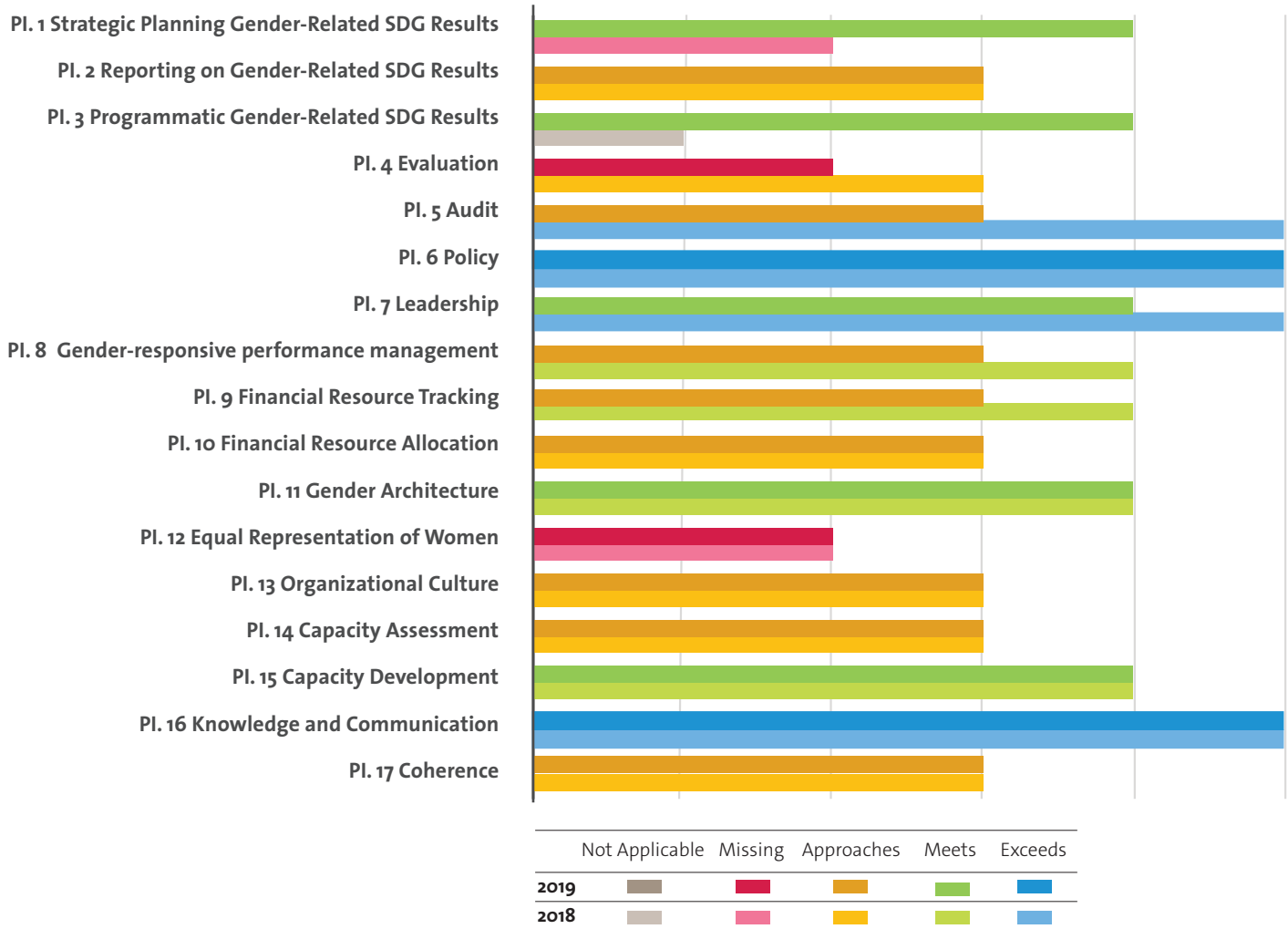


INTERNATIONAL CIVIL AVIATION ORGANIZATION (ICAO) UN-SWAP 2.0 PERFORMANCE 2019

The following two pages capture ICAO's performance on UN-SWAP 2.0 indicators for 2019.

In 2019, ICAO met or exceeded the requirements for 7 performance indicators out of 17 applicable.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2018-2019)



PERFORMANCE HIGHLIGHTS IN 2019

Most significant gain

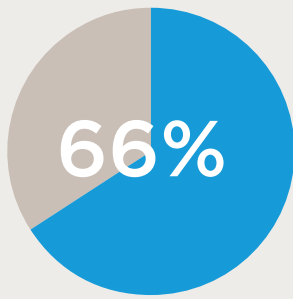
- In 2019, ICAO newly met requirements for Strategic Planning Gender-Related SDG Results, previously missing.

Areas for improvement

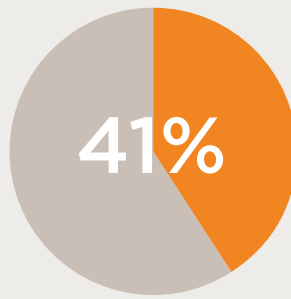
- UN Women encourages ICAO to focus on the two indicators that missed requirements and the eight indicators that approached requirements.
- In particular, UN Women highlights the importance of Financial Resource Tracking and Allocation, as well as the Equal Representation of Women in propelling progress towards gender equality.

COMPARATIVE ANALYSIS FOR ICAO

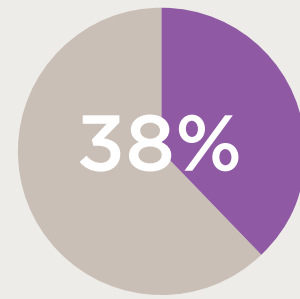
SHARE OF RATINGS MEETING/EXCEEDING REQUIREMENTS OF ALL RATINGS
NOT APPLICABLE RATINGS OMITTED



UN SYSTEM

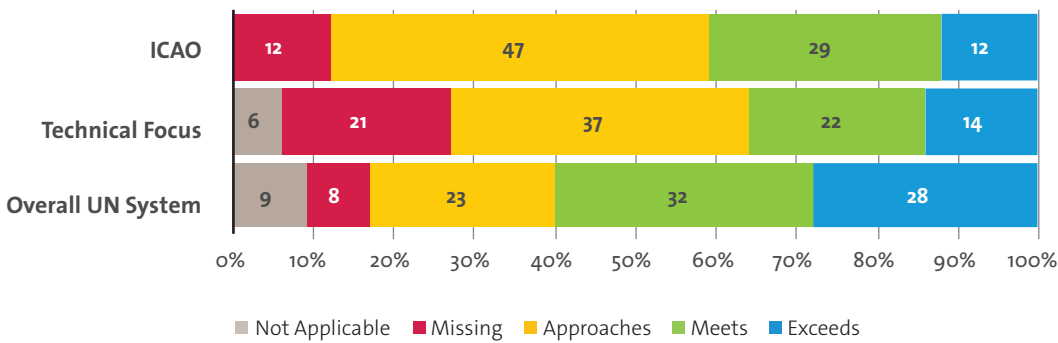


ICAO



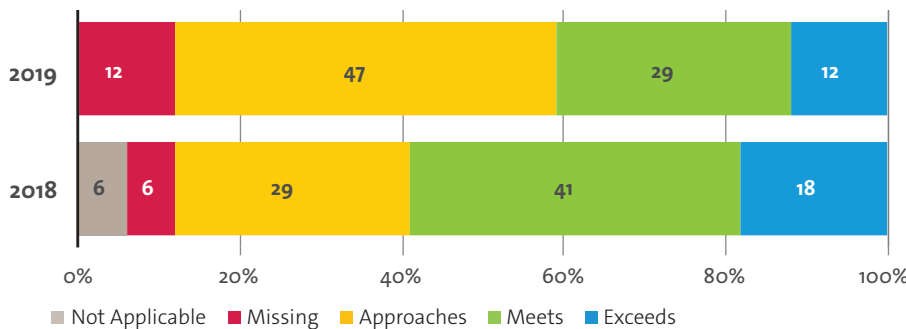
TECHNICAL FOCUS

COMPARISON WITH ENTITIES WITH A TECHNICAL FOCUS AND THE OVERALL UN SYSTEM
NOT APPLICABLE RATINGS INCLUDED



- In 2019, ICAO met or exceeded requirements for more indicators than the average entities with a Technical Focus, but fewer than the overall UN System.
- ICAO did not rate any indicators as not applicable.

ICAO, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



- In 2019, ICAO exceeded requirements for two fewer indicators than in 2018.
- The majority of indicators, 47 per cent, approached requirements, which creates a robust pool of opportunity to improve gender performance in coming years.