The following three pages capture OSAA’s performance on UN-SWAP 2.0 indicators for 2020.

In 2020, OSAA met or exceeded the requirements for 5 performance indicators out of 15 applicable.
Most significant gains

- In 2020, OSAA met or exceeded the requirements for 5 indicators.
- Most significantly, OSAA has improved ratings for two indicators: Programmatic Gender-related SDG results and Leadership.

Areas for improvement

- UN Women encourages OSAA to prioritize the indicators marked as missing and approaching requirements.
- UN Women recommends reassessing the applicability of Financial Resource Allocation, due to the importance of budgeting for gender equality related work.

* Performance Indicators 5 on Audit and 8 on Gender-responsive performance management are jointly reported for all UN Secretariat entities by OIOS and DMSPC, respectively.
OSAA UN-SWAP 2.0 PERFORMANCE 2020

COMPARATIVE ANALYSIS FOR OSAA

SHARE OF RATINGS MEETING/EXCEEDING REQUIREMENTS OF ALL RATINGS
NOT APPLICABLE RATINGS OMITTED

71% 68% 33%

UN SECRETARIAT UN SYSTEM OSAA

UN SWAP 2.0 PERFORMANCE
2020 OSAA

OSAA’s 2020 UN-SWAP 2.0 performance trails the average of both the Secretariat and the overall UN system.

COMPARISON WITH THE SECRETARIAT AS A WHOLE AND THE OVERALL UN SYSTEM

OSAA Secretariat Overall UN System

0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

<table>
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<th>Missing</th>
<th>Approaches</th>
<th>Meets</th>
<th>Exceeds</th>
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</tbody>
</table>

• OSAA’s performance maintained the overall progress attained in 2019.

• In 2020, OSAA met or exceeded requirements for five indicators.

• The number of indicators rated as missing requirements decreased by two from 2019.

OSAA, COMPARATIVE ANALYSIS OF RATINGS BY YEAR

2020 2019

0% 20% 40% 60% 80% 100%

Not Applicable Missing Approaches Meets Exceeds

12 12 47 24 6
12 24 35 18 12

UN SWAP 2.0 | 3