

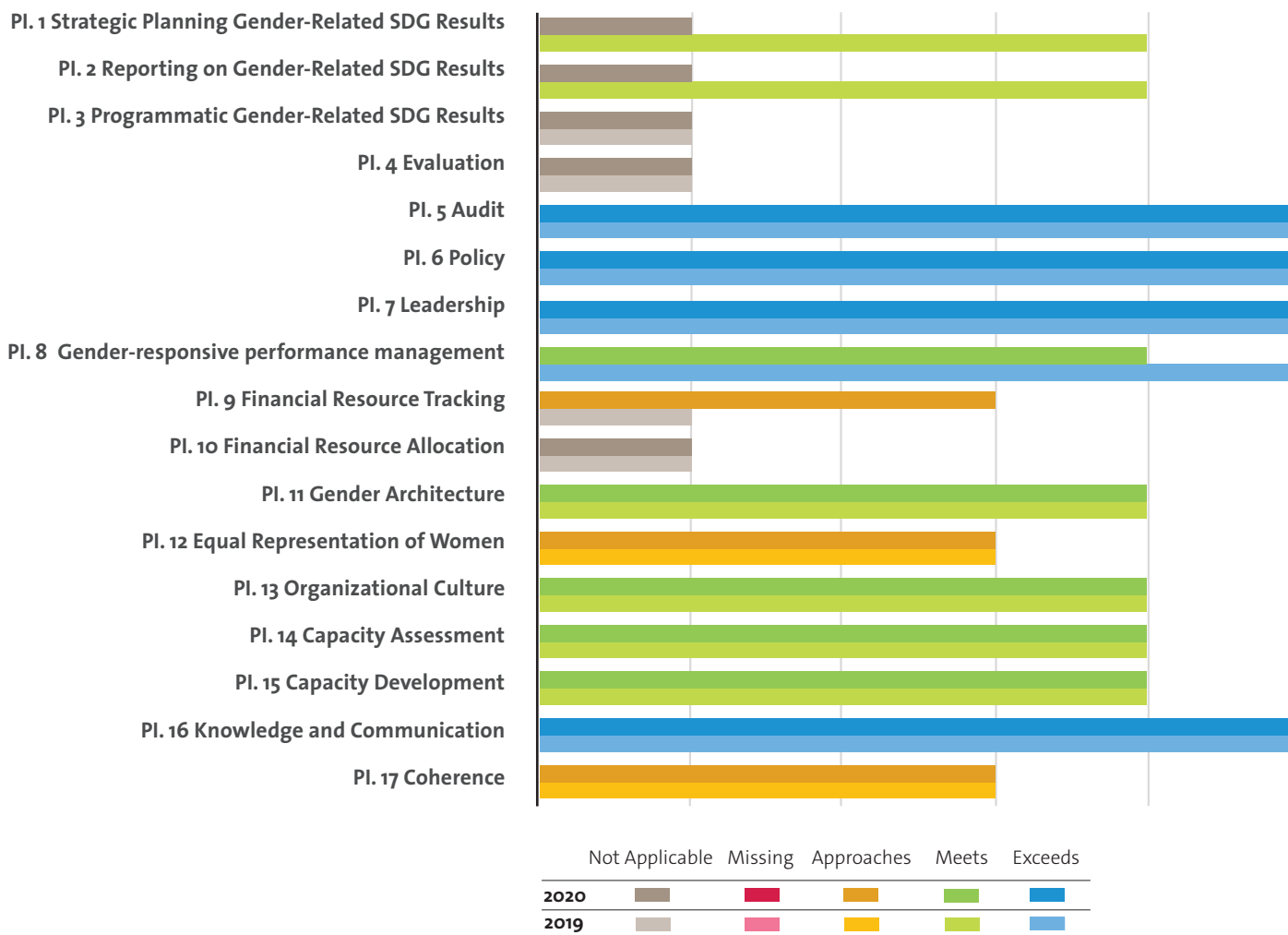
UNITED NATIONS OFFICE AT GENEVA (UNOG)

UN-SWAP 2.0 PERFORMANCE 2020

The following three pages capture UNOG's performance on UN-SWAP 2.0 indicators for 2020.

In 2020, UNOG met or exceeded the requirements for 9 performance indicators out of 12 applicable.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2019-2020)



PERFORMANCE HIGHLIGHTS IN 2020

Most significant gains

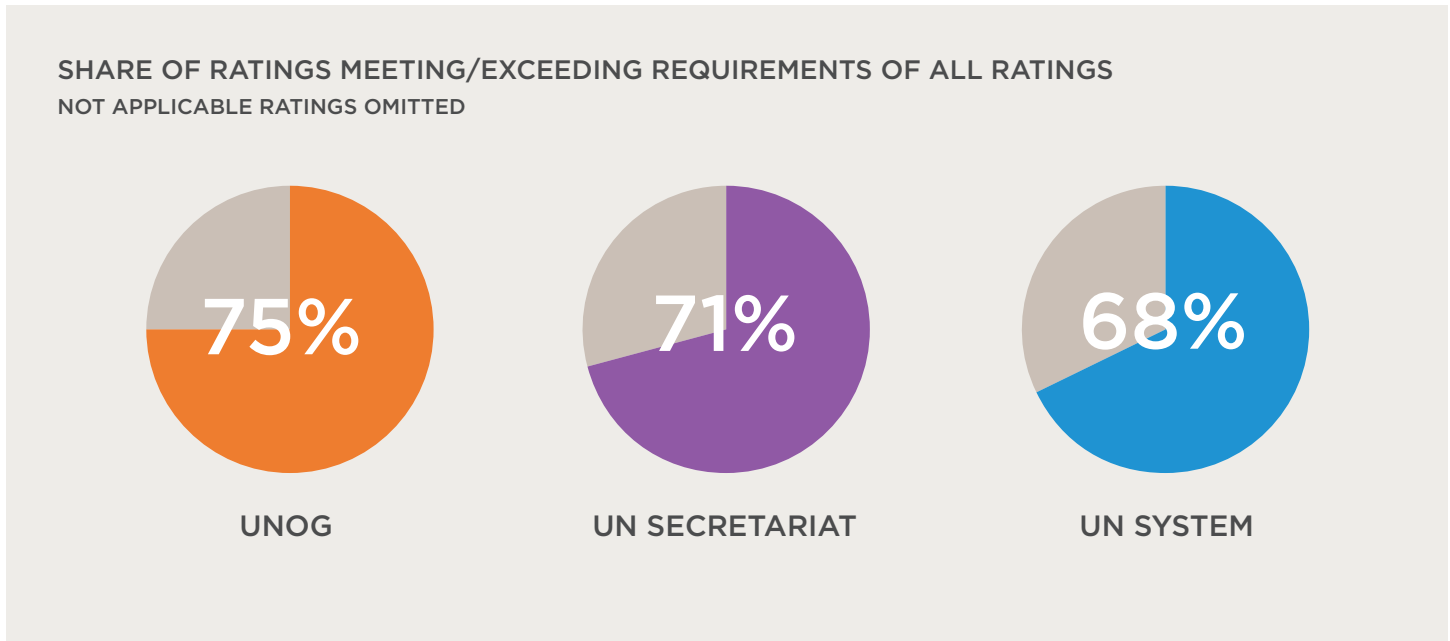
- In 2020, UNOG exceeded requirements for four indicators and met them for another five.
- Significantly, exceeding requirements for Leadership and Policy puts the entity on track for progress in the coming years, as both indicators have repeatedly been noted as key drivers for progress.

Areas for improvement

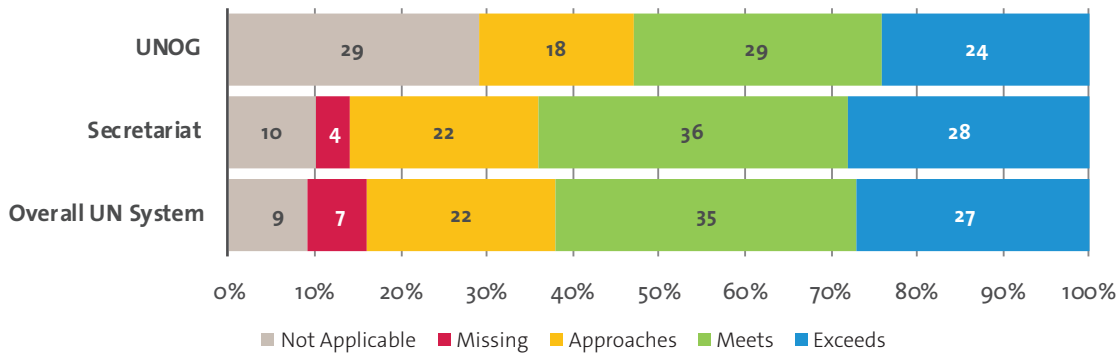
- UN Women encourages UNOG to prioritize the three indicators rated as approaching requirements: Financial resource tracking, Equal representation of women and Coherence.

* Performance Indicators 5 on Audit and 8 on Gender-responsive performance management are jointly reported for all UN Secretariat entities by OIOS and DMSPC, respectively.

COMPARATIVE ANALYSIS FOR UNOG

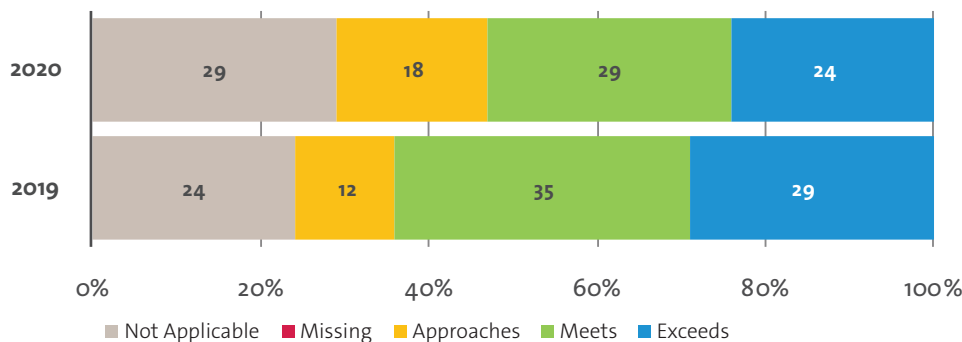


COMPARISON WITH THE UN SECRETARIAT AND THE OVERALL UN SYSTEM



- As an administrative entity of the UN Secretariat, UNOG rated significantly more indicators as not applicable in comparison with the average for the UN Secretariat and the UN system at large.

UNOG, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



- In 2020, UNOG exceeded requirements for one less indicator than in 2019.
- UNOG rated five indicators as not applicable.