The following two pages capture OAJ’s performance on UN-SWAP 2.0 indicators for 2019.

In 2019, OAJ met or exceeded the requirements for 10 performance indicators out of 11 applicable, maintaining performance from 2018 results.
Most significant gains

- OAJ is now exceeding requirements on Gender-Responsive Performance Management.
- Significantly, OAJ continues to exceed requirements on the Equal Representation of Women and to meet requirements on Policy.

Areas for improvement

- UN Women encourages OAJ to focus on Coherence, and to reconsider the applicability of the 6 indicators marked as not applicable.
In 2019, OAJ met significantly more indicators than both the average for the Secretariat entities and the UN System at large.

OAJ does not report on a significantly higher percentage of indicators.

While maintaining performance across most indicators between 2018 and 2019, OAJ is exceeding requirements for an additional indicator this year.