The following three pages capture DPO’s performance on UN-SWAP 2.0 indicators for 2020.

In 2020, DPO met or exceeded the requirements for 14 performance indicators out of 15 applicable.

DPO’s progress towards meeting UN-SWAP 2.0 requirements is significantly above average.
Most significant gains
- In 2020, DPO exceeded the requirements for nine indicators and met them for another five indicators.
- Significantly, DPO newly exceeded the requirements for Gender architecture, a key driver of progress.

Areas for improvement
- In 2020, DPO approached the requirements for Equal representation of women.

* Performance Indicators 5 on Audit and 8 on Gender-responsive performance management are jointly reported for all UN Secretariat entities by OIOS and DMSPC, respectively.
COMPARATIVE ANALYSIS FOR DPO

SHARE OF RATINGS MEETING/EXCEEDING REQUIREMENTS OF ALL RATINGS
NOT APPLICABLE RATINGS OMITTED

- **DPO**: 93%
- **UN Secretariat**: 71%
- **UN System**: 68%

COMPARISON WITH THE SECRETARIAT AS A WHOLE AND THE OVERALL UN SYSTEM

- DPO’s 2020 UN-SWAP 2.0 performance is significantly above average.
- In 2020, DPO performed notably better than both the average for the UN Secretariat and the UN system at large.

DPO, ANALYSIS OF RATINGS BY YEAR

- In 2020, DPO met or exceeded requirements for 14 performance indicators.
- Commendably, DPO’s performance in 2020 continues to progress toward meeting all UN-SWAP 2.0 requirements by the 2022 deadline.