The following three pages capture OHRLLS’ performance on UN-SWAP 2.0 indicators for 2020.

In 2020, OHRLLS met or exceeded the requirements for 11 performance indicators out of 17 applicable.
Most significant gains

- In 2020, OHRLLS exceeded the requirements for five indicators and met the requirements for another six indicators.

- Significantly, OHRLLS continued to exceed requirements on Policy, Leadership, Audit and the Equal representation of women, and improved its performance by exceeding the requirements in the Knowledge and communication area.

Areas for improvement

- UN Women encourages OHRLLS to work towards further progress in the three areas rated as missing requirements, as well as on the three indicators marked as approaching requirements.

* Performance Indicators 5 on Audit and 8 on Gender-responsive performance management are jointly reported for all UN Secretariat entities by OIOS and DMSPC, respectively.
In 2020, OHRLLS rated a similar share of indicators as meeting or exceeding requirements as the average for Secretariat entities and the UN system as a whole. OHRLLS rated three indicators as missing.

In 2020, OHRLLS met or exceeded the requirements for 64 per cent of the indicators, registering a 6-percentage point decrease in comparison with 2019.

The share of indicators rated as not applicable declined, but the share of indicators missing requirements increased by 18 percentage points.