

Web Annex 5

Appointments of women in the Professional and higher categories in the entities of the United Nations system, at Headquarters (HQ) and Non-Headquarters (non-HQ) from 1 January 2008 to 31 December 2009: contracts of one year or more (percentage and number of women)

Organization	UG*		D-2		D-1		P-5		P-4		P-3		P-2		P-1		Total		Percentage of women Dec.2009
	HQ	AHQ	HQ	AHQ	HQ	AHQ	HQ	AHQ	HQ	AHQ	HQ	AHQ	HQ	AHQ	HQ	AHQ	HQ	AHQ	
FAO	0	0	50.0%(1)	66.7%(2)	0	0	35%(7)	5.9%(2)	17.9%(5)	16.7%(11)	46.6%(27)	31.3%(10)	66.2%(45)	58.3%(14)	33.3%(1)	33.3%(5)	46.99%(86)	24.4%(44)	35.81%
IAEA	0	0	0	0	0	100%(1)	11.5%(7)	0	21.6%(19)	0	20.4%(10)	50%(1)	44.4%(12)	100%(1)	83.3%(5)	0	21.99%(53)	50%(3)	22.67%
ICAO	0	0	0	0	0	0	10%(1)	0	13%(3)	23.5%(4)	37.5%(3)	0	72.7%(8)	50%(1)	0	0	26.3%(15)	21.7%(5)	24.09%
ICJ	0	0	100%(1)	0	0	0	33.3%(1)	0	50%(2)	0	100%(3)	0	60%(3)	0	0	0	62.5%(10)	0	62.50%
ICSC																			
IFAD	0	0	75.0%(3)	0	20%(1)	0	45.5%(5)	0	60%(3)	0	72.7%(8)	100%(1)	57.9%(11)	0	0	0	56.36%(31)	100%(1)	57.14%
ILO	0	0	0	100%(1)	50%(1)	0	64.3%(9)	33.3%(3)	52.2%(12)	36.8%(7)	58.3%(14)	60%(3)	66.7%(4)	0	0	0	57.1%(40)	39.4%(14)	51.43%
IMO																			
ITC	0	0	0	0	0	0	44.4%(4)	0	40%(2)	0	33.3%(2)	0	50%(5)	0	0	0	39.4%(13)	0	35.13%
ITC-ILO	0	0	0	0	0	0	66.7%(2)	0	57.1%(4)	0	54.5%(6)	0	77.8%(7)	0	0	0	61.29%(19)	0	61.29%
ITU																			
PAHO	0	0	0	0	33.3%(1)	0	100%(4)	0	66.7%(6)	60%(9)	66.7%(4)	0	75%(3)	40%(2)	0	50%(2)	66.66%(18)	46.4%(13)	55.35%
UN Secretariat	34.6%(9)	11.5%(3)	21.4%(6)	21.7%(5)	28.6%(16)	30.5%(18)	24.8%(35)	24.7%(40)	35.4%(244)	33.2%(134)	50.1%(511)	32.8%(158)	61.1%(395)	50.2%(128)	68.6%(35)	40%(6)	46.7%(1251)	34.5%(492)	42.67%
UNAIDS	100%(1)	0	0	0	0	0	0	25%(2)	50%(2)	36.4%(4)	50%(2)	0	0	0	0	0	38.46%(5)	30%(6)	33.33%
UNDP	50%(1)	0	75.0%(3)	0	50.0%(6)	27.3%(3)	50%(13)	42.3%(30)	67.7%(21)	31.4%(16)	63.3%(19)	42.9%(33)	66.7%(22)	64.7%(86)	0	75%(3)	61.59%(85)	48.85%(171)	52.45%
UNESCO	100%(1)	0	50.0%(1)	0	100%(4)	0	45.5%(5)	20%(1)	81.8%(9)	40%(2)	50%(8)	50%(2)	100%(6)	50%(1)	50%(6)	100%(1)	63.49%(40)	36.8%(7)	57.31%
UNFPA	0	0	0	0	75.0%(3)	0	37.5%(3)	54.5%(6)	36.4%(4)	35.3%(6)	60%(3)	53.3%(8)	50%(1)	80%(16)	0	100%(2)	46.66%(14)	58.5%(38)	54.73%
UNHCR	0	0	100%(1)	0	100%(3)	0	25%(1)	100%(1)	50%(4)	42.9%(6)	42.1%(8)	42.9%(21)	0	56.3%(9)	0	0	45.94%(17)	46.3%(37)	46.15%
UNICEF	0	0	100%(1)	0	60.0%(3)	50%(2)	63%(17)	52.6%(20)	50%(12)	57.7%(45)	58.8%(10)	51%(25)	66.7%(10)	79.6%(78)	0	0	59.55%(53)	63.43%(170)	62.46%
UNIDO	0	0	100%(1)	0	0	0	0	0	33.3%(4)	0	43.8%(7)	20%(1)	41.7%(5)	20%(2)	70%(7)	0	42.1%(24)	11.11%(3)	31.76%
UNITAR	0	0	0	0	0	0	25.0%(1)	0	0	0	100%(1)	0	50%(1)	0	0	0	30%(3)	0	25%
UNJSPF	0	0	0	0	0	0	50%(1)	0	50%(2)	0	37.5%(3)	0	0	0	0	0	42.9%(6)	0	42.90%
UNOPS	0	0	0	0	50%(2)	0	33.3%(1)	23.5%(4)	0	28.1%(18)	0	33.8%(47)	50%(1)	47.1%(16)	0	0	25%(4)	32.19%(85)	31.45%
UNRWA	0	0	0	0	0	50%(1)	12.5%(1)	0	46.7%(7)	43.8%(7)	75%(3)	56%(14)	85.7%(6)	100%(10)	0	0	44.73%(17)	57.4%(32)	53.26%
UNU	0	0	0	0	0	0	0	0	0	14.3%(1)	100%(1)	25%(1)	0	0	0	0	33.33%(1)	12.5%(2)	15.78%
UPU	0	0	0	0	0	0	0	0	0	0	27.3%(3)	0	50%(1)	0	0	0	25%(4)	0	25%
WFP	0	0	66.7%(2)	0	66.7%(2)	0	12.5%(1)	66.7%(2)	57.1%(12)	27.8%(5)	40%(14)	30.7%(31)	60%(27)	51.8%(44)	0	0	50%(58)	39.42%(82)	43.20%
WHO	0	0	23.1%(9)	42.9%(3)	26.5%(30)	21.7%(23)	38.6%(151)	25.9%(96)	52.7%(193)	32.7%(152)	63.1%(130)	43.4%(59)	67.6%(25)	53.5%(38)	0	0	46.7%(538)	32.1%(371)	39.40%
WIPO	33.3%(3)	0	28.6%(2)	0	0	0	35.7%(5)	0	31.3%(5)	0	31.3%(5)	0	33.3%(3)	0	0	0	32.29%(23)	0	32.39%
WMO	0	0	0	0	0	0	11.1%(1)	0	75%(3)	0	63.6%(7)	0	50%(1)	0	0	0	40%(12)	0	40%
WTO	0	0	0	0	0	0	0	0	0	0	25%(1)	0	0	0	100%(1)	0	28.6%(2)	0	28.60%
Total	15	3	31	11	72	48	276	207	578	427	813	415	602	446	55	19	2442	1576	

Source: Data submitted by UN entities. ICSC, IMO, ITU did not submit data. WHO submitted data only for 2009.

Updated 29 Sept 2010 1:30 pm by Jessica Bickley