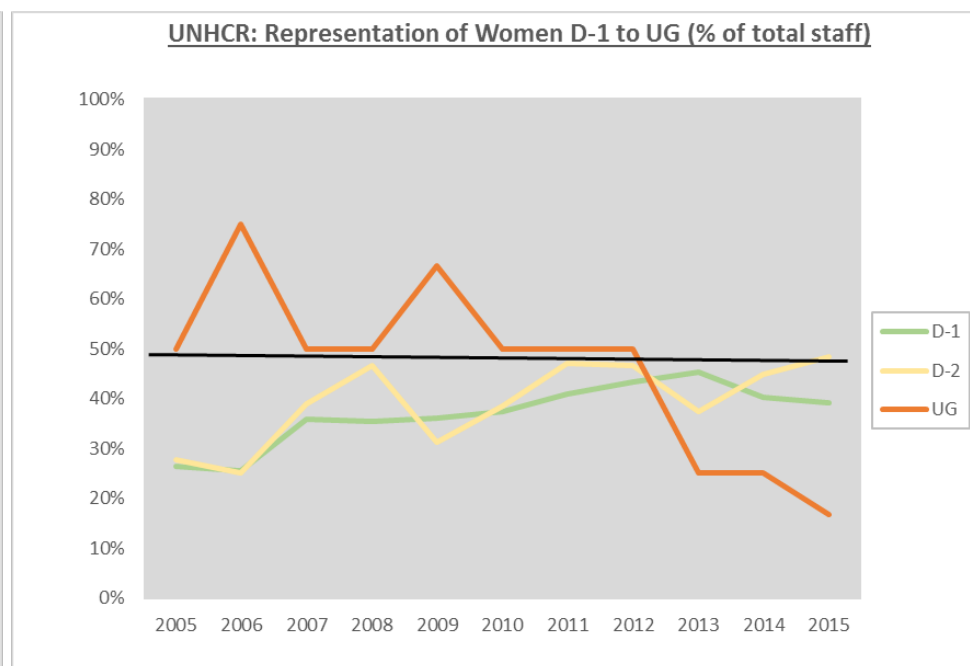
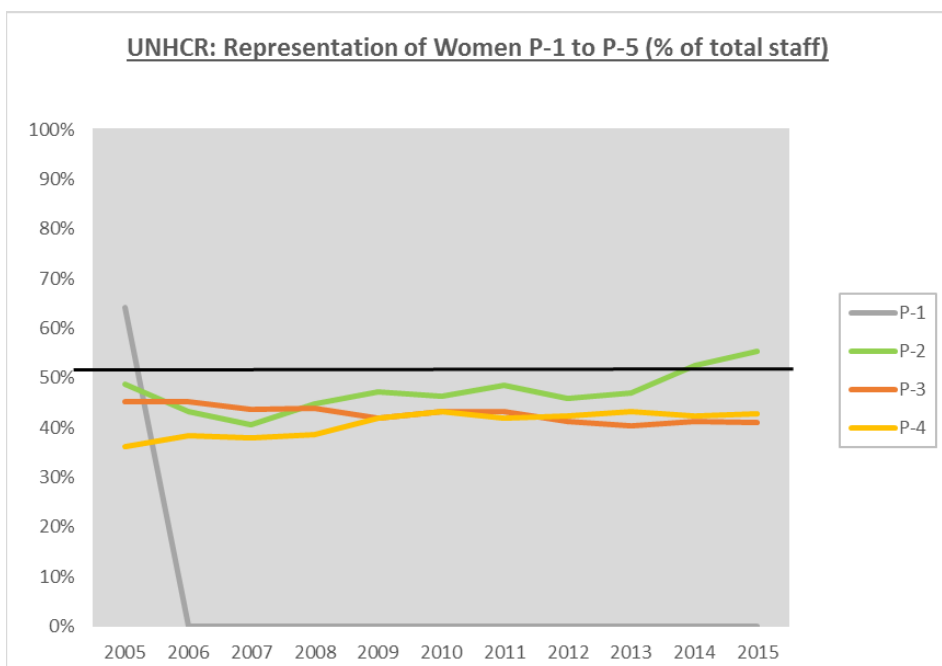


UNHCR: Representation of Women (P-1 to UG) 2005 to 2015, on contracts of a year or more, at all locations



YEAR	P-1			P-2			P-3			P-4			P-5			D-1			D-2			UG			TOTAL			
	M	F	% F	M	F	% F	M	F	% F	M	F	% F	M	F	% F	M	F	% F	M	F	% F	M	F	% F	M	F	TOTAL	% F
2005	5	9	64%	133	126	49%	321	265	45%	301	170	36%	150	65	30%	50	18	26%	13	5	28%	1	1	50%	974	659	1633	40%
2006	0	0	0%	104	79	43%	337	279	45%	313	195	38%	148	65	31%	61	21	26%	12	4	25%	1	3	75%	976	646	1622	40%
2007	1	0	0%	82	56	41%	309	239	44%	326	199	38%	146	70	32%	66	37	36%	11	7	39%	2	2	50%	943	610	1553	39%
2008	0	0	0%	100	81	45%	344	269	44%	313	197	39%	137	67	33%	62	34	35%	8	7	47%	2	2	50%	966	657	1623	40%
2009	0	0	0%	84	75	47%	359	260	42%	308	223	42%	132	72	35%	62	35	36%	11	5	31%	1	2	67%	957	672	1629	41%
2010	0	0	0%	115	99	46%	365	277	43%	290	221	43%	126	74	37%	55	33	38%	8	5	38%	2	2	50%	961	711	1672	43%
2011	0	0	0%	90	85	49%	333	254	43%	287	207	42%	111	73	40%	49	34	41%	9	8	47%	2	2	50%	881	663	1544	43%
2012	0	0	0%	77	65	46%	375	263	41%	301	221	42%	117	85	42%	63	48	43%	8	7	47%	2	2	50%	943	691	1634	42%
2013	0	0	0%	121	107	47%	485	328	40%	321	244	43%	108	81	43%	53	44	45%	10	6	38%	3	1	25%	1101	811	1912	42%
2014	3	0	0%	121	134	53%	429	301	41%	343	251	42%	125	86	41%	55	37	40%	16	13	45%	3	1	25%	1095	823	1918	43%
2015	4	0	0%	175	217	55%	550	381	41%	400	300	43%	143	109	43%	59	38	39%	15	14	48%	5	1	17%	1351	1060	2411	44%

Source: CEB HR Report (2005-2014), UN Entities (2015). Prepared by the Focal Point for Women, UN System Coordination Division.