The following three pages capture DCO’s performance on UN-SWAP 2.0 indicators for 2020.

In 2020, DCO met or exceeded the requirements for 9 performance indicators out of 15 applicable, a significant improvement from 2019 results.
**Most significant gains**

- In its second year of reporting on the UN-SWAP 2.0, DCO met the requirements for six indicators and exceeded the requirements for three indicators.

- Significantly, DCO reached gender parity and met the requirements for the Equal representation of women.

**Areas for improvement**

- In 2020, DCO missed requirements for Financial resource allocation and Capacity assessment.

- DCO approached requirements for Policy, Financial resource tracking, Gender architecture and Coherence.

*Performance Indicators 5 on Audit and 8 on Gender-responsive performance management are jointly reported for all UN Secretariat entities by OIOS and DMSPC, respectively.*
In 2020, DCO met and exceeded significantly less indicators than the average for the UN Secretariat and the UN System as a whole.

In 2020, DCO met or exceeded requirements for 53 per cent of the indicators.

Commendably, this marks an increase of 17 percentage points from 2019.