

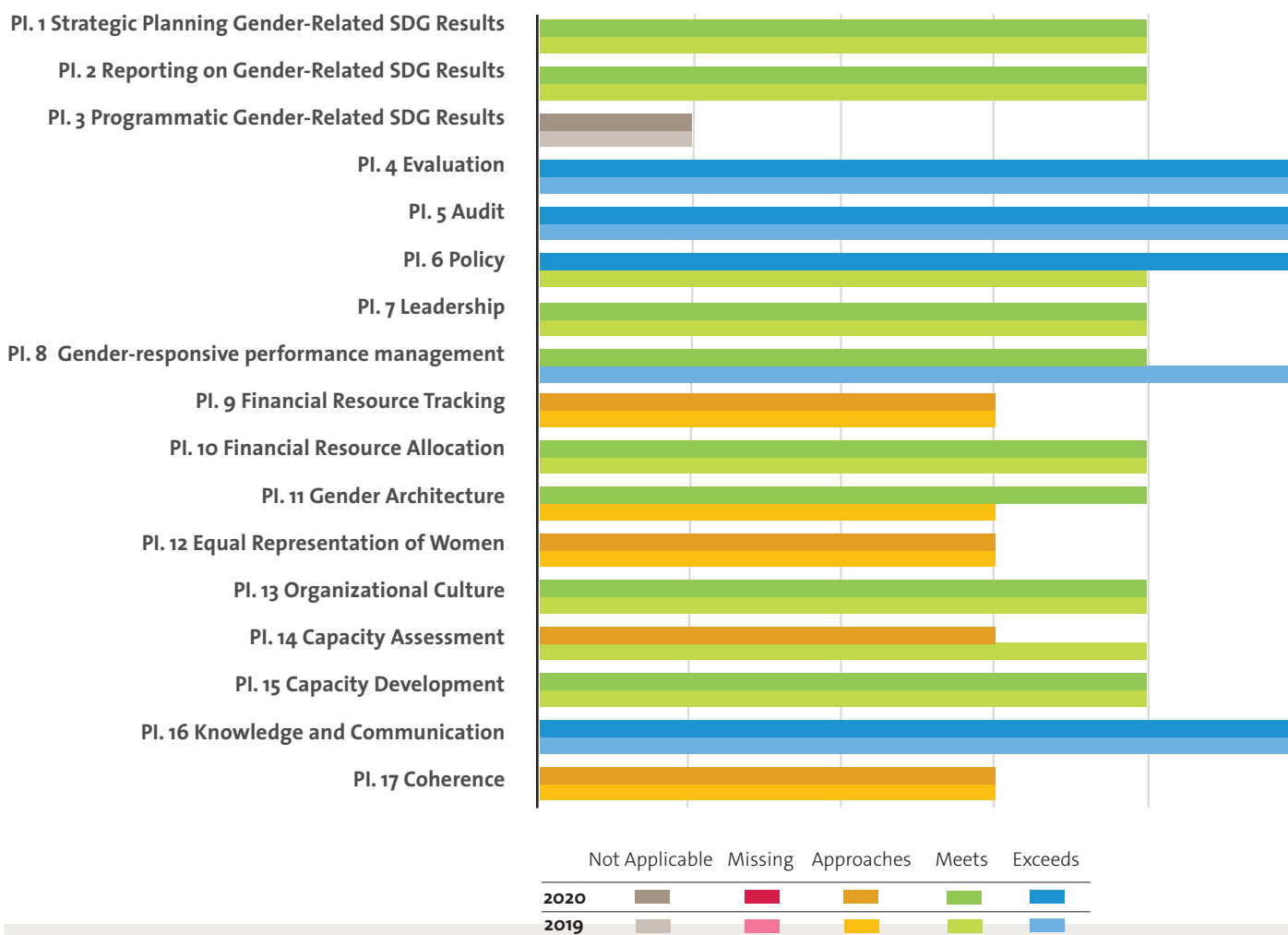
# UNITED NATIONS ECONOMIC COMMISSION FOR LATIN AMERICA AND THE CARIBBEAN (ECLAC)

## UN-SWAP 2.0 PERFORMANCE 2020

The following three pages capture ECLAC's performance on UN-SWAP 2.0 indicators for 2020.

In 2020, ECLAC met or exceeded the requirements for 12 performance indicators out of 16 applicable, maintaining 2019 results.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2019-2020)



PERFORMANCE HIGHLIGHTS IN 2020

Most significant gains

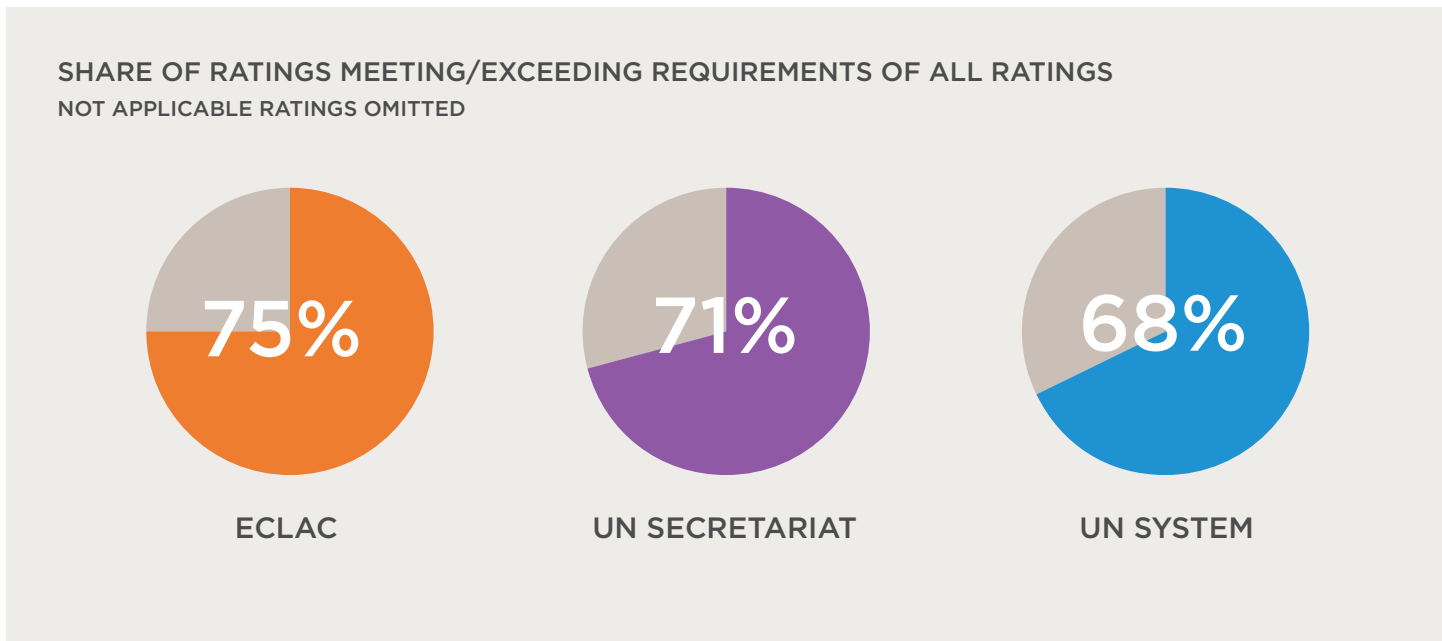
- In 2020, ECLAC exceeded requirements for four indicators and met them for another eight indicators.
- ECLAC has improved performance this year by exceeding requirements on Policy and meeting requirements on Gender architecture, while maintaining its overall strong performance.

Areas for improvement

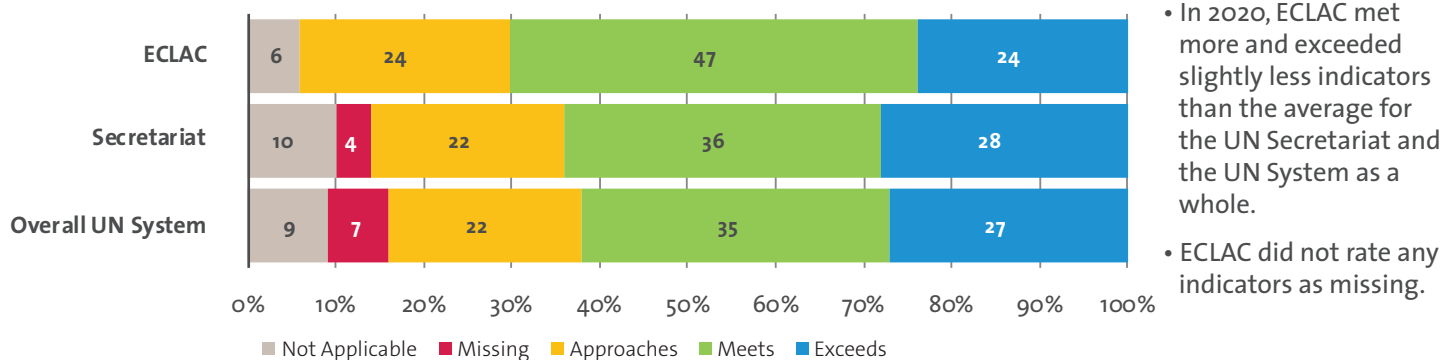
- UN Women encourages ECLAC to focus on the four indicators rated as approaching requirements: Financial resource tracking, Equal representation of women, Capacity assessment and Coherence.
- UN Women recommends prioritizing Capacity assessment, since performance on this indicator has decreased from meeting to approaching requirements in 2020.

\* Performance Indicators 5 on Audit and 8 on Gender-responsive performance management are jointly reported for all UN Secretariat entities by OIOS and DMSPC, respectively.

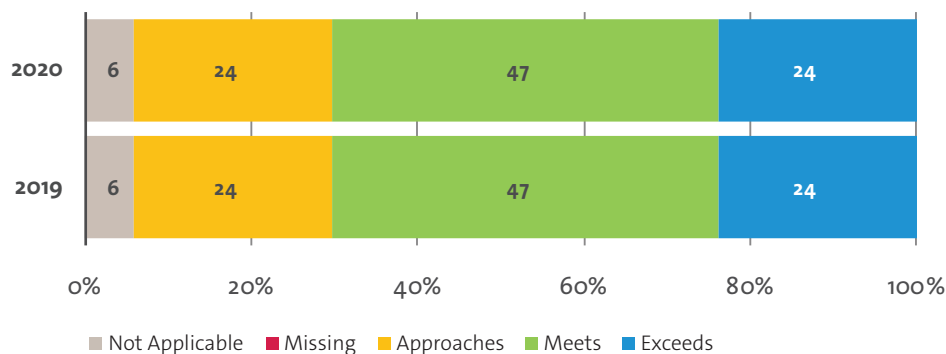
COMPARATIVE ANALYSIS FOR ECLAC



COMPARISON WITH THE SECRETARIAT AS A WHOLE AND THE OVERALL UN SYSTEM



ECLAC, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



- In 2020, ECLAC maintained its overall strong performance from 2019, which is a great achievement.
- The four indicators marked as approaching requirements form a strong base for ECLAC to further excel in its progress on gender equality in 2021.