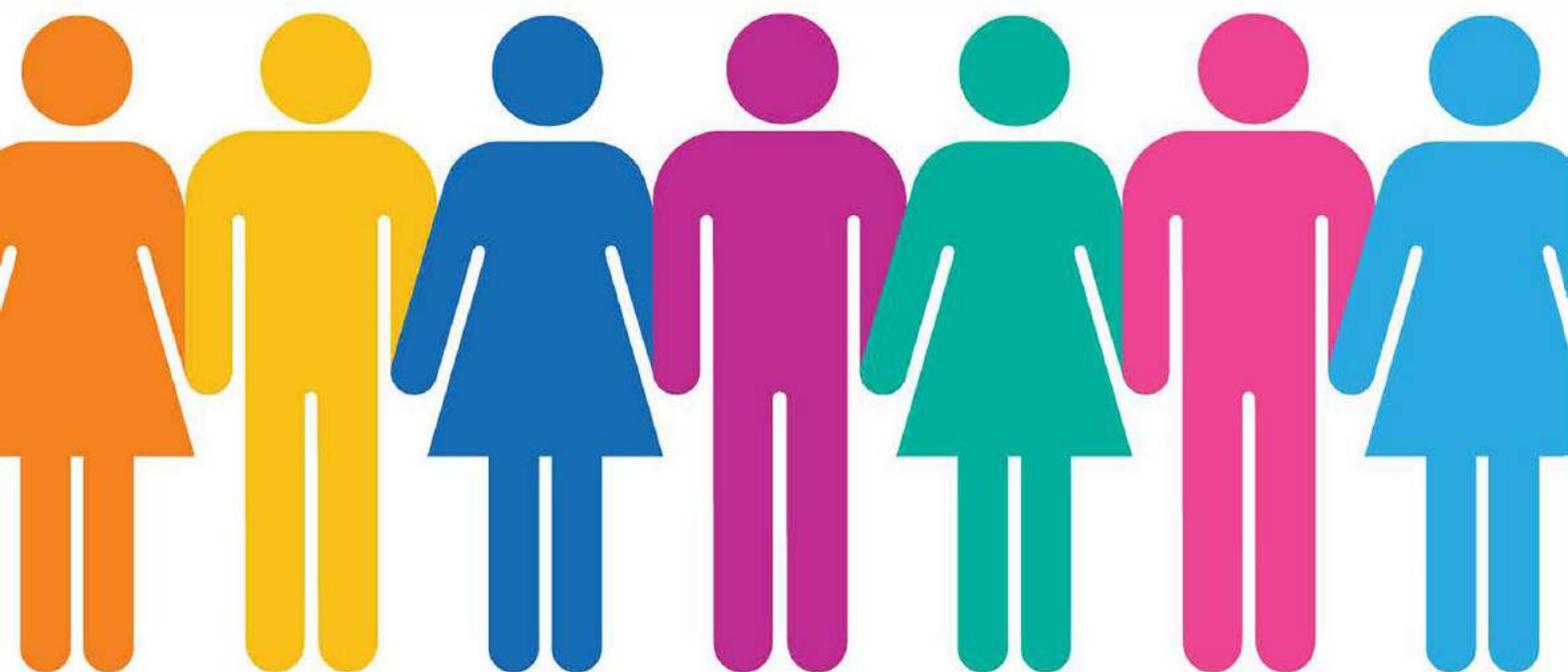


UN-SWAP 2.0 ACCOUNTABILITY FRAMEWORK FOR GENDER MAINSTREAMING

PERFORMANCE INDICATORS
FOR GENDER EQUALITY
AND THE EMPOWERMENT OF
WOMEN FOR UNITED NATIONS
ENTITIES

2020 LEGISLATIVE BASIS



UN-SWAP LEGISLATIVE MANDATES

1995: Beijing Declaration and Platform for Action	3
1997: ECOSOC Agreed Conclusions 1997/2.....	4
2006: 2006/4 Chief Executive Board of Coordination	5
2006: 2006/2 Chief Executive Board of Coordination	5
2010: A/RES/64/289 General Assembly Resolution on System-wide coherence	7
2011: ECOSOC Resolution 2011/6.....	7
2012: CEB endorsed the UN SWAP for application throughout the UN system.....	8
2012: ECOSOC Resolution 2012/24.....	8
2012: QCPR Resolution A/RES/67/226	9
2013: ECOSOC Resolution 2013/16.....	10
2014: ECOSOC RESOLUTION 2014/2	11
2015: ECOSOC RESOLUTION 2015/12	12
2016: ECOSOC RESOLUTION 2016/ 2	14
2016: QCPR Resolution A/71/243	16
2017: ECOSOC RESOLUTION 2017/ 9	16
2018: ECOSOC RESOLUTION 2018/7	18
2019: UN Sustainable Development Cooperation Framework - Internal Guidance	19
2019: ECOSOC RESOLUTION 2019/2	20
2020: ECOSOC RESOLUTION 2020/9	20
2020: Annex – Implementation of General Assembly Resolution 71/243 (2016) on the QCPR Monitoring and Reporting Framework	21
2020: QCPR Resolution 75/233.....	21
UN Women Executive Board Decision.....	22
2011: UNW/2011/13*	22
2012: UNW/2012/16	23
2013: UNW/2013/11	23
2014: UNW/2014/6	23
2015: UNW/2015/11	23
2016: UNW/2016/9	24
2017: UNW/2017/10	25

2018: UNW/2018/8 25

2019: UNW/2019/10 26

2020: UNW/2020/9 26

1995: Beijing Declaration and Platform for Action

Beijing Declaration

36. Ensure the success of the Platform for Action, which will require a strong commitment on the part of Governments, international organizations and institutions at all levels. We are deeply convinced that economic development, social development and environmental protection are interdependent and mutually reinforcing components of sustainable development, which is the framework for our efforts to achieve a higher quality of life for all people. Equitable social development that recognizes empowering the poor, particularly women living in poverty, to utilize environmental resources sustainably is a necessary foundation for sustainable development. We also recognize that broad-based and sustained economic growth in the context of sustainable development is necessary to sustain social development and social justice. The success of the Platform for Action will also require adequate mobilization of resources at the national and international levels as well as new and additional resources to the developing countries from all available funding mechanisms, including multilateral, bilateral and private sources for the advancement of women; financial resources to strengthen the capacity of national, subregional, regional and international institutions; a commitment to equal rights, equal responsibilities and equal opportunities and to the equal participation of women and men in all national, regional and international bodies and policy-making processes; and **the establishment or strengthening of mechanisms at all levels for accountability to the world's women;**

Platform for Action

5. The success of the Platform for Action will require a strong commitment on the part of Governments, international organizations and institutions at all levels. It will also require adequate mobilization of resources at the national and international levels as well as new and additional resources to the developing countries from all available funding mechanisms, including multilateral, bilateral and private sources for the advancement of women; financial resources to strengthen the capacity of national, subregional, regional and international institutions; a commitment to equal rights, equal responsibilities and equal opportunities and to the equal participation of women and men in all national, regional and international bodies and policy-making processes; **and the establishment or strengthening of mechanisms at all levels for accountability to the world's women.**

43. A review of progress since the Nairobi Conference highlights special concerns - areas of particular urgency that stand out as priorities for action. All actors should focus action and resources on the strategic objectives relating to the critical areas of concern which are, necessarily, interrelated, interdependent and of high priority. There is a need for these actors to **develop and implement mechanisms of accountability for all the areas of concern.**

286. The Platform for Action establishes a set of actions that should lead to fundamental change. **Immediate action and accountability are essential if the targets are to be met by the year 2000.** Implementation is primarily the responsibility of Governments, but is also dependent on a wide range of institutions in the public, private and non-governmental sectors at the community, national, subregional/regional and international levels.

288. Implementation of the Platform for Action by national, subregional/regional and international institutions, both public and private, would be facilitated by transparency, by increased linkages between networks and organizations and by a consistent flow of information among all concerned. Clear objectives and **accountability mechanisms** are also required. Links with other

institutions at the national, subregional/regional and international levels and with networks and organizations devoted to the advancement of women are needed.

291. National, subregional/regional and international institutions should have strong and clear mandates and the authority, resources and **accountability mechanisms** needed for the tasks set out in the Platform for Action. Their methods of operation should ensure efficient and effective implementation of the Platform. There should be a clear commitment to international norms and standards of equality between women and men as a basis for all actions.

292. To ensure effective implementation of the Platform for Action and to enhance the work for the advancement of women at the national, subregional/ regional and international levels, Governments, the United Nations system and all other relevant organizations should promote an active and visible policy of mainstreaming a gender perspective, inter alia, in the monitoring and evaluation of all policies and programmes.

Specialized agencies and other organizations of the United Nations system

336. To strengthen their support for actions at the national level and to enhance their contributions to coordinated follow-up by the United Nations, each organization should set out the specific actions they will undertake, including goals and targets to realign priorities and redirect resources to meet the global priorities identified in the Platform for Action. **There should be a clear delineation of responsibility and accountability.** These proposals should in turn be reflected in the system-wide medium-term plan for the advancement of women for the period 1996-2001.

1997: ECOSOC Agreed Conclusions 1997/2

on Mainstreaming a gender perspective into all policies and programmes in the United Nations

The Economic and Social Council (ECOSOC) Agreed Conclusions 1997/2 calls for the establishment of instruments and mechanisms for monitoring and evaluation..." and the creating of accountability mechanisms for gender mainstreaming".

Agreed conclusions 1997/2

"The Economic and Social Council takes note with appreciation of the report of the Secretary-General on the coordination of United Nations system activities for mainstreaming a gender perspective into all policies and programmes of the United Nations system (E/1997/66).

"States unanimously agreed at the Fourth World Conference on Women, held at Beijing in 1995, that it was essential to design, implement and monitor, with the full participation of women, effective, efficient and mutually reinforcing gender-sensitive policies and programmes, including development policies and programmes at all levels, to foster the empowerment and advancement of women. In order to ensure effective implementation of the strategic objectives of the Beijing Platform for Action, the United Nations system should promote an active and visible policy of mainstreaming a gender perspective.

"In recognition of the fact that a gender perspective has not yet been fully integrated into the mainstream of United Nations activities, the Council wishes to promote a coordinated and coherent policy of gender mainstreaming by further clarifying the concept of mainstreaming and the central principles associated with it as well as by addressing specific recommendations to all actors within the United Nations system.

II. Specific Recommendations for Gender Mainstreaming in the United Nations System

B. Institutional requirements for gender mainstreaming in all policies and programmes

The Council welcomes the Secretary-General's commitment to mainstreaming a gender perspective and encourages him to demand accountability from senior managers for gender mainstreaming; in this regard, the Special Adviser on Gender Issues and Advancement of Women is encouraged to continue to fulfil her important role.

In the ongoing reform process within the United Nations system, inter alia, in the work of the executive committees, the systemic integration of a gender perspective should be ensured.

The heads of the specialized agencies are encouraged to establish Accountability of senior managers for gender mainstreaming.

All entities of the United Nations system, making full use of the expertise and support of gender units or focal points - the Division for the Advancement of Women of the Secretariat, the United Nations Development Fund for Women (UNIFEM), the International Research and Training Institute for the Advancement of Women (INSTRAW) and the Inter-Agency Committee on Women and Gender Equality - should institutionalize mainstreaming of a gender perspective at all levels through specific steps, including:

(e) The creation of accountability mechanisms for gender mainstreaming

2006: 2006/4 Chief Executive Board of Coordination

24 March 2006

During the first 2006 regular session of the CEB, it was agreed that gender equality was critical to the achievement of the internationally development goals and the MDGs. The CEB requested a system-wide policy at its next regular session to consider further concrete actions by the executive heads on the basis of proposals to be submitted by the Special Adviser and the recommendations of its two high level committees.

2006: 2006/2 Chief Executive Board of Coordination

CEB Second regular session of 2006 New York, 27 October 2006

Gender mainstreaming as a key strategy for achieving gender equality and the empowerment of women is intended to work in conjunction with women-specific actions. It should not be seen as replacing them, but rather as supplementing and enhancing their effectiveness.

A. United Nations system-wide action plan that includes indicators and timetables, allocation of responsibilities and accountability mechanisms and resources is essential to make the strategy of gender mainstreaming operational.

The main elements of the strategy include:

(a) *Accountability*. Accountability processes and mechanisms will be strengthened or developed within the United Nations system in a coherent, coordinated and consistent manner. Such a system-wide approach to accountability will make it possible to assess progress and gaps at all levels of the Organization's work on gender mainstreaming, both in policy areas and in the field. The accountability mechanisms will incorporate and build on those that have been proved most effective in their use by United Nations entities and/or partner organizations. While coherent system-wide accountability is the desired goal, individual United Nations entities will retain their ability to add or enhance their

internal approaches to accountability and to take into account their specific mandates and roles. However, such efforts should not circumvent, diminish or otherwise compromise the system-wide efforts.

(b) *Results-based management for gender equality.* Results-based management will be further strengthened throughout the United Nations system. By utilizing common-system indicators and measurement protocols, where applicable, United Nations system-wide results-based management for gender equality will provide timely information to senior managers to enable them to make strategic decisions. This would enhance their entity's work on gender equality and serve as an invaluable approach for working with Member States at the country level to ensure that the focus is on results and impact as opposed to processes alone.

(c) *Oversight through monitoring, evaluation, audit and reporting.* Enhancing oversight through improved monitoring, evaluation, audit and reporting procedures is critical to ensuring accountability of all United Nations staff, including senior and mid-level management, for their performance in gender mainstreaming. The establishment of common indicators and benchmarks in the context of monitoring, evaluation and reporting will be a determining factor in making the achieved progress measurable and visible. Reviews of tangible results in gender mainstreaming through external and internal programme evaluations, gender audits and peer reviews are some of the important tools for assessing the impact of the work of the United Nations system, especially at the country-level. This approach will help to close the gap in the collection and analysis of sex-disaggregated data within the United Nations system at the programme level as well as with partner countries. The lack of sex-disaggregated data is one of the major barriers to the accurate assessment of how policies and programmes to promote gender equality and to empower women should be refined, designed and implemented.

(d) *Human and financial resources.* To achieve desired outcomes, adequate human and financial resources will be allocated to the implementation of gender mainstreaming. This will entail better utilization of current resources, the assignment of additional resources where required and the alignment of resources with expected outcomes. The development of common-system approaches whereby the entire United Nations system will apply agreed-upon norms and standards, indicators and targets, and evaluation frameworks will considerably reduce duplication of efforts, especially at the country level. At the same time, opportunities for joint programming, including with Member States through the United Nations country teams, will be created. Applying these strategies will contribute to the optimal use of both human and financial resources, since competing system-wide organizational priorities will be significantly reduced.

(e) *Capacity development.* Developing and/or strengthening staff capacity and competency in gender analysis is essential to the successful mainstreaming of a gender perspective into policies and programmes. A significant proportion of staff throughout the United Nations system, including senior management, have serious gaps in expertise in that area. This contributes to an inadequate and often negligible effort within the United Nations system to identify and address gender issues in many sectors. Staff members who are responsible for programme design and implementation, as well as those responsible for technical advisory services, require capacity development in order to ensure that a gender perspective is reflected in their work at all times. These capacity gaps need to be addressed comprehensively and systematically, including through awareness-raising campaigns and training, at the individual, entity and system-wide levels so that the United Nations system becomes

fully capable of delivering gender equality results. Both common-system and individual organizations' approaches to capacity development for gender equality will be used.

(f) *Coherence, coordination and knowledge and information management.* Coherence and coordination of efforts in the implementation of the gender mainstreaming strategy are essential if there are to be meaningful results towards the achievement of the goals of gender equality and the empowerment of women. Notwithstanding the specific mandates of United Nations entities, the overall system must reinforce common goals and consistent working methods in promoting gender equality and the empowerment of women. This is especially important at the country level in order to allow Member States to interact with a harmonious United Nations team. The knowledge management system that will include experiences, expertise and practices of various United Nations entities on the promotion of gender equality and women's empowerment will be established for use by United Nations entities themselves, the country teams and Member States and other partners. Such a coordinated effort, when managed well and made easily accessible, will form a powerful asset for technical and advisory services, including in-country training, designed to achieve gender equality results.

[2010: A/RES/64/289 General Assembly Resolution on System-wide coherence](#)

21 July 2010

Strengthening the institutional arrangements for support of gender equality and the empowerment of women

Establishment of the Entity

49. Decides to establish, by the present resolution, as a composite entity, to be operational by 1 January 2011, the United Nations Entity for Gender Equality and the Empowerment of Women, to be known as UN-Women, by consolidating and transferring to the Entity the existing mandates and functions of the Office of the Special Adviser on Gender Issues and Advancement of Women and the Division for the Advancement of Nations Development Fund for Women and the International Research and Training Institute for the Advancement of Women, to function as a secretariat and also to carry out operational activities at the country level;

52. Also decides that the establishment of the Entity and the conduct of its work should lead to more effective coordination, coherence and gender mainstreaming across the United Nations system;

53. Further decides that the mandate and function of the Entity shall consist of the consolidated mandates and functions of the Office of the Special Adviser on Gender Issues and Advancement of Women, the Division for the Advancement of Women, the United Nations Development Fund for Women and the International Research and Training Institute for the Advancement of Women, **with the additional role of leading, coordinating and promoting the accountability of the United Nations system in its work on gender equality and the empowerment of women, and that any new mandates shall be subject to approval by intergovernmental process;**

[2011: ECOSOC Resolution 2011/6](#)

Mainstreaming a gender perspective into policies and programmes in United Nations system

14 July 2011

6. *Calls upon* UN-Women, in accordance with General Assembly resolution 64/289:
- (a) To ensure that its work leads to more effective coordination, coherence and gender mainstreaming across the United Nations system;
 - (b) To fully assume its role in leading, coordinating and promoting the accountability of the United Nations system in its work on gender equality and the empowerment of women;**
 - (c) To continue to support gender mainstreaming across the United Nations system as an integral part of its work;
 - (d) To establish concrete results-based reporting mechanisms, as well as to ensure coherence, consistency and coordination between the normative and operational aspects of its work;
7. *Requests* the United Nations system, including its agencies, funds and programmes within their respective organizational mandates, to continue working collaboratively to enhance gender mainstreaming within the United Nations system, including by:
- (d) Enhancing and strengthening the various accountability frameworks of the United Nations system to ensure more coherent, accurate and effective management, monitoring, evaluation and reporting of each United Nations entity's gender equality results, including tracking of gender-related resource allocation and expenditure, and results-based approaches within the United Nations system;
 - (j) Ensuring progress, **including through managerial and departmental accountability**, towards achieving the goal of a 50/50 gender balance at all levels in the Secretariat and throughout the United Nations system, with due regard to the representation of women from developing countries and keeping in mind the principle of equitable geographical representation, in conformity with Article 101, paragraph 3, of the Charter of the United Nations;
8. *Requests* the Secretary-General to submit to the Economic and Social Council at its substantive session of 2012 a report on the implementation of the present resolution, **with particular emphasis on progress in promoting system-wide accountability on gender equality and the empowerment of women at both the global and country levels.**

2012: CEB endorsed the UN SWAP for application throughout the UN system

13 April 2012

2012: ECOSOC Resolution 2012/24

Mainstreaming a gender perspective into all policies and programmes in the United Nations system
6 September 2012

Welcomes the UN-SWAP as an accountability framework to be fully implemented by the United Nations system. It also requests a report on progress made in the implementation of the UN SWAP at its substantive session in 2013.

5. Welcomes the development of the United Nations System-wide Action Plan on Gender Equality and the Empowerment of Women, under the leadership of the United Nations Entity for Gender Equality and the Empowerment of Women (UN- Women), and its adoption by the United Nations System Chief

Executives Board for Coordination on 13 April 2012, as an accountability framework to be fully implemented by the United Nations system, and calls upon the United Nations system to actively engage in its roll-out;

6. *Calls upon* UN-Women, in accordance with General Assembly resolution 64/289:

(a) **To continue to fully undertake its role of leading, coordinating and promoting the accountability of the United Nations system in its work on gender equality and the empowerment of women**, and to ensure that any new mandates shall be subject to approval by intergovernmental process;

8. *Requests* the United Nations system, including its agencies, funds and programmes, within their respective organizational mandates and in line with existing rules and regulations governing selection and recruitment processes in the relevant organizations, to continue working collaboratively to enhance gender mainstreaming within the United Nations system, including by:

(d) **Ensuring that the various existing accountability mechanisms of the United Nations system provide for more coherent, accurate and effective monitoring, evaluation and reporting on gender equality results** and on the tracking of gender-related resource allocation and expenditure, including through the promotion of the use, where appropriate, of gender markers, and encouraging the

use by United Nations country teams of gender accountability mechanisms to assist and improve their performance at the country level;

(e) **Supporting UN-Women in its promotion of increased accountability for gender mainstreaming**, including through the systematic use of monitoring and reporting mechanisms, including for United Nations country teams and for assessing individual staff performance;

9. *Requests* the Secretary-General to submit to the Council at its substantive session of 2013 a report on the implementation of the present resolution, **including the promotion of accountability and progress made in the implementation of the System-wide Action Plan.**

[2012: QCPR Resolution A/RES/67/226](#)

Adopted by the General Assembly, 21 December 2012

11. Stresses the need to make the United Nations development system more relevant, coherent, efficient and effective in its support to developing countries to achieve the internationally agreed development goals, on the basis of their national development priorities and strategies, and also stresses that **reform efforts should enhance organizational efficiency, achieve concrete development results and strengthen the system's accountability and transparency to Member States;**

80. Welcomes the establishment and operationalization of UN-Women, noting the importance of its work for more effective and coherent gender mainstreaming across the United Nations and **its role in leading, coordinating and promoting accountability of the United Nations system in its work on gender equality and the empowerment of women**, as established by its resolution 64/289, and recognizes its role in assisting Member States upon their request;

84. Encourages the United Nations development system to **institute greater accountability for gender equality in evaluations conducted by country teams** by including gender perspectives in such evaluations;

86. **Welcomes the development of the United Nations System-wide Action Plan on Gender Equality and the Empowerment of Women**, under the leadership of UN-Women, as an accountability framework to be fully implemented by the United Nations development system;

87. Requests the Joint Inspection Unit to undertake a system-wide evaluation of the effectiveness, value added and impact of the System-wide Action Plan on Gender Equality and the Empowerment of Women as a tool for performance monitoring and accountability for submission to the General Assembly following its full implementation.

89. Requests the United Nations development system, including its agencies, funds and programmes, within their respective organizational mandates and in line with existing rules and regulations, to continue working collaboratively to enhance gender mainstreaming within the United Nations system, **including by ensuring that the various existing accountability mechanisms of the United Nations system provide for more coherent, accurate and effective monitoring, evaluation and reporting on gender equality results** and on the tracking of gender-related resource allocation and expenditure, including through the promotion of the use, where appropriate, of gender markers, and encouraging the use by United Nations country teams of gender accountability mechanisms to assist and improve their performance at the country level;

2013: ECOSOC Resolution 2013/16

Mainstreaming a gender perspective into policies and programmes in United Nations system
24 July 2013

4. *Notes with appreciation* the important work of the United Nations Entity for Gender Equality and the Empowerment of Women (UN-Women) for more **effective and coherent gender mainstreaming across the United Nations and its role in leading, coordinating and promoting accountability of the United Nations system in its work on gender equality and the empowerment of women**, as established by the General Assembly in its resolution 64/289, and recognizes its role in assisting Member States upon their request;

7. **Welcomes the roll-out of the United Nations System-wide Action Plan on Gender Equality and the Empowerment of Women**, under the leadership of UN- Women, and the use of reporting under it to inform the report of the Secretary- General on mainstreaming a gender perspective into all policies and programmes in the United Nations system, in order to provide the baseline for measuring the progress of the United Nation system on gender mainstreaming at the corporate level;

10. *Requests* the United Nations system, including its agencies, funds and programmes, within their respective organizational mandates, **to continue working collaboratively to enhance and accelerate gender mainstreaming** within the United Nations system including by:

(a) **Continuing to roll out the System-wide Action Plan and reporting on progress** made in its implementation, including of entity-specific remedial action plans, as a system-wide accountability mechanism for performance in gender mainstreaming;

(b) **Prioritizing remedial action plans and investing in human and financial resources**, as appropriate, to address the gaps identified through the System-wide Action Plan reporting towards meeting set standards;

(d) **Ensuring that the various accountability mechanisms of the United Nations system provide for more coherent, accurate and effective monitoring, evaluation and reporting on gender equality results** and common indicators on gender equality and the empowerment of women, and on the tracking of gender related resource allocation and expenditure, including through the use of gender markers;

(g) **Instituting greater accountability in evaluations conducted**, inter alia, by United Nations country teams through the inclusion of gender perspectives in such evaluations;

11. *Requests* the Secretary-General to submit to the Economic and Social Council at its substantive session of 2014 a report on the implementation of the present resolution, **including on the promotion of accountability at both the national and the global levels and on progress made in the implementation of the System- wide Action Plan.**

2014: ECOSOC RESOLUTION 2014/2

Mainstreaming a gender perspective into policies and programmes in United Nations system
12 June 2014

5. *Notes with appreciation* the important and extensive work of the United Nations Entity for Gender Equality and the Empowerment of Women (UN-Women) for more effective and coherent gender mainstreaming across the United Nations and **its role in leading, coordinating and promoting accountability of the United Nations system in its work on gender equality and the empowerment of women**, as established by the General Assembly in its resolution 64/289, and recognizes its role in assisting Member States upon their request;

8. **Welcomes the report on the second year of implementation of the United Nations System-wide Action Plan on Gender Equality and the Empowerment of Women**, and commends the progress made under the leadership of UN-Women in the performance of the United Nations system on gender mainstreaming;

9. **Requests the continued use of reporting under the United Nations System-wide Action Plan on Gender Equality and the Empowerment of Women to inform the report of the Secretary-General on mainstreaming a gender perspective in all policies and programmes in the United Nations system**, in order to measure the progress of the United Nations system on gender mainstreaming at the corporate level against the baseline defined in 2013;

12. Requests the United Nations system, including its agencies, funds and programmes, within their respective organizational mandates, to continue working collaboratively to enhance and accelerate gender mainstreaming within the United Nations system including by:

(a) **Fully implementing the United Nations System-wide Action Plan on Gender Equality and the Empowerment of Women**, including ensuring 100 per cent reporting compliance by all relevant entities, in order to meet its targets;

(d) **Ensuring that the various accountability mechanisms of the United Nations system provide for more coherent, accurate and effective monitoring, evaluation and reporting** on gender equality results and common indicators on gender equality and the empowerment of women and girls;

(e) **Ensuring the tracking of gender-related resource allocation and expenditure**, including through the promotion of the use of gender markers that apply similar standards and principles to allow for comparability and aggregation;

(h) **Instituting greater accountability in evaluations** conducted by United Nations country teams by including gender perspectives in such evaluations;

(i) Empowering resident coordinators and humanitarian coordinators to promote gender mainstreaming and to expand and strengthen the use by country teams of the United Nations Development Group performance indicators on gender equality (gender “scorecard”), including in the context of the United Nations Development Assistance Framework, as a planning, **accountability, monitoring, evaluation and reporting tool** for assessing the effectiveness of gender mainstreaming;

13. Requests the Secretary-General to submit to the Economic and Social Council at its substantive session of 2015 a report on the implementation of the present resolution, **including on the promotion of accountability at both the national and the global levels and on progress made in the implementation of the System-wide Action Plan.**

2015: ECOSOC RESOLUTION 2015/12

Mainstreaming a gender perspective into policies and programmes in United Nations system
10 June 2015

9. **Welcomes the report on the third year of implementation of the United Nations System-wide Action Plan on Gender Equality and the Empowerment of Women**, and commends the progress made under the leadership of UN-Women in the performance of the United Nations system on gender mainstreaming;

10. **Requests the continued use of reporting under the System-wide Action Plan** to inform the report of the Secretary-General on mainstreaming a gender perspective into all policies and

programmes in the United Nations system, in order to measure the progress of the United Nations system on gender mainstreaming at the corporate level against the baseline defined in 2013;

11. **Encourages the Chief Executives Board for Coordination and senior managers to continue to take concrete action to promote gender mainstreaming in the United Nations system**, and in this regard takes note of the commitment of the Chief Executives Board, as expressed in its statement to the fifty-ninth session of the Commission on the Status of Women, to stepping up efforts to achieve gender equality and the empowerment of women and girls under all respective mandates, including through pursuing **systematic gender mainstreaming**, substantially increasing resources to deliver results, especially under the United Nations Development Assistance Frameworks, monitoring progress with better statistics and data disaggregated by gender, ethnicity, disability and age, and instituting robust accountability systems, including through **the full implementation of the Systemwide Action Plan**, as well as accelerating progress towards the equal representation of women at all levels in its diverse bodies, including through temporary special measures;

14. *Calls upon* the United Nations system, including its agencies, funds and programmes, within their respective organizational mandates, to continue to work collaboratively **to enhance and accelerate gender mainstreaming** within the United Nations system, including by:

- (a) **Fully implementing the System-wide Action Plan**, including by ensuring compliance with performance standards and reporting requirements by all entities of the United Nations system;
- (b) **Increasing investments to address critical areas of the System-wide Action Plan**, including as regards **policy development, resource tracking and allocation, the equal representation and participation of women and gender responsive auditing, and to support capacity development**;
- (c) Continuing to better align gender equality programming with national priorities across sectors, including by **supporting capacity-building for government institutions and the mainstreaming of gender perspectives into legislations, policies and programmes** in relation to national gender equality priorities;
- (d) Continuing to **include gender equality networks in planning and programme implementation**, as well as continuing to build strategic partnerships with relevant actors, including civil society and women's organizations, as appropriate;
- (e) **Further enhancing the technical expertise on gender equality and gender mainstreaming within the United Nations system** to assist in the preparation of the United Nations Development Assistance Frameworks and other relevant development programming frameworks, ensuring that gender goals are strategically prioritized and that all their dimensions are systematically addressed, and promoting the identification and exchange of best practices and technical cooperation;
- (f) **Leveraging the leadership and convening role of resident coordinators to address gender equality as an integral part of the work of the United Nations country teams**, including through joint initiatives, collective advocacy and strengthening **coordination of gender-responsive operational activities** across sectors;
- (h) **Enhancing the competence of staff in results-based management and programming for gender equality**;
- (i) **Tracking gender-related resource allocation and expenditure**, including through the promotion of the use of gender markers that apply similar standards and principles to allow for comparability and aggregation;
- (n) **Continuing to work closely with the humanitarian coordinators** to integrate gender equality into all facets of humanitarian action, and ensuring the equal promotion and protection of human

rights for all, with equitable access to services;

(o) **Supporting the application of a gender perspective in the preparation of organization-wide and country-level documents**, such as the strategic, programmatic and results-based frameworks and evaluations, and continuing to promote more coherent, accurate and effective monitoring and reporting on progress on gender equality, the impact of the promotion of gender equality and the use of common indicators on gender equality and the empowerment of women and girls, taking into account the situation of women and girls who face discrimination and marginalization and those in vulnerable situations;

(p) Facilitating complementarity among accountability instruments at the global and country levels;

15. *Requests* the Secretary-General to submit to the Economic and Social Council, at its substantive session of 2016, a report on the implementation of the present resolution, **including on the promotion of accountability at both the national and the global levels and on progress made in the implementation of the Systemwide Action Plan.**

2016: ECOSOC RESOLUTION 2016/ 2

Mainstreaming a gender perspective into policies and programmes in United Nations system
2 June 2016

1. *Welcomes* the report of the Secretary-General and the recommendations contained therein, and appreciates that it continues to include **comprehensive and systematic system-wide data collection and evidence-based analysis**, allowing for comprehensive follow-up on progress made throughout the United Nations system in the implementation of resolutions of the Economic and Social Council on gender mainstreaming;

4. *Also stresses* the need to leverage existing inter-agency networks, including the **Inter-Agency Network on Women and Gender Equality**, the United Nations Evaluation Group, the Finance and Budget Network of the United Nations System Chief Executives Board for Coordination and the Representatives of Internal Audit Services of the United Nations Organizations and Multilateral Financial Institutions, **to take increased responsibility for the implementation of relevant performance indicators of the United Nations System-wide Action Plan on Gender Equality and the Empowerment of Women;**

5. *Welcomes* the important and continued extensive work of the United Nations Entity for Gender Equality and the Empowerment of Women (UN-Women) for more effective and coherent gender mainstreaming across the United Nations, recognizes its role in *leading, coordinating and promoting accountability of the United Nations system in its work to achieve gender equality and the empowerment of women as established by the General Assembly in its resolution 64/289*, and also recognizes its role in assisting Member States, upon their request, at the international, regional, national and local levels;

7. *Calls upon* the United Nations system, including its agencies, funds and programmes, within their respective mandates, **to accelerate the full and effective mainstreaming of a gender perspective** in accordance with previous Economic and Social Council resolutions and General Assembly resolutions 64/289 and 67/226, commensurate with the gender-related goals and targets of the 2030 Agenda for Sustainable Development, bearing in mind that gender equality is essential for the implementation and achievement of all the Sustainable Development Goals, including by:

(c) Increasing the investment in and focus on outputs and outcomes relating to gender equality and the empowerment of women, including through enhanced **common budgetary frameworks, joint funding mechanisms and joint resource mobilization efforts;**

(d) Strengthening monitoring, evaluation and reporting so as to allow for **system- wide assessment of progress in gender mainstreaming;**

(f) **Mainstreaming gender-responsive planning and budgeting, harmonizing gender marker systems and enhancing system-wide capacity for their increased implementation,** including within the United Nations Development Assistance Frameworks, or their equivalents, and intensifying their use, including in the humanitarian programme cycle;

Supporting the efforts of Member States, upon their request, to benefit from the knowledge and expertise of the United Nations development system on **gender mainstreaming in an integrated and “whole-of-system” manner,** which draws on the mandates and contributions of all United Nations entities with regard to achieving the gender-responsive implementation of the 2030 Agenda for Sustainable Development;

9. **Welcomes the report on the fourth year of implementation of the United Nations System-wide Action Plan,** and commends the progress made under the leadership of UN-Women in the performance of the United Nations system on gender mainstreaming, while noting with concern, however, that many entities have not yet met the requirements set forth in the Action Plan and recognizing the need for accelerated implementation;

11. **Requests the continued use of reporting under the United Nations System- wide Action Plan** to inform the report of the Secretary-General on mainstreaming a gender perspective into all policies and programmes in the United Nations system, in order to measure the progress of the United Nations system on gender mainstreaming at the corporate level against the baseline defined in 2013;

15. *Calls upon* the United Nations system, including its agencies, funds and programmes, within their respective organizational mandates, to continue to work collaboratively to enhance and accelerate gender mainstreaming within the United Nations system, including by:

(a) **Fully implementing the United Nations System-wide Action Plan,** including by ensuring compliance with all performance indicators and enhancing the consistency and accuracy of reporting of all entities of the United Nations system;

(b) **Increasing investments to address issues in critical areas of the United Nations System-wide Action Plan,** including policy development, resource tracking and allocation, the equal representation and participation of women, organizational culture, and capacity development and assessment;

(n) **Fully implementing the United Nations System-wide Action Plan,** including by ensuring compliance with all performance indicators and enhancing the consistency and accuracy of reporting of all entities of the United Nations system;

(o) **Increasing investments to address issues in critical areas of the United Nations System-wide Action Plan,** including policy development, resource tracking and allocation, the equal representation and participation of women, organizational culture, and capacity development and assessment;

(p) Ensuring further complementarity of United Nations accountability systems for gender equality and the empowerment of all women and girls, specifically through enhanced **linkages of the United Nations System-wide Action Plan and the gender scorecard of United Nations country teams,** and

expanding their respective scopes in order to encompass a greater focus on results related to the Sustainable Development Goals;

16. *Requests* the Secretary-General to submit to the Economic and Social Council at its 2017 session a report on the implementation of the present resolution, **including on the promotion of accountability at both the national and the global levels and on progress made in the implementation of the United Nations System-wide Action Plan.**

2016: QCPR Resolution A/71/243

Adopted by the General Assembly, 21 December 2016

Resolution adopted by the General Assembly on 21 December 2016 [on the report of the Second Committee (A/71/468/Add.1)] 71/243. Quadrennial comprehensive policy review of operational activities for development of the United Nations system

13. Calls upon all entities of the United Nations development system to continue to promote women's empowerment and gender equality by enhancing gender mainstreaming through the **full implementation of the System-wide Action Plan on Gender Equality and the Empowerment of Women, developed under the leadership of the United Nations Entity for Gender Equality and the Empowerment of Women (UN-Women), as well as the United Nations country team performance indicators for gender equality and the empowerment of women (the "scorecard")**, in particular with regard to gender-responsive performance management and strategic planning, the collection and use of sex-disaggregated data, reporting and resource tracking, and drawing on available gender expertise in the system at all levels, including in UN-Women, to assist in mainstreaming gender equality in the preparation of the United Nations Development Assistance Framework, or equivalent planning framework;

2017: ECOSOC RESOLUTION 2017/ 9

Mainstreaming a gender perspective into policies and programmes in United Nations system
7 June 2017

***Recognizing* the potential adaptability of the methodology of the System-wide Action Plan to relevant national institutions,**

6. *Recognizes* the importance of strengthening the capacity of UN-Women, including through adequate and sustainable funding, to carry out its mandates for **normative support, coordination and operational functions, inter alia, for coordinating the United Nations system in the full and effective mainstreaming of a gender perspective** and the full, effective and accelerated implementation of the Beijing Declaration and Platform for Action¹² and of its review and appraisal at the international, regional, national and local levels, as well as its contribution to the implementation of the 2030 Agenda for Sustainable Development, including through systematic gender mainstreaming, the mobilization of resources to deliver results for women and girls and the monitoring of progress with data and robust accountability systems;

7. *Calls upon* the United Nations system, including its agencies, funds and programmes, within their respective mandates, to continue to work collaboratively to accelerate the full and effective mainstreaming of a gender perspective in the United Nations system at the global, regional and

country levels, in accordance with previous Economic and Social Council resolutions and General Assembly resolutions 64/289 and 71/243, commensurate with the 2030 Agenda for Sustainable Development, bearing in mind its universal nature and that the achievement of gender equality and the empowerment of all women and girls is essential for the achievement of all the Sustainable Development Goals, including by:

(a) Ensuring, where relevant, that corporate and country-level strategic documents, including the United Nations Development Assistance Frameworks, or their equivalents, in accordance with programme countries' priorities, mainstream a gender perspective through a dedicated gender equality outcome as well as the **integration of gender equality and the empowerment of women across all other Sustainable Development Goal-related outcome areas (twin-track approach)**;

(c) Continuing to implement **the System-wide Action Plan, including by ensuring compliance with all performance indicators and enhancing the consistency and accuracy of reporting** in order to achieve full annual reporting by the entire United Nations system, and continuing to promote the institutionalization of transparency and robust accountability systems;

(d) **Increasing investments to address issues in critical areas of the System-wide Action Plan**, including policy development, resource tracking and allocation, the equal representation and participation of women, including organizational culture, and capacity development and assessment;

(e) Launching and fully implementing, beginning in 2018, **the updated System-wide Action Plan and United Nations country team scorecard**;

(i) Ensuring, as appropriate, that the United Nations Development Group continues to guide and support United Nations country teams on mainstreaming a gender perspective in the United Nations Development Assistance Frameworks, that all regional United Nations Development Groups develop and maintain dedicated expertise on gender mainstreaming so as to provide integrated and coherent support to United Nations country teams, and that country-level coordination mechanisms, including **gender theme groups or their equivalents**, are fully empowered through clear mandates, capacity and sufficient resources to provide strategic support and advice to United Nations country teams in enhancing their gender mainstreaming efforts;

(o) Strengthening collaboration and coordination among United Nations staff working on gender equality and **gender focal points** to ensure systematic gender mainstreaming across the work of the United Nations in development, peace and security, and human rights, as well as in humanitarian action;

8. *Requests* the United Nations system, in particular UN-Women, in consultation with Member States, **to address the issue of sustainable resourcing for the implementation of the updated System-wide Action Plan**, and encourages Member States in a position to do so to support UN-Women in this regard

10. *Requests* the Secretary-General and the executive heads of the organizations of the United Nations system to ensure that **recruitment strategies, promotion and retention policies, career development, anti-harassment and sexual harassment policies, human resources and succession planning, work/family policies, management culture and mechanisms for managerial accountability accelerate the achievement of gender parity**, and in this regard to coordinate with the Office of the United Nations Ombudsman and Mediation Services in addressing these issues;

11. *Requests* the Secretary-General to submit to the Council at its 2018 session a report on the implementation of the present resolution, including on **accountability of the United Nations system**

at the global, regional and country levels and on progress made in the implementation of the System-wide Action Plan.

2018: ECOSOC RESOLUTION 2018/7

Mainstreaming a gender perspective into policies and programmes in United Nations system
12 June 2018

Noting that, while the United Nations system evidenced steady progress in the implementation of the first phase (2012–2017) of the System-wide Action Plan, **increased attention and investments are needed in the implementation of the second phase (2018–2022) of the Action Plan (System-wide Action Plan 2.0) to address persistent structural areas of weakness, including gender architecture and parity, resource allocation and capacity assessment**, to ensure the successful implementation of the updated Action Plan,

1. *Takes note with appreciation* of the report of the Secretary-General and the recommendations contained therein, and appreciates that it continues to include **comprehensive and systematic system-wide data collection and evidence-based analysis**, allowing for comprehensive follow-up on progress made throughout the United Nations system in the implementation of resolutions of the Economic and Social Council on gender mainstreaming;

4. Also **stresses the need for the Inter-Agency Network on Women and Gender Equality, as well as other existing inter-agency networks, including the United Nations System Chief Executives Board for Coordination**, the High-level Committee on Programmes, the High-level Committee on Management, the United Nations Sustainable Development Group and [...], to continue, as appropriate, to take concrete actions to further promote gender mainstreaming in the United Nations system and **to take increased responsibility for the implementation of relevant performance indicators of the United Nations System-wide Action Plan on Gender Equality and the Empowerment of Women**;

7. *Calls upon* the United Nations system, including its agencies, funds and programmes, within their respective mandates, to continue to work collaboratively to accelerate the full and effective mainstreaming of a gender perspective in the United Nations system at the global, regional and country levels, in accordance with previous Economic and Social Council resolutions and General Assembly resolutions 64/289 and 71/243, commensurate with the 2030 Agenda for Sustainable Development, bearing in mind its universal nature and that the achievement of gender equality and the empowerment of all women and girls is essential for the achievement of all the Sustainable Development Goals, including by:

(c) **Fully implementing the System-wide Action Plan 2.0 and enhancing the consistency and accuracy of reporting** in order to achieve full annual reporting by the entire United Nations system, and continuing to promote the institutionalization of transparency and robust accountability systems, as well as implementing the United Nations country team performance indicators for gender equality and the empowerment of women (the United Nations country team System-wide Action Plan gender equality scorecard);

(d) Ensuring that **gender equality policies of United Nations entities, when established, are kept up to date and aligned with their strategic and programmatic priorities**, as well as the performance indicators of the System-wide Action Plan 2.0, and are reflected in the results-based

frameworks;

(e) **Increasing investments to address issues in critical areas of the System-wide Action Plan 2.0**, including policy development, resource tracking and allocation, the equal representation and participation of women, including organizational culture, and capacity development and assessment;

(i) Ensuring, as appropriate, that the United Nations Sustainable Development Group guides and supports United Nations country teams on mainstreaming a gender perspective in the next generation of United Nations Development Assistance Frameworks, that all regional United Nations Sustainable Development Groups develop and maintain dedicated expertise on gender mainstreaming so as to provide integrated and coherent support to United Nations country teams, and that **country-level coordination mechanisms, including gender theme groups or their equivalents**, are fully empowered through clear mandates, capacity and sufficient resources to provide strategic support and advice to United Nations country teams in enhancing their gender mainstreaming efforts;

(i) **Assessing and addressing persistent capacity gaps on gender mainstreaming** and using existing resources to assist in the development and application of a range and combination of different measures, including unified training modules on gender mainstreaming and on results-based management, in support of programming for gender equality;

(q) Continuing to make efforts to implement the **zero-tolerance policy on sexual exploitation and abuse** by United Nations personnel in order, inter alia, to support effective mainstreaming of a gender perspective;

8. *Requests* the United Nations system, in particular UN-Women, in consultation with Member States, to address the issue of **sustainable resourcing for the implementation of the System-wide Action Plan 2.0**, and encourages Member States in a position to do so to support UN-Women in this regard;

11. *Requests* the Secretary-General to submit to the Council at its 2019 session a report on the implementation of the present resolution, including on accountability of the United Nations system at the global, regional and country levels, on **lessons learned in the transition from the first to the second phase of implementation of the System-wide Action Plan and on progress made in the implementation of the System-wide Action Plan 2.0**.

2019: UN Sustainable Development Cooperation Framework - Internal Guidance

3 June 2019

1.3. Guiding Principles for the Cooperation Framework

[...] 20. Gender equality and women's empowerment are integral to realizing the 2030 Agenda and all of the SDGs. To integrate a focus on these issues throughout the Cooperation Framework, UN development entities should put gender equality at the heart of programming, driving the active and meaningful participation of both women and men, and consistently empowering women and girls, in line with the minimum requirements agreed upon by the United Nations Sustainable Development Group (UNSDG) in the **UNCT System-wide Action Plan (SWAP) Gender Equality Scorecard**.

6.4. Evaluating the Cooperation Framework

[...] 106. Given the importance of robust accountability, the Cooperation Framework evaluation must

adhere to international best practices for evaluation and the United Nations Evaluation Group (UNEG) Norms and Standards. It should also aim to reflect the evaluation indicators in the Funding Compact, the **UN-SWAP** and the United Nation Disability Inclusion Strategy. Evaluation procurement, design and all other processes should build on and, wherever feasible, strengthen national and regional evaluation capacities in partnership with voluntary organizations for the professionalization of evaluation.

2019: ECOSOC RESOLUTION 2019/2

Mainstreaming a gender perspective into all policies and programmes in the United Nations system
6 June 2019

Resolution adopted by the Economic and Social Council on 6 June 2019 [on a proposal considered in plenary meeting (E/2019/L.10)] 2019/2. Mainstreaming a gender perspective into all policies and programmes in the United Nations system

7. Calls upon the United Nations system, including its agencies, funds and programmes, within their respective mandates, to continue to work collaboratively to accelerate the full and effective mainstreaming of a gender perspective in the United Nations system at the global, regional and country levels, in accordance with previous Economic and Social Council resolutions and General Assembly resolutions 64/289 and 71/243, commensurate with the 2030 Agenda for Sustainable Development, bearing in mind its universal nature and that the achievement of gender equality and the empowerment of all women and girls is essential for the achievement of all the Sustainable Development Goals, including by:

[...] (c) **Fully implementing the System-wide Action Plan 2.0** and enhancing the consistency and accuracy of reporting in order to achieve full annual reporting by the entire United Nations system, and continuing to promote the institutionalization of transparency and robust accountability systems, as well as implementing the United Nations country team performance indicators for gender equality and the empowerment of women (the United Nations country team System-wide Action Plan gender equality scorecard);

[...] (s) **Supporting efforts by the governing bodies of United Nations entities** to devote adequate attention and resources to mainstreaming a gender perspective in their plans and activities, **including through enhanced reporting on results and measures to be taken to improve compliance with the performance indicators of the System-wide Action Plan 2.0;**

8. Requests the United Nations system, in particular UN-Women, in consultation with Member States, to address the issue of sustainable resourcing for the implementation of the System-wide Action Plan 2.0, and encourages Member States in a position to do so to support UN-Women in this regard;

2020: ECOSOC RESOLUTION 2020/9

Mainstreaming a gender perspective into all policies and programmes in the United Nations system
2 July 2020

Resolution adopted by the Economic and Social Council on 2 July 2020 [on a proposal considered under silence procedure (E/2020/L.15)] 2020/9. Mainstreaming a gender perspective into all

policies and programmes in the United Nations system

3. Requests the Secretary-General to submit to the Council at its 2021 session a report on the implementation of resolution 2019/2 and the present resolution, including on accountability of the United Nations system at the global, regional and country levels and on progress made in the implementation of the United Nations System-wide Action Plan on Gender Equality and the Empowerment of Women.

2020: Annex – Implementation of General Assembly Resolution 71/243 (2016) on the QCPR Monitoring and Reporting Framework

5 May 2020

Annex – Implementation of General Assembly Resolution 71/243 (2016) on the quadrennial comprehensive policy review of operational activities for development of the United Nations system (QCPR): Monitoring and reporting framework

IV. Accountability and Oversight					
A. Ensuring a gender responsive UNDS					
189	System-wide evaluation of the effectiveness, value added and impact of the UN System-wide Action Plan on Gender Equality and the Empowerment of Women completed	(2017) No	Yes	Completed in 2018	JIU
190	Fraction of UNDS entities that meet or exceed: i. All ii. 75% of the minimum standards set out in the System-wide Action Plan on Gender Equality and the Empowerment of Women	0/26 (2015) 9/26 (35%) (2015)	0/39 21/39 (54%)	2019	UN-Women
191	Fraction of UN entities that meet or exceed minimum standards set out in the System-wide Action Plan on Gender Equality and the Empowerment of Women concerning: i. Policy plan ii. Gender responsive performance management iii. Strategic planning iv. Reporting and data analysis v. Evaluation vi. Gender responsive auditing vii. Programme review viii. Resource tracking ix. Resource allocation x. Gender architecture and parity xi. Equal representation of women	(2016) 34/38 32/38 31/38 33/37 21/31 35/37 29/35 19/32 8/31 10/38 n/a	34/39 37/39 29/38 27/38 25/32 37/38 n/a 20/36 11/35 25/39 4/39	2019	UN-Women
192 FC (iii only)	Fraction of UN country teams that have conducted: i. A gender equality scorecard (UNCT-SWAP) in the past year ii. A gender scorecard (UNCT-SWAP) in the past year, and met or exceeded requirements in at least half of the performance indicators		(2016)	25% (33/130) 9/17 ²³	2019 UN-Women
# ¹	Name	Baseline value ²	Latest Value & Year	Source of data collection	
	iii. A gender scorecard exercise in the past four years, and met or exceeded requirements in at least half of the performance indicators [target (2020 onwards): 75%	5% (6/131) 1/6	54% ²⁹ n/a		

2020: QCPR Resolution 75/233

Adopted by the General Assembly, 21 December 2020

Reaffirming that promoting **gender equality and empowerment** of all women and girls, in accordance with the Beijing Declaration and Platform for Action and the outcomes of relevant United Nations conferences and resolutions of the General Assembly, including through investing in the development

of all women and girls and promoting their economic, social and political empowerment and full, equal and meaningful participation and equal access to leadership and representation at all levels, and promotion of equal access to and control over economic and productive resources, decent work, social protection, inclusive and equitable quality education, health and technology, addressing barriers to their empowerment and their realization and enjoyment of their human rights, including the need to eliminate all forms of violence against women and girls, is of fundamental importance and has a multiplier effect for achieving sustained and inclusive economic growth, poverty eradication and sustainable development,

12. *Emphasizes* that realizing gender equality and the empowerment of women and girls will make a crucial contribution to progress across all the Goals and targets of the 2030 Agenda, and calls upon all entities of the United Nations development system to continue to promote gender equality and the empowerment of all women and girls by enhancing and accelerating gender mainstreaming through the full implementation of the **System-wide Action Plan** on Gender Equality and the Empowerment of Women, developed under the leadership of the United Nations Entity for Gender Equality and the Empowerment of Women (UN-Women), as well as the United Nations country team performance indicators for gender equality and the empowerment of women (the **UNCT SWAP “scorecard”**) in particular with regard to gender-responsive performance management and strategic planning, and to enhance the collection, availability and use of sex-disaggregated data, reporting and resource tracking, and drawing on available gender expertise in the system at all levels, including in UN-Women, to assist in mainstreaming gender equality in the preparation of the United Nations Sustainable Development Cooperation Framework, through a gender equality outcome, where appropriate and relevant in the country context and ensuring that gender equality expertise is available throughout the United Nations development system at all levels;

27. *Calls upon* the entities of the United Nations development system, in the context of the coronavirus disease (COVID-19) pandemic:

(a) To achieve and work towards building back better and a sustainable inclusive and resilient recovery which is people-centred, **gender-sensitive** and respects human rights, has a particular focus on the poorest, most vulnerable and those furthest behind and protects the planet, achieves prosperity and universal health coverage by 2030;

112. *Calls upon* the entities of the United Nations development system to continue efforts to achieve **gender balance in appointments** within the United Nations system at the global, regional and country levels for positions that affect operational activities for development, including appointments to Resident Coordinator and other high-level posts, with due regard to the representation of women from programme countries, in particular developing countries, while keeping in mind the principle of equitable geographic representation;

UN Women Executive Board Decision

2011: UNW/2011/13*

2011/3

United Nations Entity for Gender Equality and the Empowerment of Women strategic plan, 2011-2013

Underscores the importance of the role of UN-Women in leading, coordinating and promoting accountability of the United Nations system in its work on gender equality and

the empowerment of women, with the aim of elaborating a clear division of roles and responsibilities in this area in close consultation with the relevant entities of the United Nations system within their respective mandates;

2012: UNW/2012/16

2012/4

Report of the Under-Secretary-General/Executive Director on the regional architecture

Also reaffirms that the work of UN-Women should lead to more effective coordination, coherence and gender mainstreaming across the United Nations system and that it will operate as part of the resident coordinator system, within United Nations country teams, leading and coordinating the work of the country teams on gender equality and the empowerment of women, under the overall leadership of the resident coordinators;

2012/2

Progress report of the Under-Secretary-General/Executive Director on the implementation of the strategic plan, 2011-2013

The Executive Board,

5. Commends UN-Women for leading the development of the United Nations system-wide action plan on gender equality and the empowerment of women, welcomes its adoption by the United Nations System Chief Executives Board for Coordination as an accountability framework to be applied throughout the United Nations system, calls upon UN-Women to continue its effective coordination work and recommends that the Economic and Social Council consider steps to encourage the full application of the system-wide action plan;

2013: UNW/2013/11

2013/4

Report on the evaluation function, 2012

3. Commends the efforts of UN-Women to lead system-wide gender evaluation efforts that promote learning and accountability;

10. Welcomes the active participation of UN-Women in joint evaluations as well as its leadership in coordinating the implementation of the System-wide Action Plan on Gender Equality and the Empowerment of Women, and calls on UN-Women to further promote the use of joint Evaluations for gender equality and for women's empowerment.

2014: UNW/2014/6

2014/3

Report on the evaluation function, 2013

9. Requests the independent Evaluation Office to continue to pursue United Nations system-wide gender evaluation efforts, including through innovative partnerships.

2015: UNW/2015/11

2015/1

Report of the Global Evaluation Advisory Committee on the external assessments of the evaluation function of the United Nations Entity for Gender Equality and the Empowerment of Women

8. Requests UN-Women to continue to promote reporting against the evaluation indicator of the United Nations System-wide Action Plan on Gender Equality and the Empowerment of Women and to conduct analysis of the reports produced;

2015/3

Report on the evaluation function of the United Nations Entity for Gender Equality and the Empowerment of Women, 2014

3. Also welcomes the progress of UN-Women in leading system-wide gender evaluation efforts;
7. Also requests UN-Women to continue to pursue United Nations systemwide gender evaluation efforts and to foster innovative partnerships for national evaluation capacity development, and commends the efforts of UN-Women in this regard.

2015/5

Structured dialogue on financing

3. Recognizes the critical role of UN-Women in United Nations system coordination and the need for other organizations and entities of the United Nations system to support gender equality and the empowerment of women and girls, including through the system-wide action plan;

2016: UNW/2016/9

2016/1

Report of the Under-Secretary-General/Executive Director of the United Nations Entity for Gender Equality and the Empowerment of Women on progress made on the strategic plan, 2014-2017, including the midterm review of the strategic plan

3. Commends UN-Women on effectively leveraging its mandate as a composite entity in assisting Member States, upon their request, and in ensuring coherence, consistency and coordination between the normative and operational aspects of its work; recognizes that UN-Women's support functions have increased; and **reaffirms the important role of UN-Women in leading, coordinating and promoting the accountability of the United Nations system in its work on gender equality and the empowerment of women and on gender mainstreaming across the United Nations system;**

2016/2

Report on the evaluation function of the United Nations Entity for Gender Equality and the Empowerment of Women, 2015

2. Welcomes the efforts made by UN-Women and the progress achieved in systematic strengthening of the evaluation function and in leading system-wide gender-responsive evaluation efforts;

6. Requests UN-Women, in particular the Independent Evaluation Office, to continue leading United Nations system-wide gender-responsive evaluation efforts and to foster innovative partnerships for national evaluation capacity development;

7. Requests UN-Women, in particular the Independent Evaluation Office, to make further efforts to meet the requirements of the Evaluation Performance Indicator of the UN-SWAP on Gender Equality and the Empowerment of Women;

2016/4

Report on Structured Dialogue on Financing: UN-Women's funding overview, gaps and financing strategy

8. Takes note with appreciation of UN-Women's continuing efforts in strengthening normative-operational linkages, United Nations system coordination, improving programmatic focus, programme delivery and operational effectiveness to support the achievement of gender equality and women's empowerment;

2017: UNW/2017/10

2017/2

Annual Report of the Under-Secretary-General/Executive Director on the implementation of the Strategic Plan 2014–2017

3. Commends UN-Women on effectively leveraging its mandate as a composite entity in assisting Member States, upon their request, and in ensuring coherence, consistency and coordination between the normative and operational aspects of its work; **and reaffirms the important role of UN-Women in leading, coordinating and promoting the accountability of the United Nations system in its work on gender equality and women’s empowerment and on gender mainstreaming across the United Nations System;**

2017/3

Report on the evaluation function of the United Nations Entity for Gender Equality and the Empowerment of Women, 2016

2. Welcomes the efforts made by UN-Women and the progress achieved in systematic strengthening of the evaluation function, in leading system-wide gender-responsive evaluation efforts, and in fostering innovative partnerships for national evaluation capacity development;

7. Requests UN-Women, in particular the Independent Evaluation Office, to continue leading United Nations system-wide gender-responsive evaluation efforts and innovative partnerships for national evaluation capacity development;

2017/5

United Nations Entity for Gender Equality and the Empowerment of Women, Strategic Plan 2018–2021

4. Calls upon UN-Women, in implementing its Strategic Plan, to continue to play a central role in promoting gender equality and the empowerment of women and girls and in supporting Member States, upon their request, **in coordinating the United Nations system** and in mobilizing civil society, the private sector and other relevant stakeholders, at all levels, in support of the full, effective and accelerated implementation of the Beijing Declaration and Platform for Action and the gender responsive implementation of the 2030 Agenda;

2017/7

Structured Dialogue on Financing: Financing the UN-Women Strategic Plan 2018–2021

2. Recognizes that sufficient regular resources are important to fully and effectively deliver on the implementation of UN-Women’s Strategic Plan 2018–2021; notes that regular resources enable UN-Women to plan ahead, be responsive and strategic; strengthen their oversight functions (evaluation, audit, and investigation) and accountability; **contribute to strengthening UN system coherence and coordination;** and leverage other resources to advance gender equality and women’s empowerment;

2018: UNW/2018/8

2018/1

Annual Report of the Under-Secretary-General/Executive Director on the Strategic Plan 2014-2017

6. Commends UN-Women on effectively leveraging its mandate as a composite entity in assisting Member States, upon their request, and in ensuring coherence, consistency and coordination between the normative and operational aspects of its work; and **reaffirms the important role of UN-**

Women in leading, coordinating and promoting the accountability of the United Nations system in its work on gender equality and women's empowerment and on gender mainstreaming across the United Nations System;

7. Requests UN-Women to continue to engage with the Secretary-General, other United Nations development system (UNDS) entities and Member States with a view to support full implementation of General Assembly resolutions 71/243 (QCPR) and 72/279 (Repositioning), including its contribution to a smooth transition and business continuity of the resident coordinator system;

2018/5

Structured Dialogue on Financing: Investing in Gender Equality and Women's Empowerment through Financing UN-Women's Strategic Plan 2018-2021

2. Recognises the efforts of UN-Women on resource mobilisation and that sufficient regular resources are the bedrock to fully and effectively deliver on the implementation of UN-Women's Strategic Plan, 2018-2021; notes that regular resources enable UN-Women to plan ahead, be responsive and strategic; strengthen their oversight functions (evaluation, audit, and investigation) and accountability; **contribute to strengthening UN system coherence and coordination**; and leverage other resources to advance gender equality and women's empowerment;

12. Calls on UN-Women to review its planning, financing and results reporting processes to ensure effective joint collaboration in the context of the revitalised UNDAF, and to provide an update at the next session of the Executive Board on required adjustments;

13. Request UN-Women to regularly update the Executive Board on the ways it supports the work of the Resident Coordinators, and the United Nations Development Assistance Framework, on matters related to gender equality and the empowerment of women, in accordance with its mandate, as well as on the implications of the new generation of UN country teams, as mandated by General Assembly Resolution 72/279, on its regional architecture and country set up.

2019: UNW/2019/10

2019/4

Annual Report of the Under Secretary-General/Executive Director on the Strategic Plan, 2018–2021

10. Commends UN-Women for successfully leveraging its mandate in supporting Member States, upon their request, and strengthening global normative frameworks and their implementation; and **reaffirms the important role of UN-Women in leading, coordinating and promoting accountability of the United Nations system in its work on gender equality and women's empowerment and on gender mainstreaming across the United Nations System;**

2020: UNW/2020/9

2020/3

Annual Report of the Under-Secretary-General/Executive Director of the United Nations Entity for Gender Equality and the Empowerment of Women on progress made on the implementation of the Strategic Plan 2018-2021, including the midterm review of the Strategic Plan

5. Commends UN-Women on effectively leveraging its mandate as a composite entity in assisting Member States, upon their request, and in ensuring coherence, consistency and coordination between the normative and operational aspects of its work; and **reaffirms the important role of UN Women in leading, coordinating and promoting the accountability of the United Nations system in its work on gender equality and women's empowerment and on gender mainstreaming across the United Nations System;**

9. Takes note of UN-Women's ongoing internal change management and strategic adjustments, and requests UN-Women to continue to improve its organizational effectiveness, sustainability of results and accountability, and, in this regard, to address the challenges weakening its results-based management and **to enhance inter-agency cooperation and system-wide partnerships**, and to keep the executive Board updated on the status of its internal reform processes, aimed at enabling the Entity to deliver better results, including at country level;