The following three pages capture OSRSG-CAAC’s performance on UN-SWAP 2.0 indicators for 2020.

In 2020, OSRSG-CAAC met or exceeded the requirements for 8 performance indicators out of 15 applicable, a decline from 2019 performance.
PERFORMANCE HIGHLIGHTS IN 2020

**Most significant gains**
- In 2020, OSRSG-CAAC exceeded requirements for three indicators and met them for another five indicators.
- OSRSG-CAAC has improved performance this year on Leadership and Equal representation of women, a great achievement.

**Areas for improvement**
- UN Women encourages OSRSG-CAAC to prioritize the two indicators rated as missing: Financial resource allocation and Capacity assessment.
- UN Women also recommends focusing on the five indicators marked as approaching requirements, and in particular, Reporting on gender-related SDG results, Policy and Organizational culture, all of which have witnessed a decrease in performance.

* Performance Indicators 5 on Audit and 8 on Gender-responsive performance management are jointly reported for all UN Secretariat entities by OIOS and DMSPC, respectively.
• In 2020, OSRSG-CAAC met or exceeded less indicators than the average for the UN Secretariat entities and the UN System as a whole.

• OSRSG-CAAC rated slightly more indicators as missing.

• In 2020, OSRSG-CAAC exceeded requirements for one more indicator than in 2019.

• With respect to 2019, OSRSG-CAAC registered a 24-per cent decrease in indicators meeting or exceeding requirements in 2020.