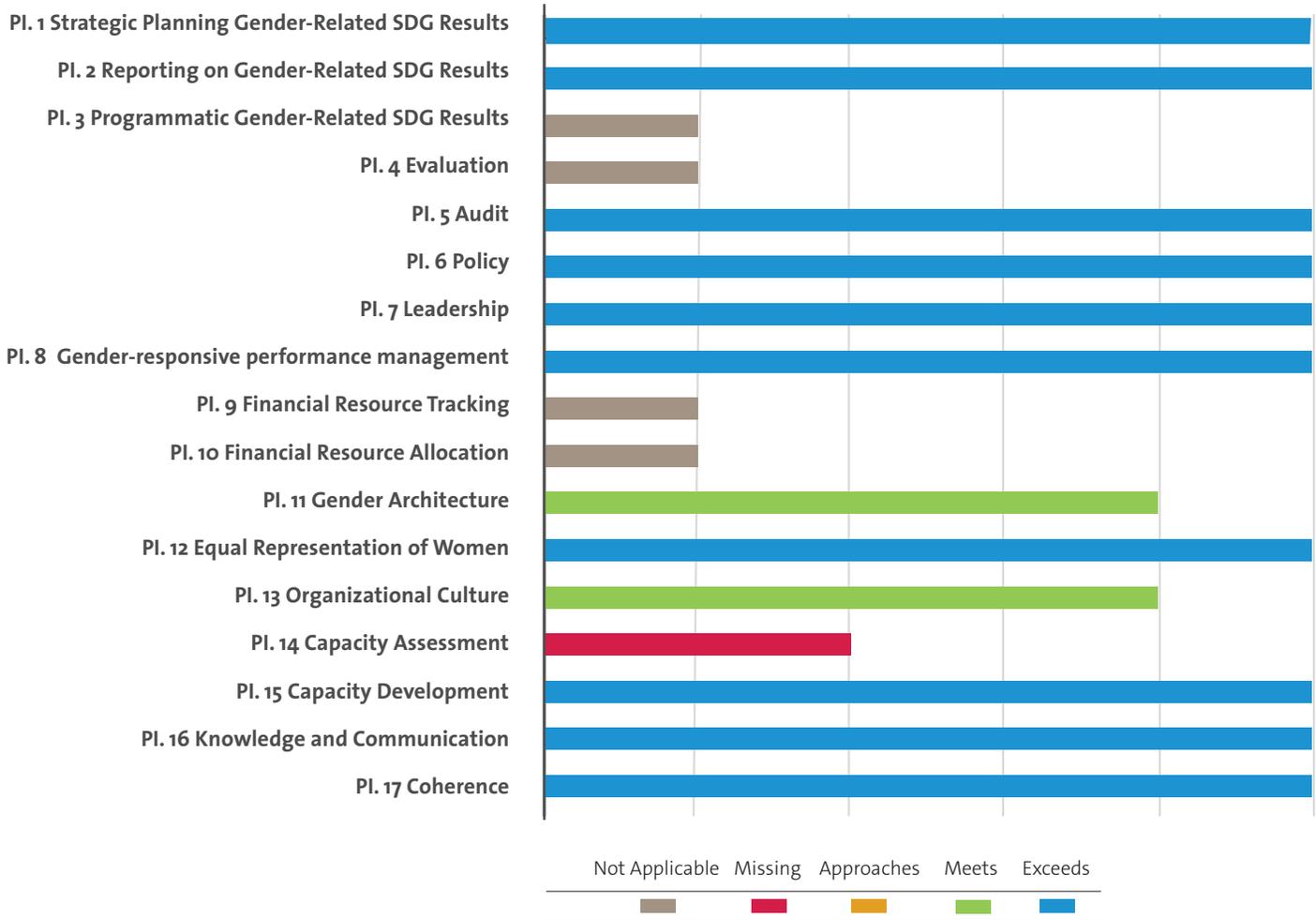


DEPARTMENT OF MANAGEMENT STRATEGY, POLICY AND COMPLIANCE (DMSPC)

The following two pages capture DMSPC's performance on UN-SWAP 2.0 indicators for 2019.

In 2019, DMSPC met or exceeded the requirements for 12 performance indicators out of 13 applicable.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2019)



PERFORMANCE HIGHLIGHTS IN 2019

Most significant gains

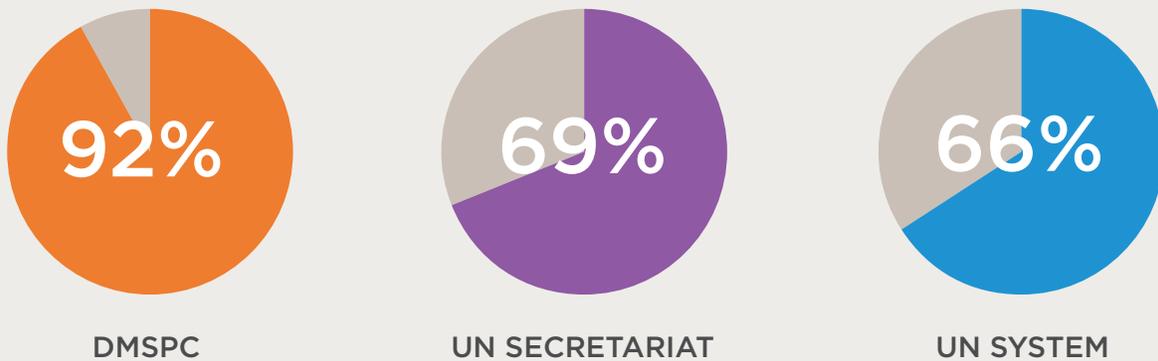
- DMSPC has had a strong first year of reporting on the UN-SWAP 2.0.
- Commendably, DMSPC is exceeding requirements on some of the most challenging indicators. In particular, we highlight Policy, Leadership and the Equal Representation of Women.

Areas for improvement

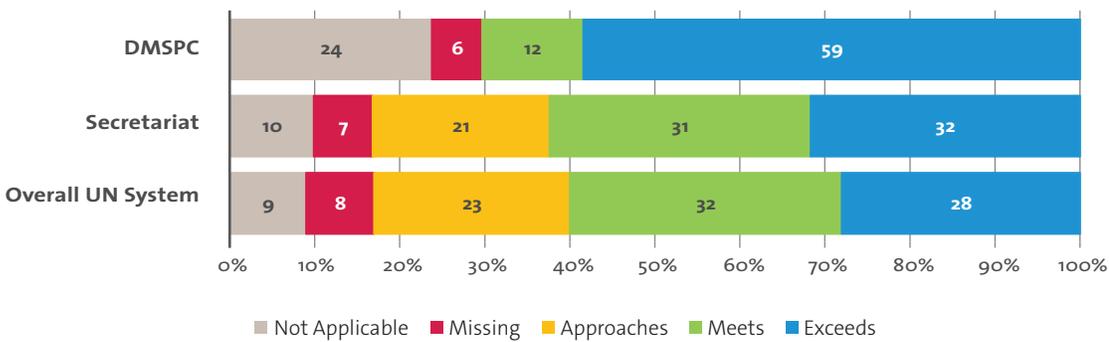
- UN Women encourages DMSPC to focus on the only missing indicator, Capacity Assessment.

COMPARATIVE ANALYSIS FOR DMSPC

SHARE OF RATINGS MEETING/EXCEEDING REQUIREMENTS OF ALL RATINGS
NOT APPLICABLE RATINGS OMITTED

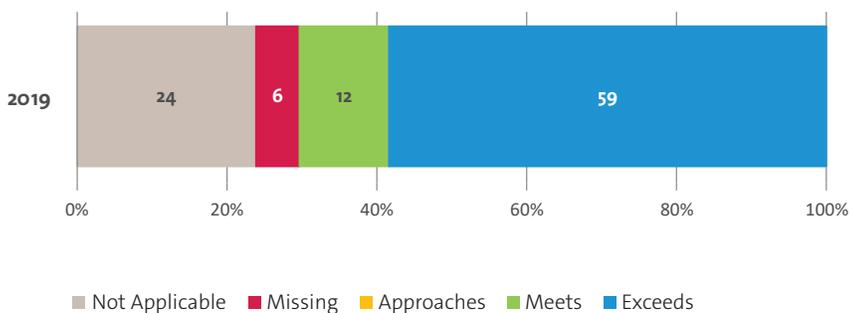


COMPARISON WITH THE SECRETARIAT AS A WHOLE AND THE OVERALL UN SYSTEM
NOT APPLICABLE RATINGS INCLUDED



- DMSPC’s 2019 UN-SWAP 2.0 performance is significantly above average.
- In 2019, DMSPC performed notably better than both the average for the UN Secretariat and the UN System at large.

DMSPC, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



- In its first year of reporting, DMSPC is exceeding requirements for 10 indicators and meeting them for another 2 indicators.
- Only one indicator is marked as missing, with the remaining 24 per cent of indicators marked as not applicable.