**Projections on attainment of parity at the P-1 to UG levels of the United Nations system, on contracts of one year or more and at all locations, based on average annual increment between 31 December 2009a and 31 December 2011b**

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| --- |
| **Representation of women (percentage)** |
|  | **P1** | **P2** | **P3** | **P4** | **P5** | **D1** | **D2** | **UG** | **UN System Total** |
|  | **2009** | **2011** | **2009** | **2011** | **2009** | **2011** | **2009** | **2011** | **2009** | **2011** | **2009** | **2011** | **2009** | **2011** | **2009** | **2011** | **2009** | **2011** |
| Total % | 54.8 | 60.2 | 57.4 | 56.9 | 44.1 | 45.2 | 37.8 | 39.4 | 32.3 | 33.1 | 29.2 | 30.2 | 26 | 27.4 | 27.8 | 29.2 | 39.9 | 40.7 |
| Total percentage point change  | 5.4 | -0.6 | 1.2 | 1.6 | 0.8 | 1.0 | 1.4 | 1.4 | 0.8 |

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| **Average annual increment (percentage points)** |
|  | **P1** | **P2** | **P3** | **P4** | **P5** | **D1** | **D2** | **UG** | **UN System Total** |
| Dec. 2009 – Dec. 2011 | 2.7 | -0.3 | 0.6 | 0.8 | 0.4 | 0.5 | 0.7 | 0.7 | 0.4 |

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| **Projected attainment of parity based on average annual increment** |
|  | **P1** | **P2** | **P3** | **P4** | **P5** | **D1** | **D2** | **UG** | **UN System Total** |
| Year at which gender parity will be reached | Reached | Reached | 2019 | 2024 | 2055 | 2052 | 2042 | 2041 | 2034 |
| Total number of years to reach parity | Reached | Reached | 8 | 13 | 44 | 41 | 31 | 30 | 23 |

|  |
| --- |
| **Required average annual increase to achieve 50% gender balance by 2015 (percentage points)** |
| **P1** | **P2** | **P3** | **P4** | **P5** | **D1** | **D2** | **UG** | **UN System Total** |
| Reached | Reached | 1.2 | 2.6 | 4.2 | 5.0 | 5.7 | 5.2 | 2.3 |

|  |
| --- |
| **By meeting 2% annual increase**  |
| **P1** | **P2** | **P3** | **P4** | **P5** | **D1** | **D2** | **UG** | **UN System Total** |
| Reached | Reached | 2013 | 2016 | 2019 | 2021 | 2022 | 2021 | 2016 |