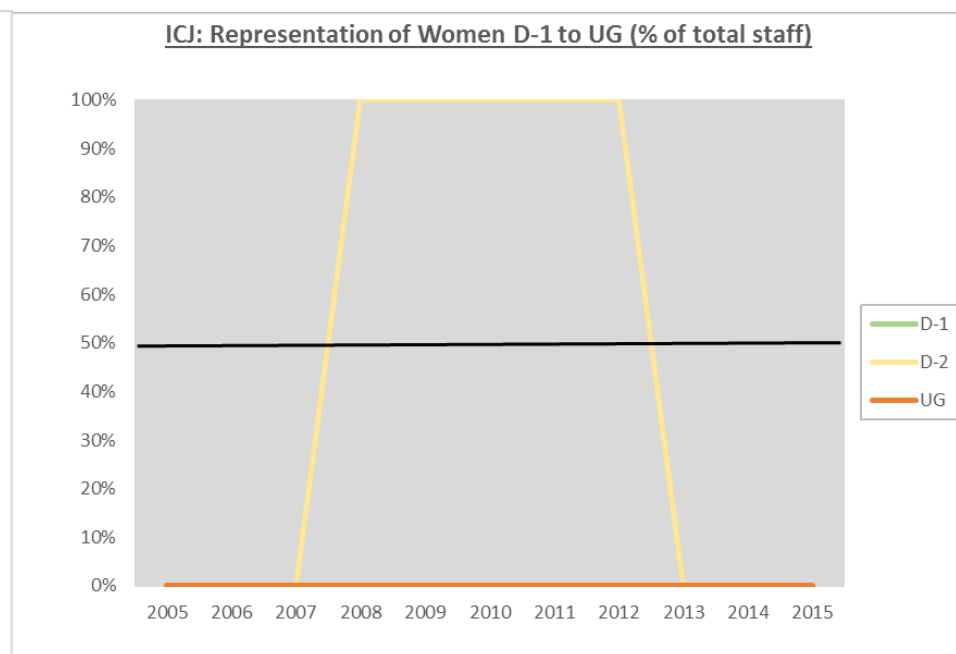
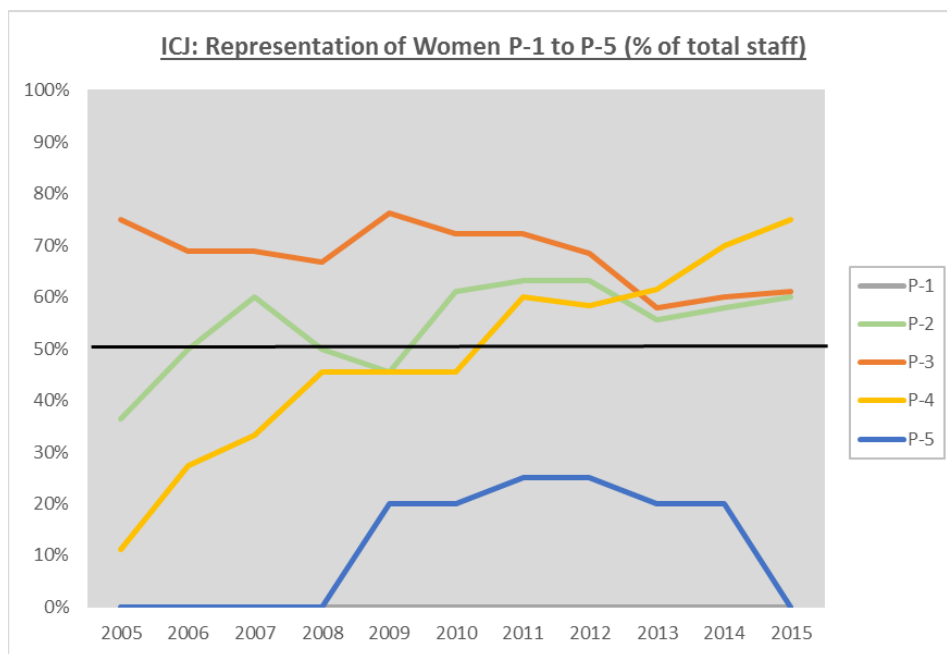


ICJ: Representation of Women (P-1 to UG) 2005 to 2015, on contracts of a year or more, at all locations



YEAR	P-1			P-2			P-3			P-4			P-5			D-1			D-2			UG			TOTAL			
	M	F	% F	M	F	% F	M	F	% F	M	F	% F	M	F	% F	M	F	% F	M	F	% F	M	F	% F	M	F	TOTAL	% F
2005	0	0	0%	7	4	36%	2	6	75%	8	1	11%	1	0	0%	0	0	0%	1	0	0%	1	0	0%	20	11	31	35%
2006	0	0	0%	4	4	50%	5	11	69%	8	3	27%	1	0	0%	1	0	0%	1	0	0%	1	0	0%	21	18	39	46%
2007	0	0	0%	4	6	60%	5	11	69%	8	4	33%	2	0	0%	1	0	0%	1	0	0%	1	0	0%	22	21	43	49%
2008	0	0	0%	6	6	50%	6	12	67%	6	5	45%	2	0	0%	1	0	0%	0	1	100%	1	0	0%	22	24	46	52%
2009	0	0	0%	6	5	45%	5	16	76%	6	5	45%	4	1	20%	1	0	0%	0	1	100%	1	0	0%	23	28	51	55%
2010	0	0	0%	7	11	61%	5	13	72%	6	5	45%	4	1	20%	1	0	0%	0	1	100%	1	0	0%	24	31	55	56%
2011	0	0	0%	7	12	63%	5	13	72%	4	6	60%	3	1	25%	1	0	0%	0	1	100%	1	0	0%	21	33	54	61%
2012	0	0	0%	7	12	63%	6	13	68%	5	7	58%	3	1	25%	1	0	0%	0	1	100%	1	0	0%	23	34	57	60%
2013	0	0	0%	8	10	56%	8	11	58%	5	8	62%	4	1	20%	1	0	0%	1	0	0%	0	0	0%	27	30	57	53%
2014	0	0	0%	8	11	58%	8	12	60%	3	7	70%	4	1	20%	1	0	0%	1	0	0%	1	0	0%	26	31	57	54%
2015	0	0	0%	8	12	60%	7	11	61%	3	9	75%	4	0	0%	1	0	0%	1	0	0%	1	0	0%	25	32	57	56%

Source: CEB HR Report (2005-2014), UN Entities (2015). Prepared by the Focal Point for Women, UN System Coordination Division.