The following two pages capture ITC’s performance on UN-SWAP 2.0 indicators for 2019.

In 2019, ITC met or exceeded the requirements for 13 performance indicators out of 16 applicable.
### Most significant gains

- 2019 has been a good year for ITC, exceeding requirements for 5 indicators and meeting requirements for 8 indicators.

- Significantly, ITC newly exceeded requirements for Financial Resource Allocation, previously approaching requirements, and which remains the greatest challenge for most entities.

### Areas for improvement

- UN Women encourages ITC to focus on the 3 indicators rated as approaching requirements. In particular, updating the 2015 policy on gender parity will be a great opportunity for ITC to improve performance on the Equal Representation of Women and achieve the goal of parity by 2023.
In 2019, ITC met or exceeded requirements for more indicators than both the average for the Funds and Programmes and for the UN system at large.

In 2019, ITC did not miss the requirements for any indicators.

In 2019, ITC met or exceeded requirements for 76 per cent of indicators, an increase of 6 percentage points from 2018. Two indicators that were previously exceeding requirements are now meeting them.

Commendably, one indicator has improved from approaching requirements to exceeding them.