The following three pages capture OAJ’s performance on UN-SWAP 2.0 indicators for 2020.

In 2020, OAJ met or exceeded the requirements for 10 performance indicators out of 11 applicable, maintaining 2019 performance.
Most significant gains

- In 2020, OAJ exceeded the requirements for two indicators and met them for another eight indicators.
- Significantly, OAJ continues to exceed requirements on the Equal representation of women.

Areas for improvement

- UN Women encourages OAJ to engage in a peer review with another UN-SWAP reporting entity to meet the requirements for Coherence.

* Performance Indicators 5 on Audit and 8 on Gender-responsive performance management are jointly reported for all UN Secretariat entities by OIOS and DMSPC, respectively.
In 2020, OAJ met or exceeded a similar share of indicators as the average for the UN Secretariat as a whole and the UN System at large.

OAJ did not miss the requirements for any indicators, but rated 35 per cent as not applicable.

In 2020, OAJ met or exceeded the requirements for 10 indicators and rated six indicators as not applicable, maintaining similar performance levels as those registered in 2019.