

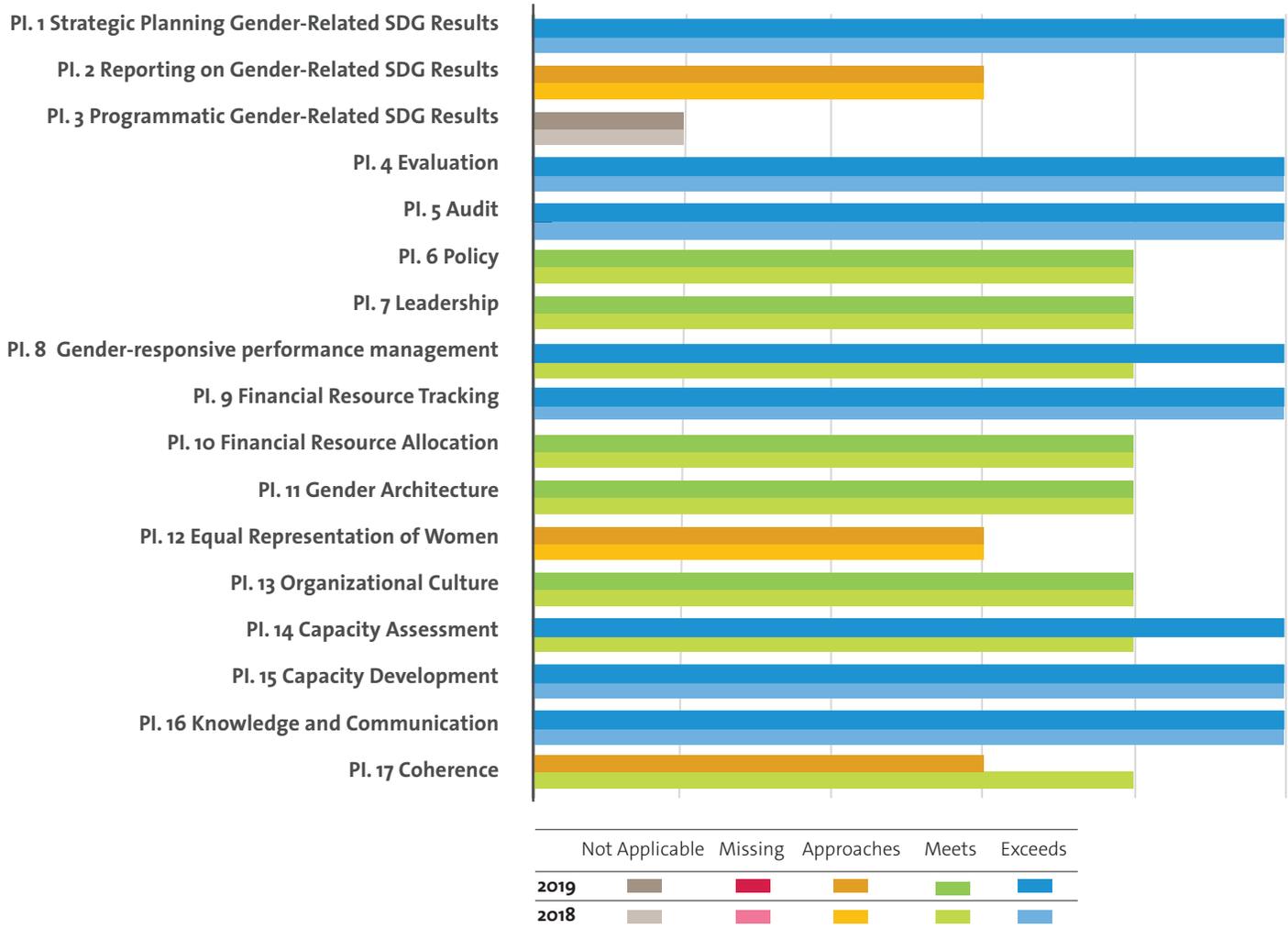
OFFICE OF THE UNITED NATIONS HIGH COMMISSIONER FOR HUMAN RIGHTS (OHCHR) UN-SWAP 2.0 PERFORMANCE 2019



The following two pages capture OHCHR's performance on UN-SWAP 2.0 indicators for 2019.

In 2019, OHCHR met or exceeded the requirements for 13 performance indicators out of 16 applicable.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2018-2019)



PERFORMANCE HIGHLIGHTS IN 2019

Most significant gains

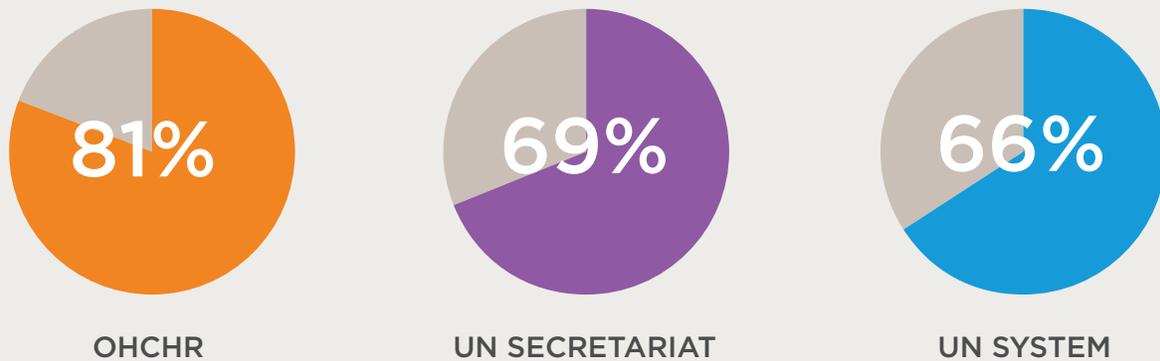
- In 2019, OHCHR newly exceeded requirements for Gender-Responsive Performance Management and Capacity Assessment.
- Significantly, OHCHR continues to exceed requirements on Financial Resource Tracking.

Areas for improvement

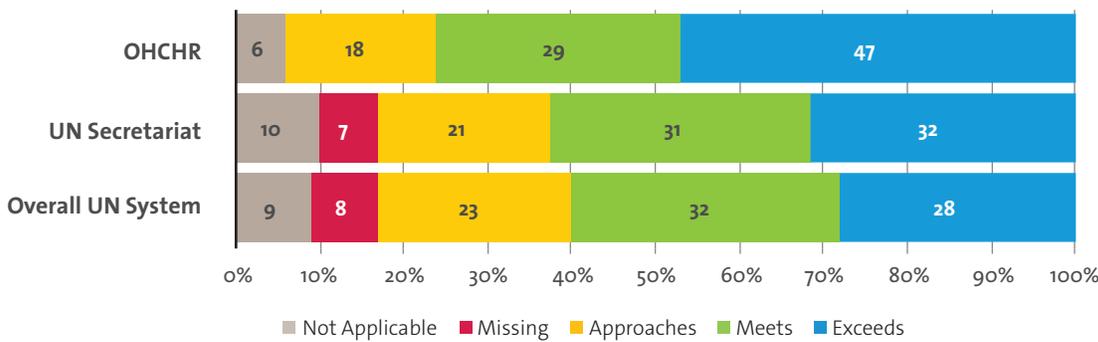
- UN Women encourages OHCHR to prioritize the three indicators that approached requirements, and in particular the Equal Representation of Women.

COMPARATIVE ANALYSIS FOR OHCHR

SHARE OF RATINGS MEETING/EXCEEDING REQUIREMENTS OF ALL RATINGS
NOT APPLICABLE RATINGS OMITTED

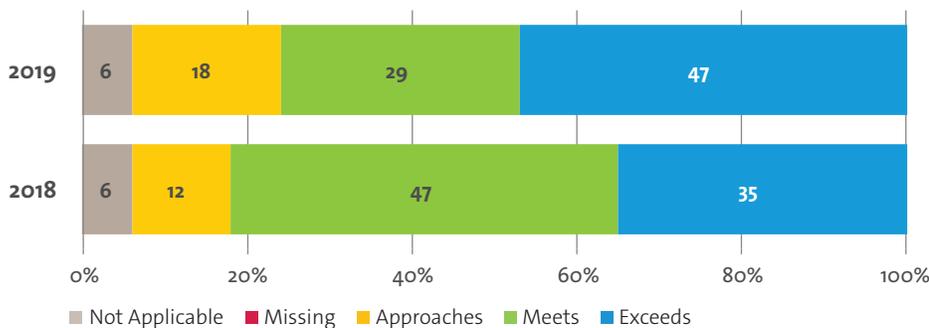


COMPARISON WITH SECRETARIAT ENTITIES AND THE OVERALL UN SYSTEM
NOT APPLICABLE RATINGS INCLUDED



- In 2019, OHCHR met or exceeded requirements for significantly more indicators than both the average for the UN Secretariat and the overall UN system.
- In addition, OHCHR did not miss requirements for any indicators.

OHCHR, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



Two indicators that were previously meeting requirements exceeded them in 2019, and one indicator declined in performance to approaching requirements.