The following three pages capture OSRSG-VAC’s performance on UN-SWAP 2.0 indicators for 2020.

In 2020, OSRSG-VAC met or exceeded the requirements for 11 performance indicators out of 14 applicable, a strong performance for its first UN-SWAP report.
**UN-SWAP 2.0 PERFORMANCE HIGHLIGHTS IN 2020**

**Most significant gains**
- In 2020, OSRSG-VAC exceeded requirements for five indicators and met them for another six indicators.
- Exceeding requirements on Policy and Leadership sets OSRSG-VAC on a strong path towards significant progress for gender equality and women’s empowerment.

**Areas for improvement**
- UN Women encourages OSRSG-VAC to prioritize the three indicators marked as approaching requirements: Financial resource tracking, Capacity assessment and Coherence.
- UN Women also recommends reconsidering the applicability of the Financial resource allocation indicator.

* Performance Indicators 5 on Audit and 8 on Gender-responsive performance management are jointly reported for all UN Secretariat entities by OIOS and DMSPC, respectively.
In 2020, OSRSG-VAC met and exceeded as many indicators as the average for the UN Secretariat and the UN System as a whole. While OSRSG-VAC did not miss any indicators, the entity did rate more indicators than average as not applicable.

- In 2020, OSRSG-VAC rated five performance indicators as exceeding requirements, six as meeting requirements, three as approaching requirements and three as not applicable.

- Incorporating those indicators currently approaching requirements into OSRSG-VAC’s work will greatly enhance performance in 2021.