The following two pages capture UNITAR’s performance on UN-SWAP 2.0 indicators for 2019.

In 2019, UNITAR met or exceeded the requirements for 8 performance indicators out of 15 applicable.
**PERFORMANCE HIGHLIGHTS IN 2019**

**Most significant gains**

- In 2019, UNITAR met requirements for Financial Resource Tracking, previously approaching requirements.
- UN Women commends UNITAR for maintaining strong performance in Policy, Leadership and Gender Architecture.

**Areas for improvement**

- UN Women encourages UNITAR to prioritize Financial Resource Allocation and the Equal Representation of Women, both of which missed requirements. Sustained financial resources and gender parity are essential criteria for achieving gender equality.
- Furthermore, UN Women recommends reconsidering the applicability of Programmatic Gender-Related SDG Results not Directly Captured in the Strategic Plan, which was previously rated as meeting requirements.
In 2019, UNITAR met requirements for more indicators than the averages for both Training Institutes and the UN system as a whole. UNITAR is not exceeding requirements on any indicator yet.

As compared with 2018, in 2019 UNITAR met requirements for one less indicator and has one additional indicator rated as not applicable. The majority of indicators, 47 per cent, met requirements, thus creating a robust pool of opportunity to maximize performance.