



IN BRIEF



MANUAL FOR FACILITATORS: GENDER-RESPONSIVE UNITED NATIONS SUSTAINABLE DEVELOPMENT COOPERATION FRAMEWORK ENGAGEMENT

Photo: UN Women/Ryan Brown



Manual Overview

What is the manual?

This manual is meant to provide guidance to facilitators (and organizers) on how to plan, prepare for, and conduct training on gender-responsive United Nations Sustainable Development Framework (UNSDCF) engagement. This manual is solidly grounded in the UNSDCF Guidance, and related final companion package (May 2020).

Purpose

The purpose of this manual is twofold. On one hand, the manual is intended to guide facilitators and organizers (most likely UN Women staff) in the planning and delivery of training on gender-responsive UNSDCF engagement.

On the other, by combining the training material and content necessary to build the understanding and capacity of relevant staff from across the UN system and partners to ensure gender-responsive UNSDCF engagement by all, this manual serves as a means to advance the 2030 Sustainable Agenda, the Sustainable Development Goal (SDG) 5 and gender related targets across the other SDGs, and the gender equality and the empowerment of women (GEWE) agenda at the country level.

Who is the manual for?

The manual is geared primarily to UN Women and other UN agencies' staff that will be required to deliver training on gender-responsive UNSDCF engagement to UN and partners' staff. These can include donors, civil society organizations, government stakeholders and others who may be involved in the design and implementation of the UNSDCF to enhance their capacity to do so in a gender responsive manner.

How the manual is organized?

Each module includes suggested time, brief overview, module objectives, participants' handouts, facilitators' notes and tips, PowerPoint slides, and multimedia.



Photo: UN Women/Ryan Brown

Training Overview

Training objectives

1. Understand centrality and importance of the GEWE as part of the UN Reform and of the Common Country Analysis (CCA) and UNSDCF;
2. Recall the basics of GEWE as one of the guiding principles of the UNSDCF together with leave no one behind, human rights-based principles, intersectionality/multidimensionality, resilience, sustainability and accountability;
3. Refer to the key elements of the normative framework on gender equality and the empowerment of women across the international legal standards and agreements as reflected in national law, the UN Framework and the 2030 Sustainable Agenda and the SDGs;
4. Integrate key elements of the GEWE assessment and analysis in CCA, including through use of Country Gender Equality Briefs/Profiles;
5. Contribute to engendering the theory of change;
6. Translate gender analysis into collective gender-responsive results and joint work plans and joint programmes;
7. Identify gender-responsive indicators, outputs and outcomes;
8. Rely on the gender analysis framework and tools for gender responsive UNSDCF engagement.

Training structure

This is a maximum 3-day training.

Day one provides an introduction to the UN Reform, the UNSDCF and the rationale for integrating a GEWE perspective throughout the UNSDCF process.

Day two and three accompany participants along the key phases of the CCA and UNSDCF process and how to mainstream gender equality and empowerment of women.

Methodology

The methods used in this manual are based on the principles of adult and experiential learning, are participatory, and are intended to accommodate participants' experience and needs by allowing flexibility and adaptations to the various contexts and the needs of various participants therein.

The methodology presents a combination of preparatory work to be done remotely by participants, and face-to-face training delivery. The former includes the UN Women online course 'I Know Gender' and other additional resources on gender equality relevant to the context and the participants.

Participants

Participants include staff from the UN including UN Women and partner organizations with practical and theoretical proficiency in UN development system processes, but lack expertise on GEWE. In general, the maximum number of participants suggested for this training across offices and countries is 25.

To the extent possible it would be important to strive for gender balance within the training itself by encouraging participation of male as well as female colleagues.

Preparation

The manual outlines the basic preparation that is required for facilitators and participants prior to the training.

Agenda

The manual contains a ready-to-use training agenda detailing the timing, duration, methods, and handouts of each session, over the three-day training. With the necessary adaptations, it could serve as both participants' and facilitators' agenda.



Photo: UN Women/ Christopher Herwig