The following two pages capture IOM’s performance on UN-SWAP 2.0 indicators for 2019.

In 2019, IOM met or exceeded the requirements for 8 performance indicators out of 17 applicable.
**Most significant gains**

- In 2019, IOM exceeded the requirements for Audit.
- Significantly, IOM continues to meet requirements for Policy and Financial Resource Tracking.

**Areas for improvement**

- UN Women encourages IOM to focus on the missing indicators and those approaching requirements.
- In particular, we emphasize the importance of Financial Resource Allocation, Gender Architecture and the Equal Representation of Women in propelling progress towards gender equality.
• In 2019, IOM met or exceeded significantly less indicators than the average for the Funds and Programmes and the UN System at large.

• IOM had more indicators in the missing and approaching requirements categories.

• In 2019, IOM met requirements for 5 indicators and exceeded them for 3 indicators, for a total of 47 per cent of indicators.