The following two pages capture UNICEF’s performance on UN-SWAP 2.0 indicators for 2019.

In 2019, UNICEF met or exceeded the requirements for 15 performance indicators out of 17 applicable.

UNICEF’s progress towards meeting UN-SWAP 2.0 requirements is significantly above average.
**PERFORMANCE HIGHLIGHTS IN 2019**

**Most significant gains**
- While maintaining the stellar overall performance from the previous year, in 2019, UNICEF newly exceeded requirements for Leadership and met requirements for Gender-Responsive Performance Management and the Equal Representation of Women. The support of senior leadership and progress towards gender parity will surely propel UNICEF further in future reporting cycles.

**Areas for improvement**
- UN Women encourages UNICEF to prioritize the two indicators that approached requirements: Evaluation and Capacity Development.
• In 2019, UNICEF met or exceeded requirements for significantly more indicators than both the average for the Funds and Programmes and the overall UN system.
• In addition, UNICEF did not miss requirements for any indicators.

In 2019, UNICEF met or exceeded requirements for 88 per cent of the performance indicators, a 12 percentage point increase from 2018. Additionally, the number of indicators that approached requirements has declined by half, from 4 indicators in 2018 to only 2 in 2019.