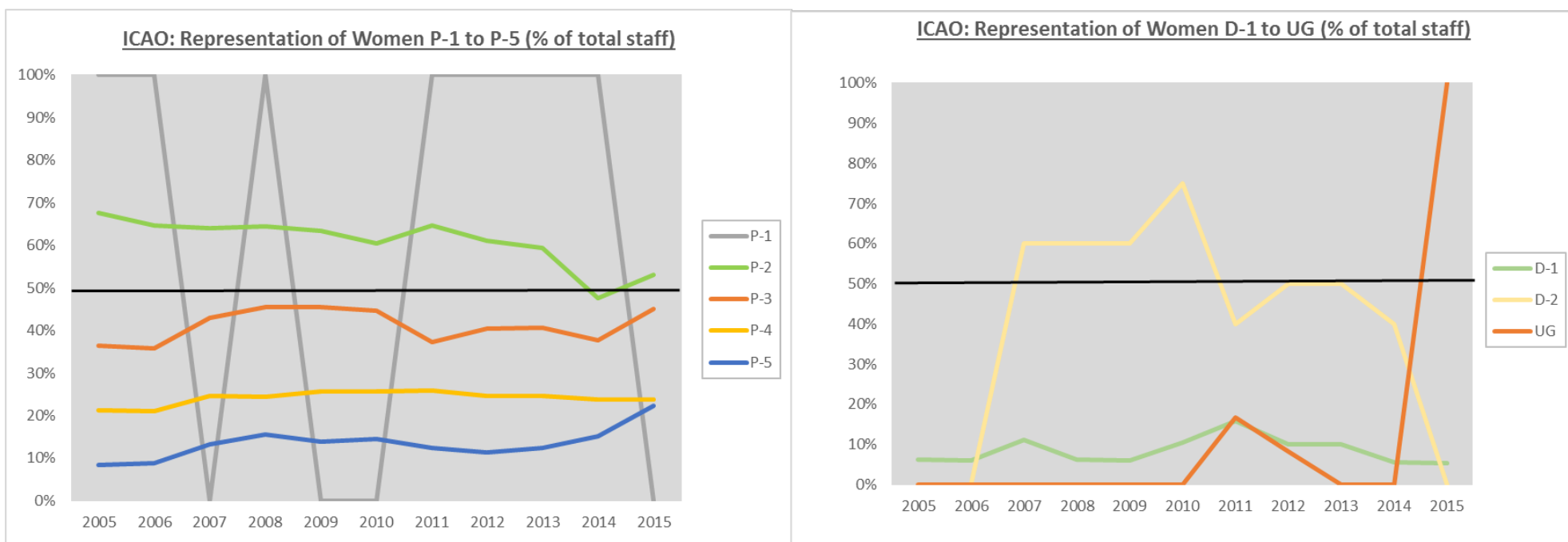


ICAO: Representation of Women (P-1 to UG) 2005 to 2015, on contracts of a year or more, at all locations



YEAR	P-1			P-2			P-3			P-4			P-5			D-1			D-2			UG			TOTAL			
	M	F	% F	M	F	% F	M	F	% F	M	F	% F	M	F	% F	M	F	% F	M	F	% F	M	F	% F	M	F	TOTAL	% F
2005	0	2	100%	11	23	68%	35	20	36%	134	36	21%	98	9	8%	15	1	6%	5	0	0%	2	0	0%	300	91	391	23%
2006	0	2	100%	12	22	65%	36	20	36%	135	36	21%	94	9	9%	16	1	6%	5	0	0%	2	0	0%	300	90	390	23%
2007	0	0	0%	14	25	64%	24	18	43%	116	38	25%	39	6	13%	16	2	11%	2	3	60%	2	0	0%	213	92	305	30%
2008	0	1	100%	11	20	65%	24	20	45%	112	36	24%	38	7	16%	15	1	6%	2	3	60%	2	0	0%	204	88	292	30%
2009	0	0	0%	15	26	63%	24	20	45%	116	40	26%	37	6	14%	16	1	6%	2	3	60%	2	0	0%	212	96	308	31%
2010	0	0	0%	17	26	60%	21	17	45%	113	39	26%	41	7	15%	17	2	11%	1	3	75%	2	0	0%	212	94	306	31%
2011	0	1	100%	12	22	65%	32	19	37%	115	40	26%	70	10	13%	16	3	16%	3	2	40%	5	1	17%	253	98	351	28%
2012	0	1	100%	14	22	61%	34	23	40%	129	42	25%	70	9	11%	18	2	10%	2	2	50%	11	1	8%	278	102	380	27%
2013	0	1	100%	13	19	59%	38	26	41%	116	38	25%	71	10	12%	18	2	10%	2	2	50%	1	0	0%	259	98	357	27%
2014	0	1	100%	21	19	48%	43	26	38%	112	35	24%	73	13	15%	17	1	6%	3	2	40%	1	0	0%	270	97	367	26%
2015	0	0	0%	15	17	53%	44	36	45%	109	34	24%	42	12	22%	18	1	5%	4	0	0%	0	1	100%	232	101	333	30%

Source: CEB HR Report (2005-2014), UN Entities (2015). Prepared by the Focal Point for Women, UN System Coordination Division.