PERFORMANCE INDICATOR
03

PROGRAMMATIC GENDER-RELATED SDG RESULTS NOT DIRECTLY CAPTURED IN THE STRATEGIC PLAN
03. Performance Indicator: Programmatic Gender-related SDG Results*

<table>
<thead>
<tr>
<th>Approaches requirements</th>
<th>Meets requirements</th>
<th>Exceeds requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>3a. Results on gender equality and the empowerment of women are consistently included in programmatic initiative planning documents</td>
<td>3b. Programmatic results on gender equality and the empowerment of women are met or on track to be met</td>
<td>3c. Programmatic results on gender equality and the empowerment of women are met or on track to be met and 3ci. Programmatic initiatives consistently include transformative gender equality and the empowerment of women results</td>
</tr>
</tbody>
</table>

**What is the Programmatic Gender-related SDG Results not captured in the Strategic Plan indicator?**

While Performance Indicator 1 refers to corporate level gender equality and the empowerment of women results contained in the entity main strategic planning document, this Performance Indicator refers to results of individual programmatic initiatives that are not captured in the main strategic planning document. Programmatic initiatives can be at the level of individual projects, or larger programmes which group a set of projects at the global, regional, country and/or community level.

For entities where all relevant work on gender equality and the empowerment of women is captured in the main strategic planning document this Performance Indicator should be rated as “not applicable”.

The relevance and role of gender programming and mainstreaming gender equality across programme areas show how beneficial gender-related SDG results are in promoting accountability. Given the cross-cutting dimension of gender in achieving sustainable development results, United Nations entities should integrate gender equality results into programmatic initiative planning documents. Such integration would aim to support different counterparts including Member States and civil society in accelerating decision-making and achieving programmatic results.

**How to use this performance indicator**

**Programmatic results**

“Results” refer to both normative and development results on gender equality and the empowerment of women, as included in the UN-SWAP framework endorsed by the Chief Executives Board for Coordination. In the UN context, normative and development results are usually defined as follows:

- Support to Member States and other counterparts, such as civil society, in achieving national, regional and international priorities, for example as set out in the SDGs. This can be through

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*not captured in the Strategic Plan*
support to development and implementation of policies (i.e. normative results), capacity development, and technical cooperation. National ownership is paramount in this definition.

- Directly achieving results, in some cases working in partnership with non-state actors such as the ICRC, for example programming during conflict and emergencies, in line with the Humanitarian Principles.

Examples of programmatic results include: implementation of an international convention; implementation of regional agreements on gender equality and trade; the capacity of counterparts developed; working and living conditions of informal economy workers improved; and implementation of community programmes to halt gender-based violence. These may be single year or less, or multi-year initiatives. Results from emergency and humanitarian programming can also be captured under this Performance Indicator.

This Performance Indicator should not be used as an alternative to reporting on Performance Indicator 1; entities should report on both Performance Indicator 1 and this Performance Indicator as appropriate. These results may be at the global, regional, country and/or community level.

When mainstreaming gender into programmatic initiatives, entities should bear in mind the need for a dual approach to implementing the SDGs, as appropriate to their mandate, as well as the need to link targeted and mainstreaming approaches. Details on mainstreaming can be included in the narrative in the Table below.

The following table shows the inputs entities are required to provide in the UN-SWAP platform for “approaches”, “meets” and “exceeds” ratings.

<table>
<thead>
<tr>
<th>1. Result(s) on gender equality and empowerment of women</th>
<th>Extract the result statement(s) on GEEW directly from the programmatic initiative planning document(s) and include them here, or include in a separate attachment</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Achievement in year/s (not mandatory in 2021)</td>
<td>Note briefly progress towards the results, based on indicator(s) and/or measures in the programmatic initiative planning document(s)</td>
</tr>
<tr>
<td>3. Internal evidence base – include attachments and page numbers</td>
<td>E.g. reports to donors</td>
</tr>
<tr>
<td>4. Internal assessment of progress using entity assessment methodology for reporting (not mandatory in 2021)</td>
<td>e.g. not on track, on track, achieved</td>
</tr>
<tr>
<td>5. Specific SDG target(s) and indicators to which result contributes</td>
<td>The reporting platform includes a drop-down box with all SDGs. More than one SDG can be selected.</td>
</tr>
<tr>
<td>6. UN system-wide contributions to support the achievement of gender equality and the empowerment of women and girls in the context of the SDGs</td>
<td>The reporting platform includes a drop-down box with 8 areas for contributions (please refer to pages 33-34). * Select a maximum of three areas and prioritize by importance:  1. UN System Change  2. Access to gender-responsive services  3. Financing for GEEW  4. Women’s engagement and participation</td>
</tr>
</tbody>
</table>
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Please refer to pages 33 and 34 for the typology of UN system-wide contributions to support the achievement of gender equality and the empowerment of women and girls in the context of the SDGs.

| 5. Women’s economic empowerment |
| 6. Eliminate all forms of violence against all women and girls |
| 7. Norms and Standards |
| 8. Knowledge |

7. Narrative on results to be completed by all entities (limit: 800 words)
Complement the UN-SWAP rating and brief achievements noted above with a narrative on results illustrating the result(s) achieved.

Please organize the narrative by the eight-part typology (please see above). Select a maximum of three areas and highlight which have been selected. In the narrative, make sure to establish the link between the result and the SDGs. Include both targeted and mainstreamed results here.

Format:
- What was achieved?
- How was the result achieved and how were barriers to promotion of GEEW overcome (e.g. inter-agency cooperation, strong partnerships, leadership by Member State)?

| 8. COVID-19 crisis, response and recovery |
| In regard to the COVID-19 crisis, response and recovery and its impact on GEWE, please select the most relevant contribution from the entity in 2021: |
| • Contribution to the delivery of a health response |
| • Contribution to address the socioeconomic, humanitarian and human rights aspects of the crisis |
| • Contribution to a recovery process addressing the climate crisis, inequalities, exclusion and gaps in social protection systems |

9. In alignment with the previous selection, describe specific focus of existing gender-related programmatic work as well as new activities and deliverables in response to COVID-19 and recovery

Please refer to pages 33 and 34 for the typology of UN system-wide contributions to support the achievement of gender equality and the empowerment of women and girls in the context of the SDGs.

Evidence base

Examples of documents to attach to substantiate the entity self-assessment for this indicator:
- Gender marker data compiled (x% of projects are rated at least 2a or 2b)
- Annual reports and/or donor reports demonstrating that results have been met

Note: Please identify a self-explanatory title for the documents uploaded onto the platform, particularly for those shared to the UN-SWAP Knowledge Hub.
How to approach requirements

To approach requirements entities should include gender equality and the empowerment of women results consistently in programmatic initiative planning documents. “Consistently” means at least 80 per cent of programmatic initiative planning documents include these results. Entities will determine the evidence base for this Performance Indicator themselves dependent on their mandate. The source of data can be initiatives rated 2a or 2b on the entity gender marker if this is in place, or by another equivalent methodology.

How to meet requirements

To meet requirements entities should demonstrate through use of their internal reporting systems that results have been met or are on track to be met and provide evidence for this in their UN-SWAP reporting. Reporting against this Performance Indicator involves a review of programmatic initiatives which have been completed in the year previous to the UN-SWAP reporting year. For example, for reporting year 2021 entities would review all programmatic initiatives completed in 2020. The reason for this is that all programmatic results for a given reporting year could not be captured by the following January. This is illustrated as follows:

- UN-SWAP reporting year: 2021
- Date UN-SWAP report for 2021 is due: January 2022
- Year from which programmatic initiatives should be reviewed: 2020

Entities that do not have a mandate to work on the SDGs should note this in UN-SWAP reporting and are still required to report on high level results related to GEEW.

How to exceed requirements

Transformative results

Entities should determine themselves what constitutes a transformative result in the context of their mandate and/or policy on gender equality and the empowerment of women, and clearly outline why the result is considered transformative when rating as “exceeds” requirements.

“Consistent” inclusion of transformative results means that at least 80 per cent of programmatic initiatives include transformative results. The evidence base will be assessment from the entity gender marker or equivalent. In their reporting (see Table below) entities should demonstrate why they consider the results of their programmatic initiatives to be transformative.

Please refer to pages 38 and 39 for more information on transformative results, including some examples.
The International Maritime Organization (IMO): targeted an increase of women’s participation in the maritime sector during 2019. For instance, IMO’s Integrated Technical Cooperation Programme (ITCP) includes a mandatory gender programme, the Women in Maritime Programme, which is the main tool for the implementation of the United Nations outcomes and resolutions on gender equality. IMO Member States have reviewed the Women in Maritime Programme outcomes through the Technical Cooperation Committee (TCC).

The Office of the Special Representative of the Secretary General on Sexual Violence in Conflict (OSRSG-SVC): The organization’s strategic priority is to focus on the root causes of conflict-related sexual violence, gender inequality and discrimination, poverty, and marginalization in the aftermath of war. As such, the organization’s programmatic initiatives include the transformative result of converting a culture of impunity into a culture of justice and accountability.

Department of Global Communications (DGC): During 2019, the Department of global Communications was driven by the United Member States pledge to ensure “no one will be left behind”. In this context, the Department of Global Communications provided people globally with information on promoting the Sustainable Development Goals, including gender equality, human rights, peace and security, cope with climate change, and the empowerment of young people.

Office of the UN Ombudsman and Mediation Services (UNOMS): As part of the UN Ombudsman’s mandate, in 2019, the Ombudsman has provided guidance and feedback on gender related policies and guidelines, including the Secretary-General's Bulletins ST/SGB/2019/8 addressing discrimination, sexual harassment, and abuse of authority; the UN Model Policy on Sexual Harassment; UN Model Code of Conduct to prevent harassment at United Nations events; and the toolkit for promoting dignity and respect in the workplace.

For entities where all relevant work on gender equality and the empowerment of women is captured in the main strategic planning document this Performance Indicator should be rated as “not applicable”.

Entities not involved with directly supporting programmatic initiatives (see page 40 under Performance Indicator 1) should refer to Annex 1 in relation to reporting on this Performance Indicator.

When reporting on the Performance Indicator entities can also report on any programmatic initiatives that are not covered elsewhere in the UN-SWAP. This would be in addition to the requirement to meet or exceed the Performance Indicator.