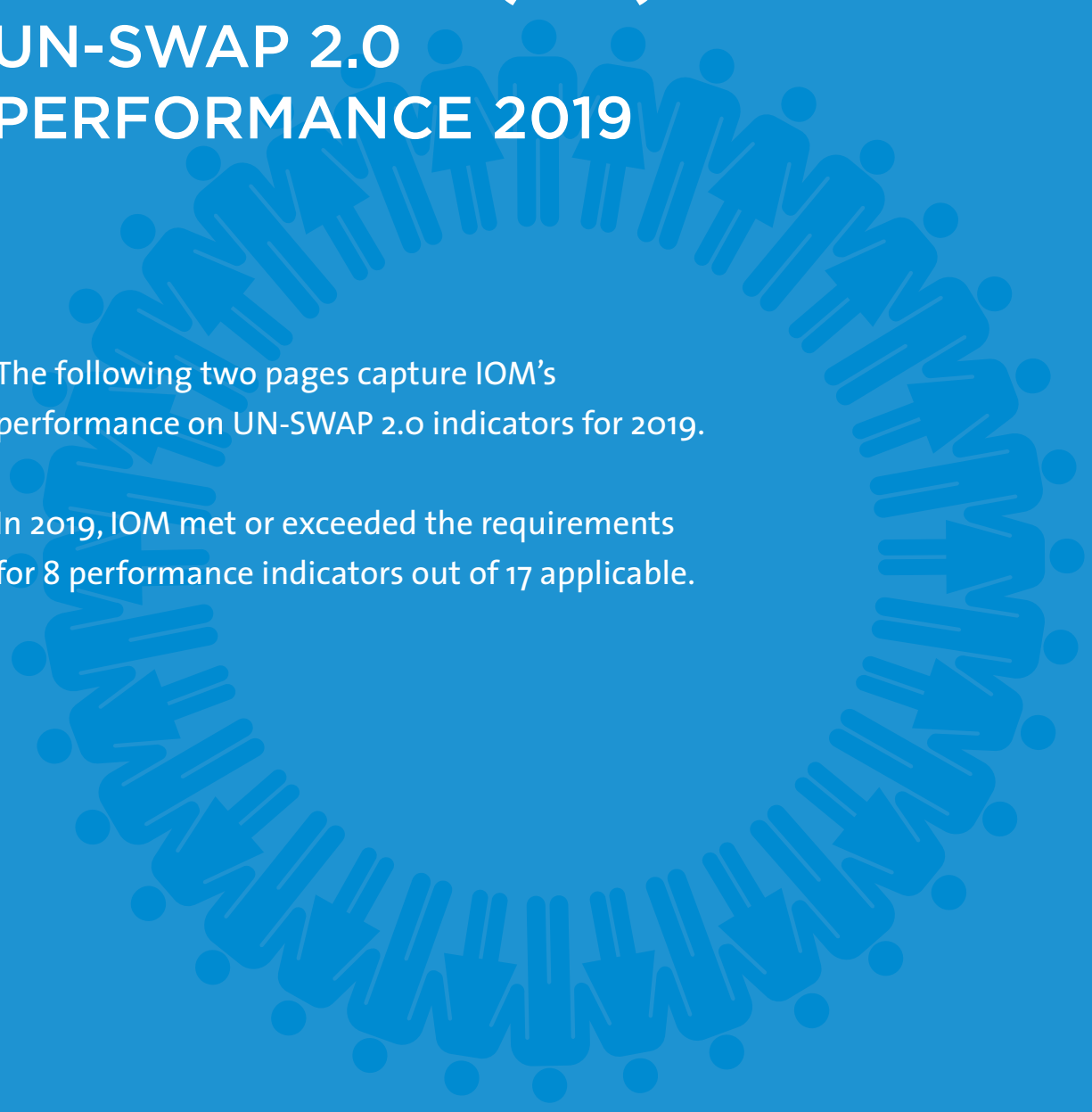


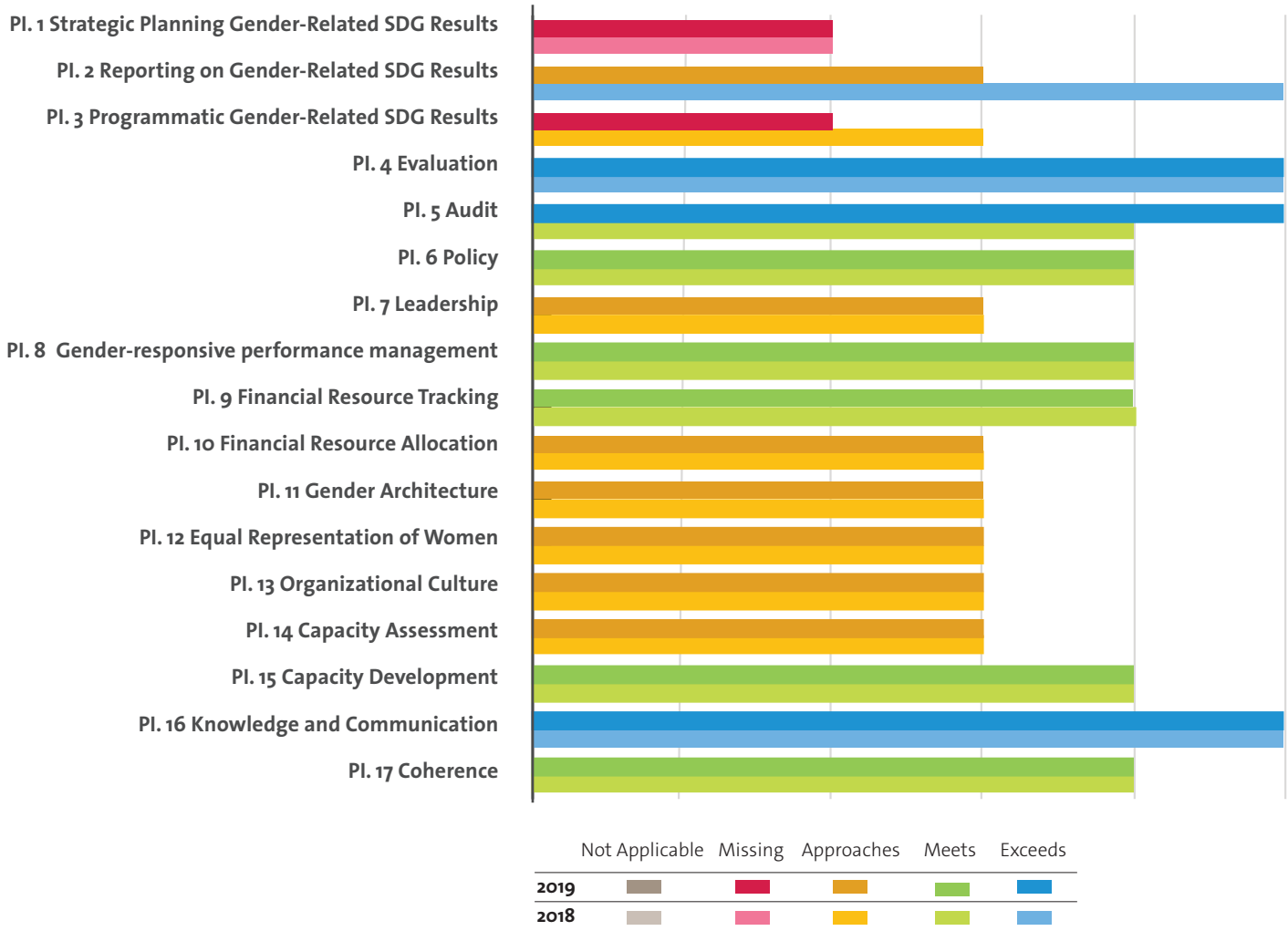
# INTERNATIONAL ORGANIZATION FOR MIGRATION (IOM) UN-SWAP 2.0 PERFORMANCE 2019

The following two pages capture IOM's performance on UN-SWAP 2.0 indicators for 2019.

In 2019, IOM met or exceeded the requirements for 8 performance indicators out of 17 applicable.



UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2018-2019)



PERFORMANCE HIGHLIGHTS IN 2019

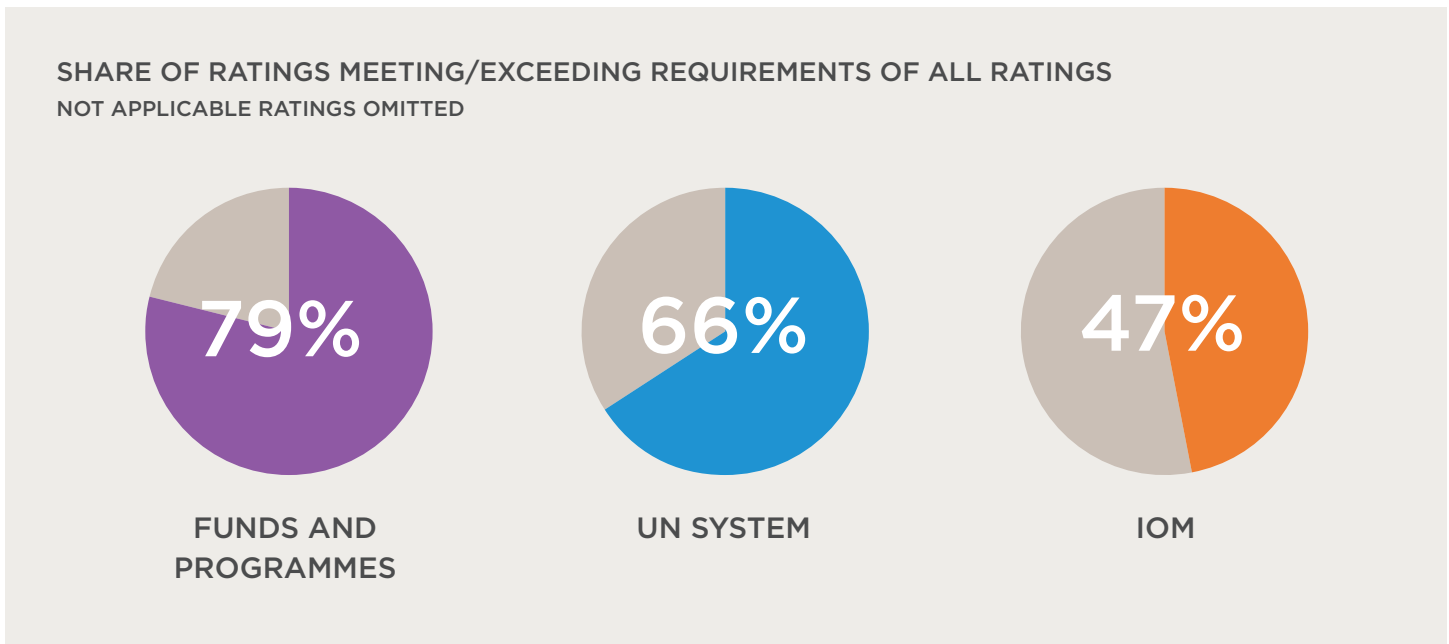
Most significant gains

- In 2019, IOM exceeded the requirements for Audit.
- Significantly, IOM continues to meet requirements for Policy and Financial Resource Tracking.

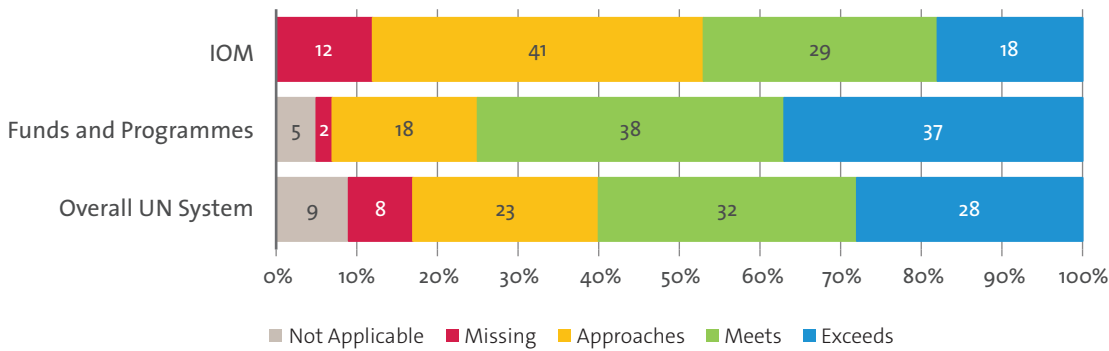
Areas for improvement

- UN Women encourages IOM to focus on the missing indicators and those approaching requirements.
- In particular, we emphasize the importance of Financial Resource Allocation, Gender Architecture and the Equal Representation of Women in propelling progress towards gender equality.

COMPARATIVE ANALYSIS FOR IOM

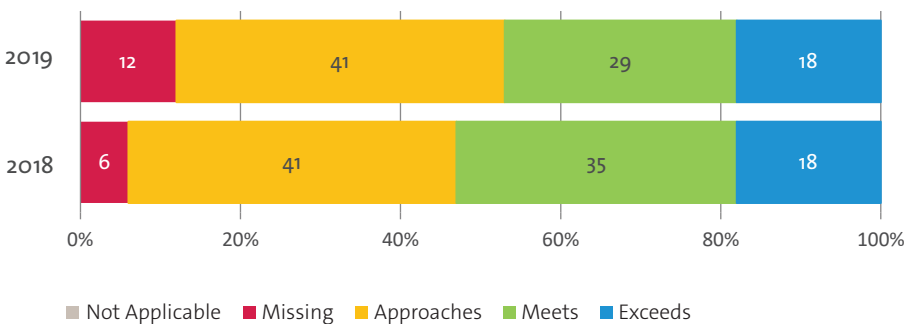


COMPARISON WITH FUNDS AND PROGRAMMES AND THE OVERALL UN SYSTEM  
NOT APPLICABLE RATINGS INCLUDED



- In 2019, IOM met or exceeded significantly less indicators than the average for the Funds and Programmes and the UN System at large.
- IOM had more indicators in the missing and approaching requirements categories.

IOM, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



- In 2019, IOM met requirements for 5 indicators and exceeded them for 3 indicators, for a total of 47 per cent of indicators.