

## TRENDS and PROJECTIONS for Gender Parity: UNCTAD

Representation of women as of 31 December 2005 and 31 December 2015, on contracts of a year or more, at all locations

Representation of women: Trends for 31 December 2005– 31 December 2015																					
	P-1		P-2		P-3		P-4		P-5		D-1		D-2		ASG		USG		Total		
	2005	2015	2005	2015	2005	2015	2005	2015	2005	2015	2005	2015	2005	2015	2005	2015	2005	2015	2005	2015	
Representation of women (% of total staff)	0.0	0.0	38.5	32.4	45.6	28.6	32.5	34.3	23.5	37.0	38.9	35.7	33.3	0.0	0.0	0.0	0.0	0.0	0.0	36.3	31.5
Change in Representation of women (% points)	0.0		-6.1		-17.0		1.8		13.4		-3.2		-33.3		0.0		0.0		-4.8		
Average annual increment (% points)	0.0		-0.6		-1.7		0.2		1.3		-0.3		-3.3		0.0		0.0		-0.5		

Projections for reaching gender parity at current average annual increment (31 December 2005 – 31 December 2015)										
	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Year at which gender parity will be reached	N/A	Never	Never	2094	2025	Never	Never	Never	Never	Never
Number of years to reach parity	N/A	Never	Never	79	10	Never	Never	Never	Never	Never

Average annual increment required to achieve 50/50 gender balance by 2021* (% points)									
P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
N/A	2.9	3.6	2.6	2.2	2.4	8.3	8.3	8.3	3.1

If a year is not provided, projections for gender parity are as follows:

"Attained" = A representation of women of 50% or higher

"Never" = Grade has a negative average annual increment or no growth

"N/A" = "Not Applicable", i.e. no staff, male or female, are present at grade

\*2021 marks the end of Secretary-General Antonio Guterres' first term.

Source: OHRM, Prepared by the Focal Point for Women, UN System Coordination Division. (Note: Allow for 0.1 discrepancies due to rounding) Website: <http://www.unwomen.org/en/how-we-work/un-system-coordination/women-in-the-united-nations/current-status-of-women>