The following three pages capture UNOCT’s performance on UN-SWAP 2.0 indicators for 2020.

In 2020 UNOCT met or exceeded the requirements for 7 performance indicators out of 17 applicable, a significant improvement in comparison to 2019 results.
**PERFORMANCE HIGHLIGHTS IN 2020**

**Most significant gains**
- In 2020, UNOCT exceeded the requirements for two indicators and met the requirements for five indicators.
- Significantly, UNOCT newly exceeded the requirements for Leadership and met the requirements for Equal representation of women.

**Areas for improvement**
- UN Women encourages UNOCT to focus efforts on the two indicators rated as missing and the areas rated as approaching requirements.

* Performance Indicators 5 on Audit and 8 on Gender-responsive performance management are jointly reported for all UN Secretariat entities by OIOS and DMSPC, respectively.
**SHARE OF RATINGS MEETING/EXCEEDING REQUIREMENTS OF ALL RATINGS**

**NOT APPLICABLE RATINGS OMITTED**

- **UN SECRETARIAT**: 71%
- **UN SYSTEM**: 68%
- **UNOCT**: 41%

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**COMPARISON WITH THE SECRETARIAT AS A WHOLE AND THE OVERALL UN SYSTEM**

- **UNOCT**: 12
- **Secretariat**: 10
- **Overall UN System**: 9

- **2020**
  - **UNOCT**: 12
  - **Secretariat**: 10
  - **Overall UN System**: 9

- **2019**
  - **UNOCT**: 6
  - **Secretariat**: 24
  - **Overall UN System**: 22

**- In 2020, UNOCT met or exceeded significantly less indicators than the average for the UN Secretariat and the UN System at large.**

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**UNOCT, COMPARATIVE ANALYSIS OF RATINGS BY YEAR**

- **2020**
  - **UNOCT**: 12
  - **Secretariat**: 47
  - **Overall UN System**: 29

- **2019**
  - **UNOCT**: 6
  - **Secretariat**: 47
  - **Overall UN System**: 12

**- In 2020, UNOCT met or exceeded the requirements for seven indicators, marking an increase by three indicators in the meets category.**

**- UNOCT approached requirements for eight performance indicators, which creates a robust pool of opportunity to improve gender performance in the coming years.**