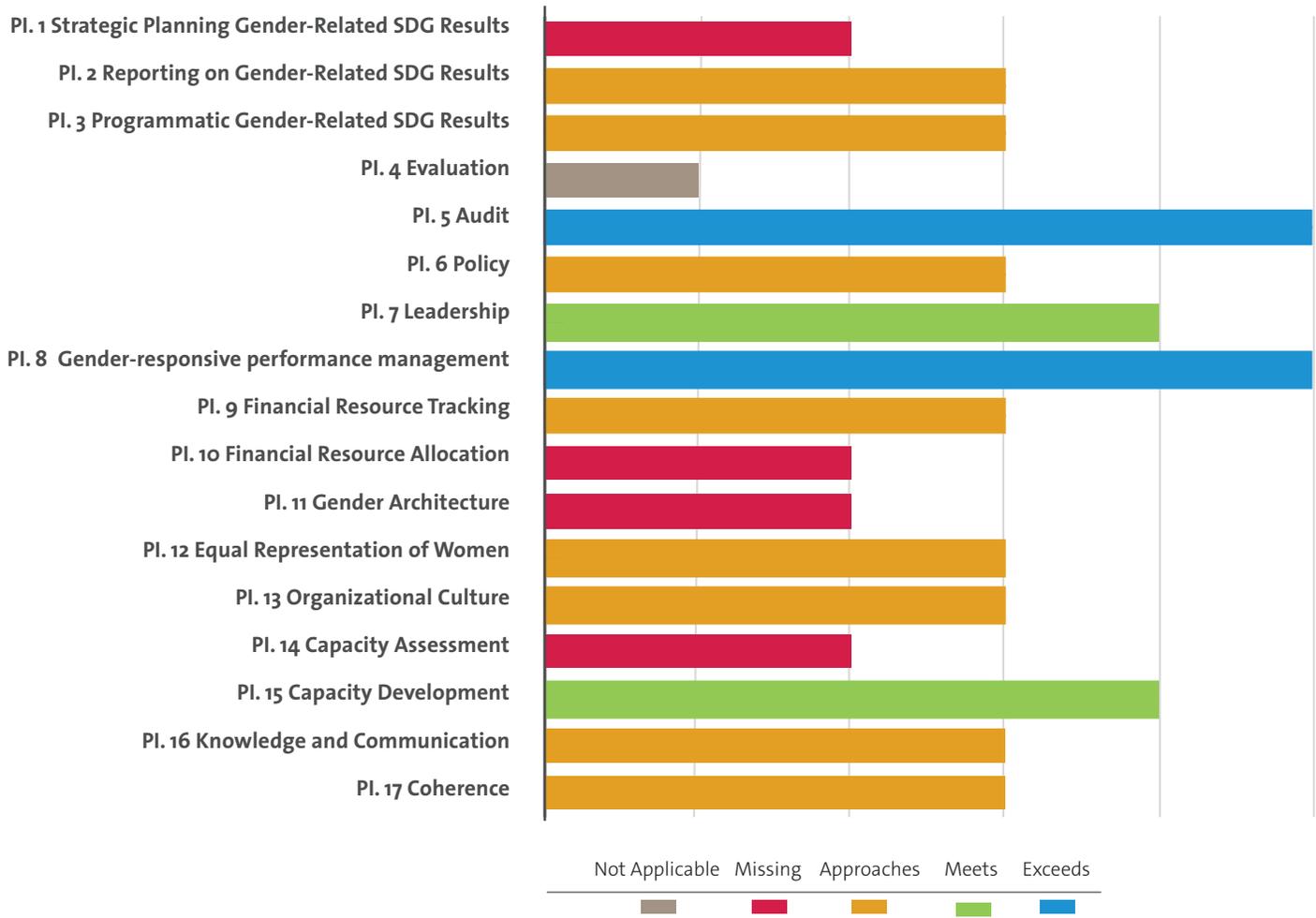# UNITED NATIONS OFFICE OF COUNTER-TERRORISM (UNOCT) UN-SWAP 2.0 PERFORMANCE 2019

The following two pages capture UNOCT's performance on UN-SWAP 2.0 indicators for 2019.

In 2019, UNOCT met or exceeded the requirements for 4 performance indicators out of 16 applicable.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2019)

PI. 1 Strategic Planning Gender-Related SDG Results
PI. 2 Reporting on Gender-Related SDG Results
PI. 3 Programmatic Gender-Related SDG Results
PI. 4 Evaluation
PI. 5 Audit
PI. 6 Policy
PI. 7 Leadership
PI. 8 Gender-responsive performance management
PI. 9 Financial Resource Tracking
PI. 10 Financial Resource Allocation
PI. 11 Gender Architecture
PI. 12 Equal Representation of Women
PI. 13 Organizational Culture
PI. 14 Capacity Assessment
PI. 15 Capacity Development
PI. 16 Knowledge and Communication
PI. 17 Coherence

Not Applicable   Missing   Approaches   Meets   Exceeds

PERFORMANCE HIGHLIGHTS IN 2019

Most significant gains

- In its first year of reporting on the UN-SWAP 2.0, UNOCT met and exceeded requirements for 4 indicators.

- Significantly, meeting requirements for Leadership puts the entity on track for progress in the coming years, as senior leadership commitment to advance gender equality has repeatedly been noted as a key driver for progress.

- Furthermore, investing in staff capacity development improves performance across all indicators.
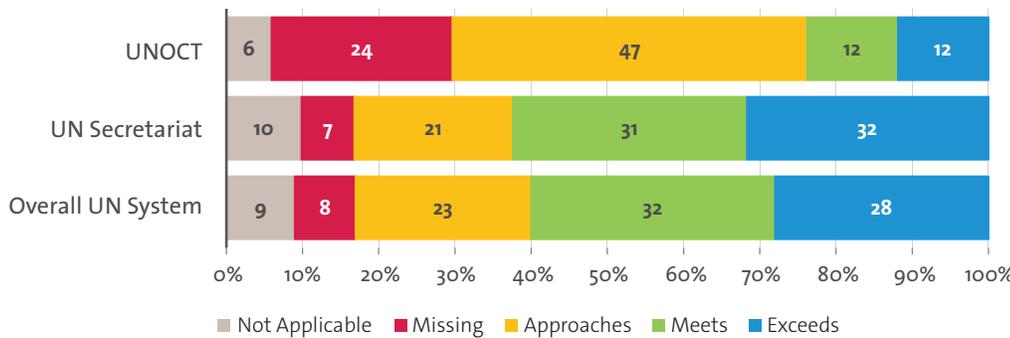
Areas for improvement

- UN Women encourages UNOCT to focus efforts on the four indicators marked as missing, as they all significantly affect performance.

- In particular, Financial Resource Allocation for gender work helps establish that GEWE is a top priority.

- Furthermore, improving Gender Architecture with adequate funding ensures that gender experts are involved and have the support they need to carry out their work.

COMPARATIVE ANALYSIS FOR UNOCT

SHARE OF RATINGS MEETING/EXCEEDING REQUIREMENTS OF ALL RATINGS
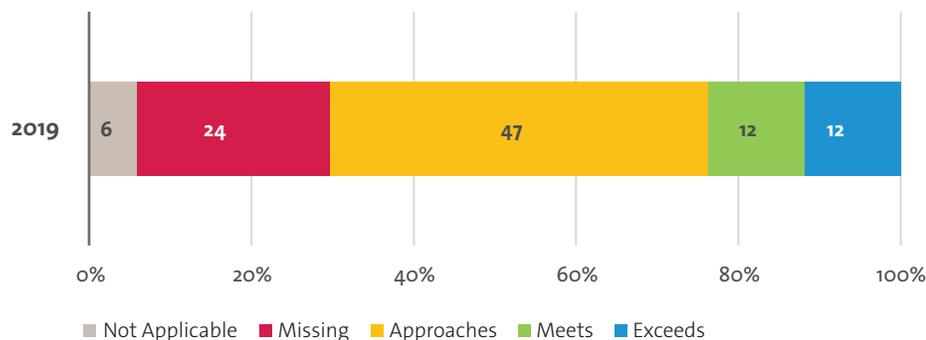NOT APPLICABLE RATINGS OMITTED

69%
UN SECRETARIAT

66%
UN SYSTEM

25%
UNOCT
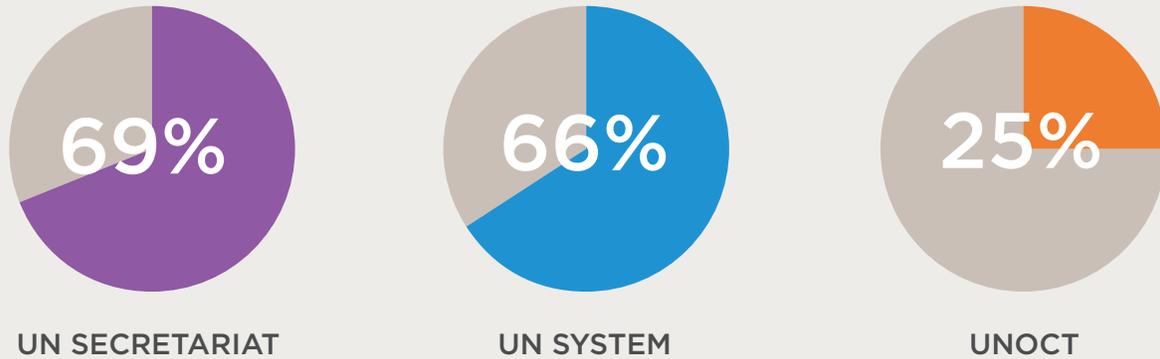
COMPARISON WITH THE SECRETARIAT AS A WHOLE AND THE OVERALL UN SYSTEM
NOT APPLICABLE RATINGS INCLUDED

	Not Applicable	Missing	Approaches	Meets	Exceeds
UNOCT	6	24	47	12	12
UN Secretariat	10	7	21	31	32
Overall UN System	9	8	23	32	28

Legend: Not Applicable · Missing · Approaches · Meets · Exceeds

- In 2019, UNOCT met and exceeded significantly less indicators than the average for the UN Secretariat and the UN System at large.

UNOCT, COMPARATIVE ANALYSIS OF RATINGS BY YEAR

	Not Applicable	Missing	Approaches	Meets	Exceeds
2019	6	24	47	12	12

Legend: Not Applicable · Missing · Approaches · Meets · Exceeds

- UNOCT reported on the UN-SWAP for the first time in the 2019 reporting cycle. In the next cycle, this graph will present comparison with previous year's results.

- In 2019, UNOCT approached requirements for 47 per cent of indicators, which creates a robust pool of opportunity to improve gender performance in the coming years.