

TRENDS and PROJECTIONS for Gender Parity: EOSG

Representation of women as of 31 December 2005 and 31 December 2015, on contracts of a year or more, at all locations

Representation of women: Trends for 31 December 2006– 31 December 2015																				
	P-1		P-2		P-3		P-4		P-5		D-1		D-2		ASG		USG		Total	
	2005	2015	2005	2015	2005	2015	2005	2015	2005	2015	2005	2015	2005	2015	2005	2015	2005	2015	2005	2015
Representation of women (% of total staff)	0.0	0.0	34.4	0.0	48.6	100	38.9	66.7	22.7	23.5	20.0	36.4	100	33.3	0.0	0.0	0.0	0.0	36.5	46.9
Change in Representation of women (% points)	0.0		-34.4		51.4		27.8		0.8		16.4		-66.7		0.0		0.0		10.4	
Average annual increment (% points)	0.0		-3.4		5.1		2.8		0.1		1.6		-6.7		0.0		0.0		1.0	

Projections for reaching gender parity at current average annual increment (31 December 2005 – 31 December 2015)										
	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Year at which gender parity will be reached	N/A	Never	Attained	Attained	2345	2023	Never	Never	Never	2018
Number of years to reach parity	N/A	Never	Attained	Attained	330	8	Never	Never	Never	3

Average annual increment required to achieve 50/50 gender balance by 2021* (% points)									
P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
N/A	8.3	Attained	Attained	4.4	2.3	2.8	8.3	8.3	0.5

If a year is not provided, projections for gender parity are as follows:

"Attained" = A representation of women of 50% or higher

"Never" = Grade has a negative average annual Increment or no growth

"N/A" = "Not Applicable", i.e. no staff, male or female, are present at grade

*2021 marks the end of Secretary-General Antonio Guterres' first term.

Source: OHRM, Prepared by the Focal Point for Women, UN System Coordination Division. (Note: Allow for 0.1 discrepancies due to rounding) Website: <http://www.unwomen.org/en/how-we-work/un-system-coordination/women-in-the-united-nations/current-status-of-women>