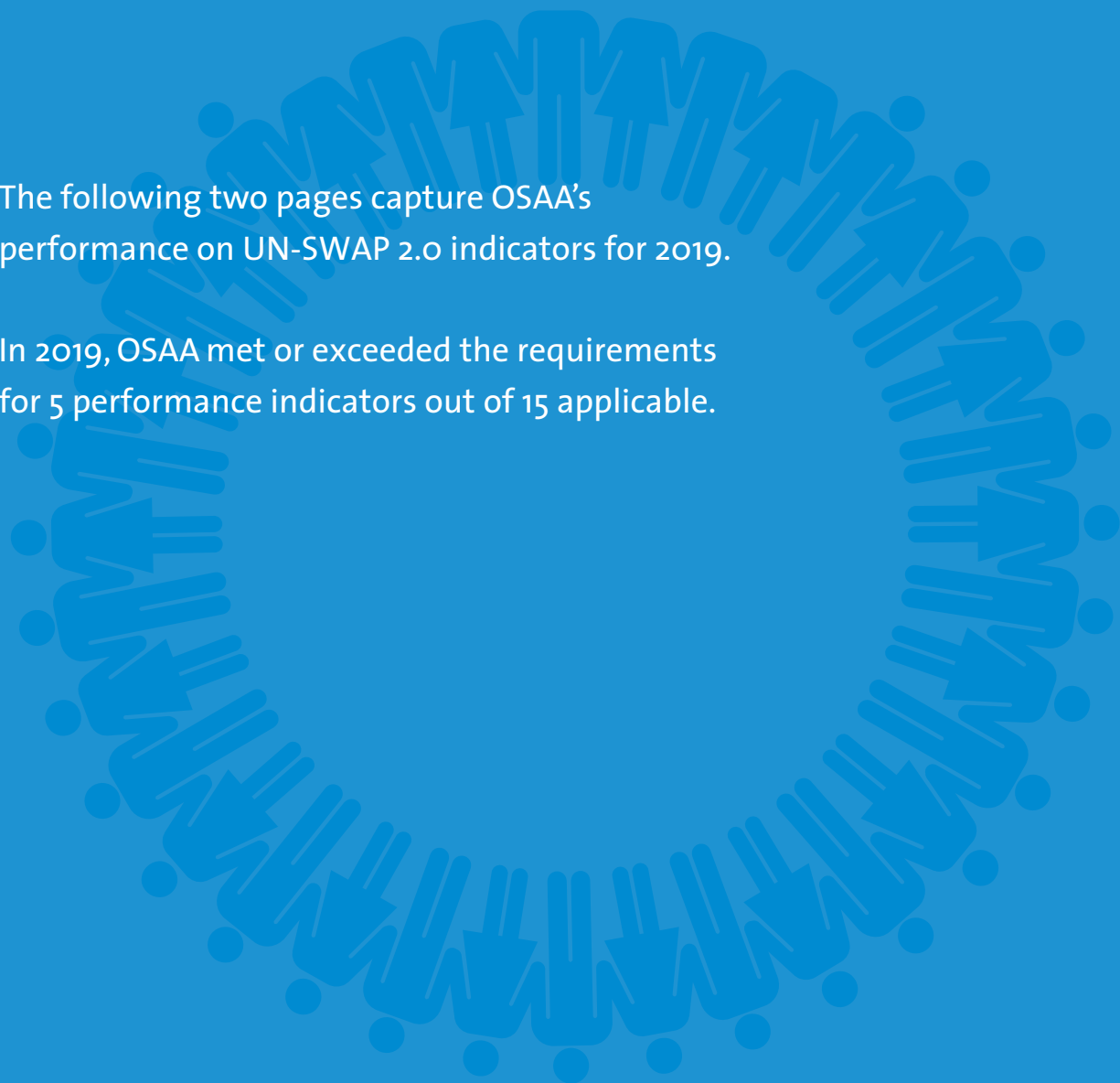


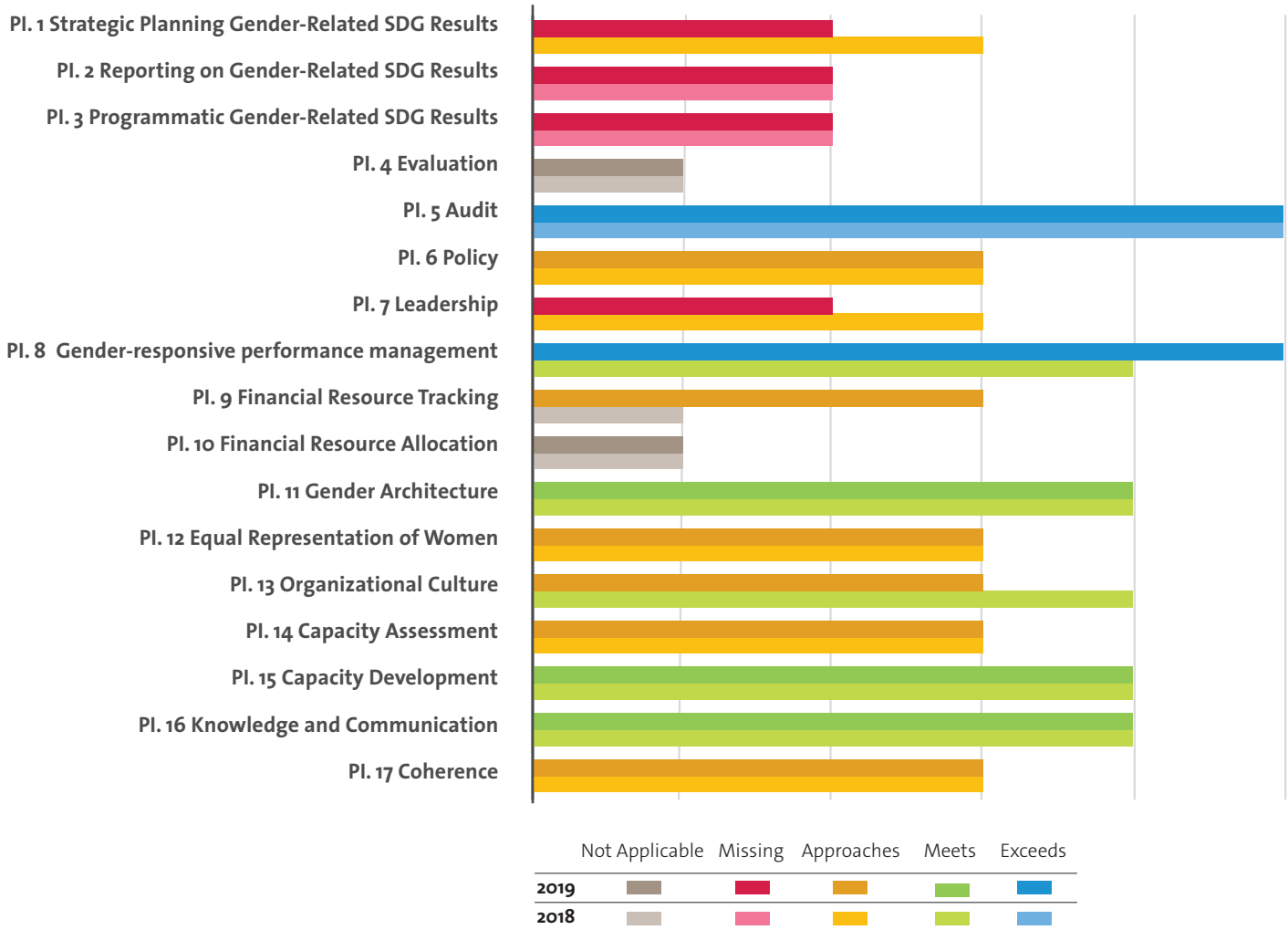
# OFFICE OF THE SPECIAL ADVISER ON AFRICA (OSAA)

The following two pages capture OSAA's performance on UN-SWAP 2.0 indicators for 2019.

In 2019, OSAA met or exceeded the requirements for 5 performance indicators out of 15 applicable.



UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2018-2019)



PERFORMANCE HIGHLIGHTS IN 2019

Most significant gains

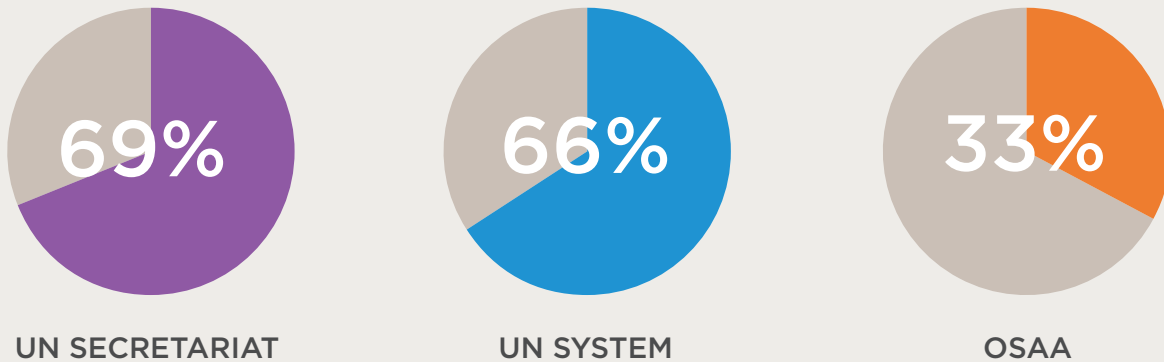
- In 2019, OSAA met or exceeded the requirements for 5 indicators.
- Most significantly, OSAA is now reporting on Financial Resource Tracking, which is approaching requirements. Furthermore, OSAA is exceeding requirements for Gender-Responsive Performance Management.

Areas for improvement

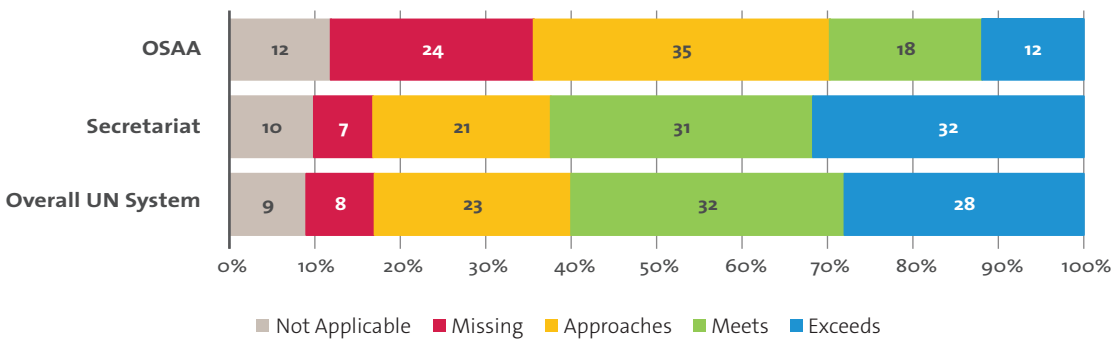
- UN Women encourages OSAA to prioritize the indicators marked as approaching requirements. In particular, UN Women highlights the importance of Policy, Financial Resource Tracking and the Equal Representation of Women for maintaining progress and achieving gender equality. Additionally, UN Women recommends reassessing the applicability of Financial Resource Allocation, due to the importance of budgeting for gender work.

COMPARATIVE ANALYSIS FOR OSAA

SHARE OF RATINGS MEETING/EXCEEDING REQUIREMENTS OF ALL RATINGS  
NOT APPLICABLE RATINGS OMITTED

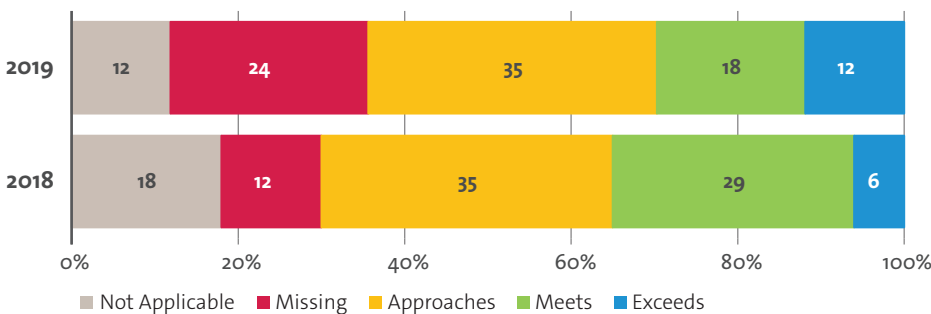


COMPARISON WITH THE SECRETARIAT AS A WHOLE AND THE OVERALL UN SYSTEM  
NOT APPLICABLE RATINGS INCLUDED



- In 2019, OSAA met or exceeded requirements for less indicators than the averages for both the Secretariat and the overall UN System.
- OSAA marked more indicators as missing than the averages for both the Secretariat and the overall UN System.

OSAA, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



- In 2019, OSAA is exceeding requirements for 2 indicators and meeting them for another 3, thereby meeting and exceeding requirements on 30 per cent of the performance indicators, a 5 percentage point decrease from 2018. There has also been a 12 percentage point increase in missing indicators.
- The share of indicators rated as not applicable has declined by 6 percentage points, or one indicator.