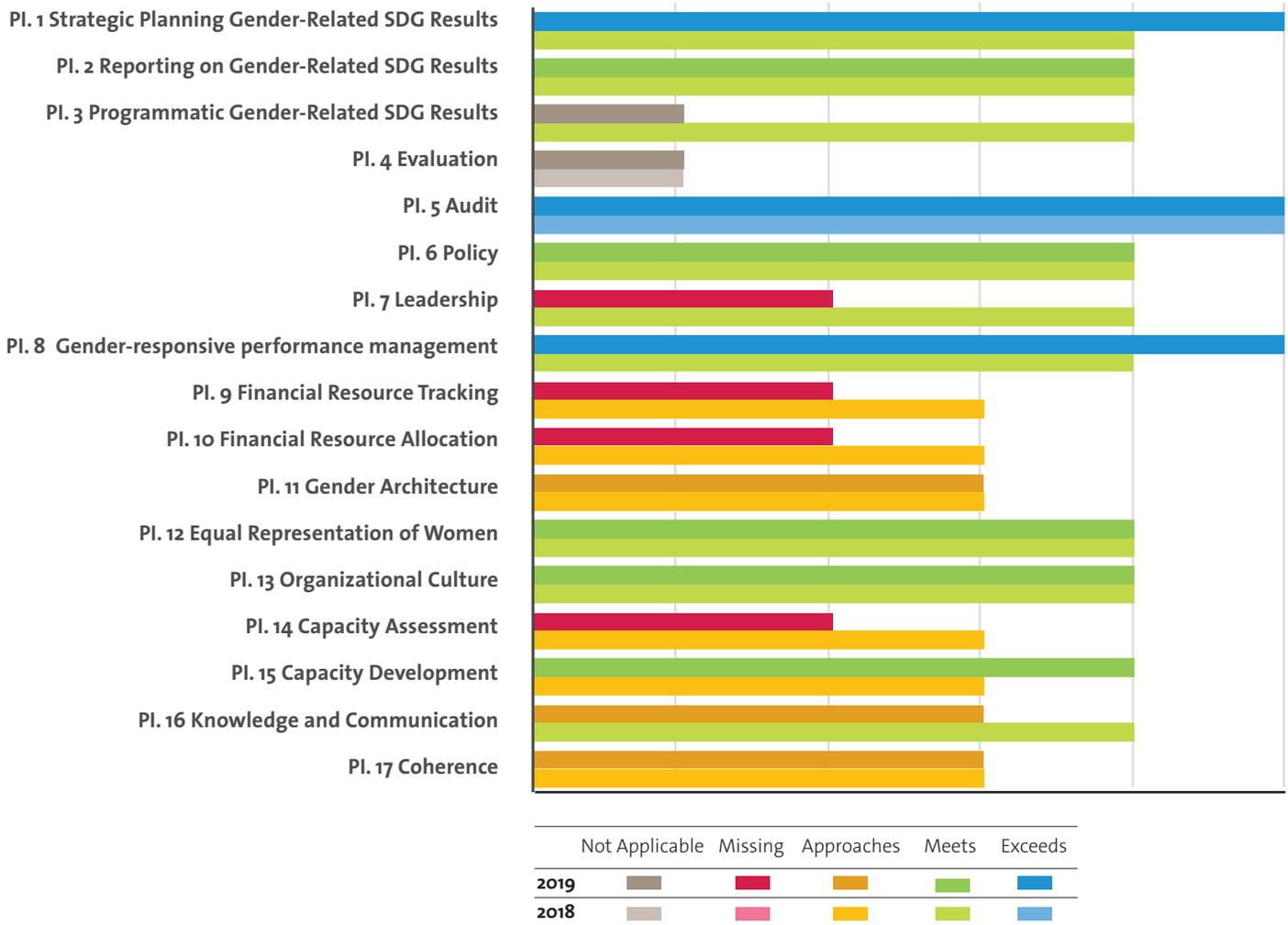


UNITED NATIONS OFFICE AT NAIROBI (UNON) UN-SWAP 2.0 PERFORMANCE 2019

The following two pages capture UNON's performance on UN-SWAP 2.0 indicators for 2019.

In 2019, UNON met or exceeded the requirements for 8 performance indicators out of 15 applicable.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2018-2019)



PERFORMANCE HIGHLIGHTS IN 2019

Most significant gains

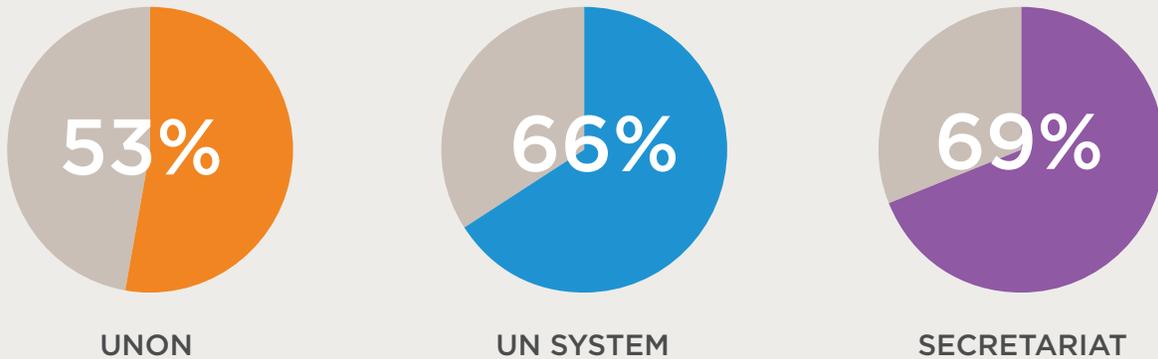
- UNON is on track to achieve its high-level strategic goal of gender parity by 2023.
- We are pleased to note the continuous efforts to develop staff capacity through trainings and workshops, such as the harassment awareness workshops for senior managers.

Areas for improvement

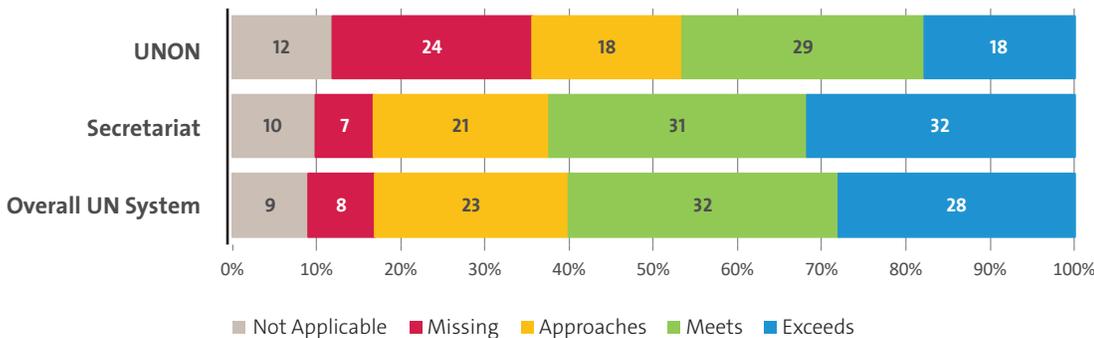
- UN Women encourages UNON to prioritize the indicators that are missing and approaching requirements.

COMPARATIVE ANALYSIS FOR UNON

SHARE OF RATINGS MEETING/EXCEEDING REQUIREMENTS OF ALL RATINGS
NOT APPLICABLE RATINGS OMITTED

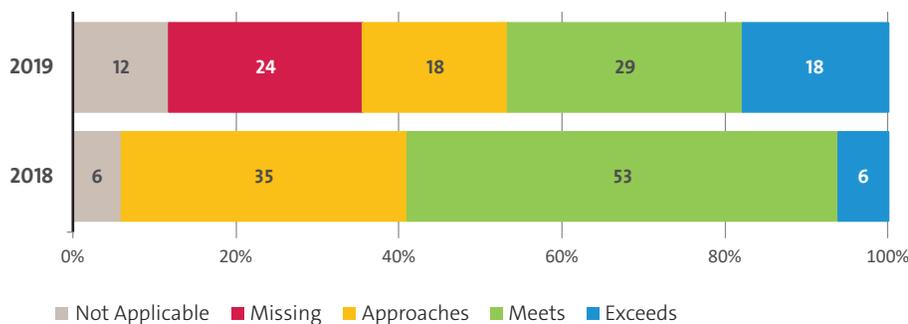


COMPARISON WITH THE SECRETARIAT AND THE OVERALL UN SYSTEM
NOT APPLICABLE RATINGS INCLUDED



- In 2019, UNON had more not applicable and missing indicators than the average for both Secretariat entities and the overall UN System.

UNON, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



- In 2019, UNON exceeded requirements on 3 indicators and met them on another 5 indicators, thereby exceeding requirements for an additional 2 indicators as compared with 2018.
- While the percentage of indicators approaching requirements has been halved, UNON is missing requirements, for the first time, on 24 per cent of the indicators.