

## **PROGRAMME**

Sixty-third session of the Commission on the Status of Women (CSW 63)

Expert Group Meeting

‘Social protection systems, public services and sustainable infrastructure for gender equality’

Hosted by UN Women (United Nations Entity for Gender Equality and the Empowerment of Women)

Glen Cove Mansion Hotel and Conference Center  
Long Island, New York, USA

13-15 September 2018

Wednesday, 12 September	
6.00 – 9.00	<i>Dinner (optional)</i>
Thursday, 13 September	
7.00 – 9.00	<i>Breakfast</i>
9.00 – 9.30	Registration
9.30 – 10.00	<b>Briefing of experts (organization of work) and election of co-chairs of drafting committee</b> Closed Meeting
10.00 – 10.30	<b>Welcome and opening of the meeting</b> <ul style="list-style-type: none"> <li>• Shahra Razavi, Research and Data, UN Women</li> <li>• Christine Brautigam, Intergovernmental Support Division, UN Women</li> </ul>
10.30 – 11.00	<i>Coffee/tea break</i>
11.00 – 1.00	<b>Session 1 – Discussion of background paper</b> <i>Making the connections: Social protection, public services and sustainable infrastructure for gender equality</i> Chair: Christina Behrendt, ILO Presentation: <b>Deepti Chopra</b> (20 min) Discussants: <ul style="list-style-type: none"> <li>• <b>Magdalena Sepúlveda</b>: <i>What does human rights law have to do with social protection systems?</i> (10 min)</li> <li>• <b>Rachel Slater</b>: <i>Gender, social protection and public services in fragile contexts</i> (10 min)</li> </ul>
1.00 – 2.00	<i>Lunch</i>
2.00 – 3.30	<b>Session 2 –Progress and challenges for gender-responsive social protection systems: regional perspectives</b> (10 minutes each) Chair: Fernando Filgueira, UN Women <ul style="list-style-type: none"> <li>• <b>Eva Fodor</b>: <i>Gender, social policy and illiberal regimes in Eastern Europe</i></li> <li>• <b>Hania Sholkamy</b>: <i>Will the trend towards cash as a social protection tool undermine public provisions? The case of Egypt and evidence from the Middle East</i></li> <li>• <b>Camila Arza</b>: <i>Gender and pensions: recent developments Latin America</i></li> <li>• <b>Flora Myamba</b>: <i>Sustainable Gender-Responsive Social Protection Systems: Way Forward for Sub-Saharan Africa</i></li> <li>• <b>Liu Hong</b>: <i>Migration for care and care for migrants in East Asia: Challenges for social policy and long-term care reforms</i></li> </ul>
3.30 – 4.00	<i>Coffee/tea break</i>
4.00 – 5.30	<b>Session 3 – Making sustainable infrastructure investments work for gender equality</b>

	<p>Chair: Elizabeth Koechlein, FAO</p> <p>Presentations:</p> <ul style="list-style-type: none"> <li>• <b>Reihana Mohideen:</b> <i>Transitions to sustainable energy in Asia: challenges and opportunities for gender equality</i> (10 min)</li> <li>• <b>Tanu Priya Uteng:</b> <i>Gender equality, sustainable transport and planning: policy priorities for the Global South</i> (10 min)</li> </ul> <p>Discussant:</p> <ul style="list-style-type: none"> <li>• <b>Nana Akua Aniydoho:</b> <i>Making space for women's informal livelihoods in urban Africa</i> (10 minutes)</li> <li>• <b>Nidhi Goyal:</b> <i>Infrastructure that leaves no one behind: Thinking through diversity and inclusion</i> (10 min)</li> </ul>
<b>5.30 – 6.00</b>	<b>Wrap up and close</b>
<b>6.00- 9.00</b>	<i>Dinner</i>

Friday, 14 November	
<b>7.00 – 8.30</b>	<i>Breakfast</i>
<b>8.30 – 9.00</b>	<b>Summary of key points from Day 1 (Co-Chairs)</b>
<b>9.00 – 11.00</b>	<p><b>Session 4 – Discussion of background paper</b></p> <p><i>From principle to practice: Universal and gender-responsive health services</i></p> <p>Chair: Shreyasi Jha, UNICEF</p> <p>Presentation: <b>Gita Sen</b> (20 min)</p> <p>Discussants:</p> <ul style="list-style-type: none"> <li>• <b>Tara Cookson:</b> <i>Gender-responsive social protection and access to public services in the age of conditionality</i> (10 min)</li> <li>• <b>Haris Gazdar:</b> <i>Social Protection and Women's Work in Rural South Asia</i> (10 min)</li> </ul>
<b>11.00 – 11.30</b>	<i>Coffee/tea break</i>
<b>11.30 – 1.00</b>	<p><b>Session 5 – Fiscal space for social investments and job creation through public services: the role of states and the private sector</b></p> <p>Chair: Laura Addati, ILO</p> <p>Presentations</p> <ul style="list-style-type: none"> <li>• <b>Mignon Duffy:</b> <i>The Paid Care Sector: Building Human Infrastructure for Gender Equality</i> (10 min)</li> <li>• <b>James Heintz:</b> <i>Financing Social Investment: Macroeconomic and Sustainability Issues</i> (10 min)</li> </ul> <p>Discussant</p> <ul style="list-style-type: none"> <li>• <b>Verónica Montúfar:</b> <i>Gender responsive public services and frontline public services workers</i> (10 min)</li> </ul>

<b>1.00 – 2.00</b>	<i>Lunch</i>
<b>2.00 – 3.30</b>	Plenary brainstorm of themes for break-out discussions of recommendations
<b>3.30 – 4.00</b>	<i>Coffee/tea break</i>
<b>4.00 – 6.00</b>	Break-out working groups on recommendations
<b>6.00 – 9.00</b>	<i>Dinner</i>

<b>Saturday, 15 November</b>	
<b>7.00 – 9.00</b>	<i>Breakfast</i>
<b>9.00 – 11.00</b>	<b>Presentation and discussion of working groups on recommendations</b>  Chair: Shahra Razavi, UN Women <ul style="list-style-type: none"> <li>• <b>3 groups (20 minutes each)</b></li> <li>• <b>Discussion (1 hour)</b></li> </ul>
<b>11.00 – 11.30</b>	<i>Coffee/tea break</i>
<b>11.30 – 1.00</b>	<b>Presentation of draft outline of report (Co-Chairs)</b>  Chair: Silke Staab, UN Women  <b>Discussion</b>
<b>1.00 – 2.00</b>	<i>Lunch</i>
<b>2.00 – 3.30</b>	<b>Discussion and adoption of draft outline of report and key recommendations</b>
<b>3.30 – 4.00</b>	<i>Coffee/tea break</i>
<b>4.00 – 4.30</b>	<b>Closing Remarks</b> <ul style="list-style-type: none"> <li>• Co-Chairs</li> <li>• Phumzile Mlambo-Ngcuka, Executive Director, UN Women</li> </ul>
<b>6.00 – 9.00</b>	<i>Dinner (optional for those remaining at venue overnight)</i>

## List of participants

### Experts

<b>Nana Akua Anyidoho</b>	Institute of Statistical, Social and Economic Research, University of Ghana
<b>Camila Arza</b>	Interdisciplinary Center for the Study of Public Policies (CIEPP), Argentina
<b>Deepta Chopra</b>	Institute of Development Studies, United Kingdom
<b>Tara Cookson</b>	Ladysmith, Canada
<b>Mignon Duffy</b>	Center for Women and Work, University of Massachusetts Lowell
<b>Eva Fodor</b>	Central European University, Hungary
<b>Haris Gazdar</b>	Collective for Social Science Research, Pakistan
<b>Nidhi Goyal</b>	Rising Flame, India ( <i>participating remotely</i> )
<b>James Heintz</b>	University of Massachusetts, USA
<b>Liu Hong</b>	Fudan University, China
<b>Reihana Mohideen</b>	University of Melbourne, Australia
<b>Verónica Montúfar</b>	Public Services International (PSI), Ecuador
<b>Flora Myamba</b>	Women and Social Protection Tanzania
<b>Magdalena Sepúlveda</b>	UN Research Institute for Social Development (UNRISD), Mexico
<b>Gita Sen</b>	Public Health Foundation of India
<b>Hania Sholkamy</b>	The American University in Cairo, Egypt ( <i>participating remotely</i> )
<b>Rachel Slater</b>	Centre for International Development and Training, United Kingdom
<b>Tanu Priya Uteng</b>	Institute of Transport Economics, Norway

## List of participants

### Observers

#### UN Women

Christine Brautigam (HQ)

Sophie Browne (HQ)

Fernando Filgueira (LAC)

Soulef Gouessoum (WCA)

Ermira Lubani (ECA)

Shahra Razavi (HQ)

Silke Staab (HQ)

Constanza Tabbush (HQ)

#### UN agencies

ILO: Laura Addati

ILO: Christina Behrendt

UNICEF: Shreyasi Jha

FAO: Elizabeth Koechlein

## Biographical information for external participants



**Nana Akua Anyidoho** is a Senior Research Fellow at the Institute of Statistical, Social and Economic Research (ISSER) at the University of Ghana. She is interested in the intersection of policy processes with people’s everyday life. Her recent research studies focus on the informalization of women’s work; policy discourses on women’s empowerment; and civil society advocacy for gender equality. Given the complexity of the interactions between social policy and human lives, Nana Akua brings an interdisciplinary perspective to her research; she has training in *social policy, developmental psychology, and African Studies*, and in both qualitative and quantitative methodologies. She has published and presented her work internationally, and held visiting fellowships at Boston University, Penn State University, and the University of Sussex. She has also carried out commissioned research for the Government of Ghana, the World Bank, UNECA, DFID, IDRC and Cadbury Schweppes, among others. Nana Akua is currently President of the Ghana Studies Association. She has a PhD in *Human Development and Social Policy* from Northwestern University.



**Camila Arza** is a researcher at the Interdisciplinary Centre for the Study of Public Policies and member of the National Scientific and Technical Research Council (Buenos Aires, Argentina). She holds a PhD from the London School of Economics and Political Sciences (UK) and has been post-doctoral fellow at the European University Institute (Italy), where she conducted research on pension reforms. Her current research focuses on comparative social policy in Latin America, social security, old age and childhood, and socio-economic and gender inequality. Over the past fifteen years, she has collaborated with several international organizations, including ECLAC, UNRISD, UN Women and UNU-WIDER. Her work has been published extensively in academic books and journals. Together with Juliana Martinez Franzoni, she has recently written “A long decade of gendering social policy in Latin America: Transformative steps and inequality traps” (forthcoming in Handbook of Gender and Social Policy). She has also recently published “The gender dimensions of pension systems: Policies and constraints for the protection of women” (UN Women, 2015); “Pension system design and gender equality: What does the European experience tell us?” (in Spanish, ECLAC, 2017); and “Non-contributory benefits, pension re-reforms and the social protection of older women in Latin America” (Social Policy and Society, 2017).



**Deepta Chopra** is a development geographer, leading IDS’s work on women’s empowerment and unpaid care. Her research interests primarily focus on gendered political economy analysis of policies for the empowerment of women and girls, and its core links with unpaid care work. She is a dynamic project leader who has developed, fund-raised for, and implemented several research projects on social protection and economic empowerment of women and girls, with a focus on South Asia (India and Nepal). Deepta has extensive experience on the politics of policy processes and has worked intensively on the Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA) and the Food Rights Act in India. She works closely with state and non-state partners in South Asia and is known for her excellent organizational and managerial capabilities. Deepta has had high impact in the policy and practice of international development, especially in relation to her work on the care economy and women’s empowerment. She is an expert on qualitative research design and methodologies and aligns herself closely with issues of power and participation, citizen engagement and governance.





**Tara Patricia Cookson** is Co-Founder and Director of Ladysmith, a feminist research consultancy that helps international development organizations collect, analyze, and take action on gender data. She is author of *Unjust Conditions: Women’s Work and the Hidden Cost of Cash Transfer Programs*, an ethnographic account of women’s experiences of participating in the world’s most widely implemented anti-poverty programs. Originally from Canada, Tara earned her PhD at the University of Cambridge as a Gates Scholar, and is currently a SSHRC Research Fellow at the University of British Columbia.



**Mignon Duffy** is the Chair of the Sociology Department and an Associate of the Center for Women and Work at University of Massachusetts Lowell. Her primary research interests center around paid care work – the work of taking care of others, including children and those who are elderly, ill or disabled. She is particularly interested in how the social organization of care intersects with gender, race, class and other systems of inequality. Her first book, *Making Care Count: One Hundred Years of Gender, Race, and Paid Care Work*, combines quantitative, historical, and interpretive methods to analyze the emergence and organization of care work occupations in health care, education, child care, and social services. She is a co-editor of *Caring on the Clock: The Complexities and Contradictions of Paid Care*, which collects cutting edge research across a range of care work occupations. Duffy is also on the Steering Committee of the Carework Network, a national organization of care work researchers and advocates.



**Eva Fodor** is associate professor of Gender Studies at the Central European University in Budapest. She currently is serving her second and last 2-year term as Pro-Rector for Social Science and Humanities at CEU. She received her Ph.D. in Sociology from the University of California, Los Angeles. Her research focus has been gender inequalities in post-socialist labor markets. She has written several books, research reports and papers on the subject, for example on gender inequality in Hungary and Austria (*Working Difference: Women’s Working Lives in Hungary and Austria 1945-95*, Duke University Press 2003), on the gendered construction of the ideal worker norm in the organizational practices of financial sector companies, on parental leave regulations and their effects labor market inequalities as well as on the societal level determinants of gender inequality in poverty from a cross-national perspective. Currently she is working on a book manuscript in which she analyses the principles of building an anti-liberal state through the case study of the profoundly gendered work of foster parenting in Hungary.





**Haris Gazdar** is a Senior Researcher at the Collective for Social Science Research. He has contributed widely to social science research and policy debates in Pakistan and elsewhere, and has taught as well as conducted academic research in the UK, India, and Pakistan. His current research interests include hunger and food security, social protection, and the linkages between women’s agricultural work and nutrition, and he is the country lead researcher in Pakistan for the Leveraging Agriculture for Nutrition in South Asia (LANSA) research consortium. Besides academic and consultancy assignments, Haris has worked as an honorary adviser to research programmes, government and non-governmental organizations. He is also interested in innovative methods for making social science research more democratic. Haris has an MSc in Economics from the London School of Economics.



**Nidhi Goyal** is a disabled feminist from India working on disability rights and gender justice. Her work spans research, writing, training, campaigns, advocacy, and art. She is the Founder and Director of the non - profit Rising Flame which works for rights of persons with disabilities with a focus on women and youth with disabilities. She is also the Program Director: Sexuality and Disability at the non-profit Point of View where she has researched and co-authored the website [www.sexualityanddisability.org](http://www.sexualityanddisability.org). Nidhi also consults with a range of national and global women’s and human rights organizations. She was a researcher for Human Rights Watch reporting on sexual violence against girls and women with disabilities and serves as regular faculty at CREA Institutes on sexuality, gender and rights. Nidhi has been appointed to the prestigious civil society advisory group of UN women’s Executive Director, sits on the advisory board of “Voice” a grant making facility by the Dutch Ministry, and has been globally elected on the board of Association for Women’s Rights in Development (AWID) where she is currently the President Elect. In India she has also been invited to be a member of the core group on persons with disabilities and elderly persons by the National Human Rights Commission. Lastly, she is India’s first female disabled comedian using humour to challenge prevalent notions on disability, gender and sexuality. You can follow her work @saysnidhigoyal



**James Heintz** is the Andrew Glyn Professor of Economics, University of Massachusetts, Amherst. His research interests cover a wide range of economic policy issues, including job creation, gender and economics, global labor standards, the distributive consequences of macroeconomic policies, and the intersection between economics and human rights. He has worked on collaborative projects with numerous national and international institutions, including the Office of the High Commissioner for Human Rights, the International Labor Organization, the United Nations Economic Commission for Africa, the United Nations Development Program, the Human Development Report Office, the South African Human Rights Commission, the International Development Research Center (Canada), and UN Women. His policy work has included work in developing countries, primarily in sub-Saharan Africa, including Ghana, Kenya, Liberia, the Gambia, Madagascar, and South Africa. He was a member of the research team that produced UN Women’s recent flagship report: Progress of the World’s Women 2015-16: Transforming Economies, Realizing Rights. Heintz has been an IAFPE member for many years and is currently an Associate Editor for Feminist Economics. He co-edited, with Sakiko Fukuda-Parr and Stephanie Seguino, a special edition of the journal (Critical and Feminist Perspectives on Economic Crises).



**Dr. Liu Hong** is an Assistant Professor of Social Work at the School of Social Development and Public Policy, Fudan University in Shanghai. He was trained in social policy and social work and obtained degrees in Canada, Hong Kong and Mainland China. His current research relates to care practice and care policy for older people in China, with a focus on exploring how care relationships are shaped in service, policy, and cultural contexts. He is particularly interested in understanding work of care from a cross-cultural perspective in light of migration. He collaborates with researchers from many parts of the world and maintains a strong interest in comparative research.



**Reihana (Sithy) Mohideen** is a Senior Research Fellow in the Department of Electrical and Electronic Engineering undertaking research on socio-technical modelling and the low-carbon energy transition in developing countries. Her research analyses advanced technology trends in the low-carbon energy transition taking place in developing countries with specific applications to South Asia, as well as the opportunities to simultaneously leapfrog technology and social equity gaps. The breakthrough socio-technical modelling research that she is developing includes assessment of DER and microgrids to meet rural electrification needs in villages and in small towns with weak grid connections, incorporating advanced technology transfer and know-how into low-income communities to foster local economic development while also integrating measurable social inclusion criteria. These models are verified through test cases in the field, monitored over a multi-year period. She has worked as an international development specialist for more than ten years. She has been involved in the design of energy projects in South Asia, ranging from conventional hydropower, solar parks, solar-wind-micro hydro powered mini grids, as well as transmission and distribution systems. She is a member of IEEE Australia, the IEEE Society on the Social Implications of Technology and Power and IEEE Power and Energy Society. She is actively involved in supporting community development NGOs working with women in urban and rural poor communities in Asia.



**Verónica Montúfar** is a Sociologist and Political Scientist with a master’s degree on Political Sociology by the UCE-Quito, Ecuador. She works for Public Services International-PSI as the Gender Equality Officer. She started working with PSI in 2002 as a Project Coordinator for the Andean Region in the field of educating and organizing women. She was appointed the Gender Equality Officer in 2015. Previously, she was a Trade Union educator at the Ecuadorean National Trade Union Center – CEOSL (1997-2001) and worked in Human Rights as the executing secretary of Amnesty International in Ecuador (1991-1996).



**Flora Myamba** is a social protection and gender expert in Tanzania. She leads a newly registered organization “Women and Social Protection Tanzania” through which she consults for the Bill and Melinda Gates Foundation and the Center for Global Development to research and promote women’s economic empowerment and digital financial inclusion. She has also consulted for FAO, UNICEF, Oxford Policy Management-UK, UNDP, EU-OECD, ILO, World Bank , REPOA-Tanzania, and the government of Tanzania in gender and social protection. She has published in local and reputable International Journals including Oxford Development Studies, Cambridge University Press, Global Social Policy and African Development Review.



**Magdalena Sepúlveda** is Senior Research Associate at the United Nations Research Institute for Social Development (UNRISD). She is also a member of the Independent Commission for the Reform of International Corporate Taxation (ICRICT). From 2008 to 2014 she was the United Nations Special Rapporteur on Extreme Poverty and Human Rights. From 2013 to 2017 she was on the High-Level Panel of Expert on Food Security and Nutrition of the United Nations Committee on World Food Security (CFS). In 2015, she was recognised among the Global Tax 50, a rundown of individuals and organizations with the biggest impact on taxation worldwide. Ms. Sepúlveda’s 20-year career has focused on the intersection of poverty, development and human rights and has bridged research and activism. She has worked as a researcher at the Netherlands Institute for Human Rights, as a staff attorney at the Inter-American Court of Human Rights, as the Co-Director of the Department of International Law and Human Rights of the United Nations-mandated University for Peace in Costa Rica and as a Research Director at the International Council on Human Rights Policy, in Geneva. She has also served as a consultant to several international organizations including UNWOMEN, the World Bank Group, UNHCR, ILO and OHCHR and has worked with a range of NGOs in formal and informal capacities. She has published widely on human rights, poverty, gender and development and taught various post graduate courses at universities in Latin America. She is Visiting Professor at Oxford University. Ms. Sepúlveda holds a Ph.D in International Law from Utrecht University in the Netherlands, an LL.M in human rights law from the University of Essex in the United Kingdom and a post graduate diploma from the Universidad Católica de Chile.



**Hania Sholkamy** is an Egyptian anthropologist with a PhD from the London School of Economics and Political Sciences of the University of London. She obtained her BA and MA from The American University in Cairo (AUC). She is currently an associate research professor at the Social Research Center of the AUC. She has spent a decade working on social protection issues and has designed and piloted the cash transfers programs of the government of Egypt in her capacity as special advisor to the minister of social solidarity. She is a proponent of feminist social protection and has lobbied for the right of women to receive welfare and pensions in their own right and not as dependents. She was regional coordinator of the Pathways to Women’s Empowerment Research Consortium in partnership with the Institute of Development Studies at Sussex, United Kingdom. Prior to her current position, she was served as an assistant professor of anthropology in the Department of Sociology, Anthropology and Egyptology at AUC, worked as a research associate at the International Population Council and was the Ioma Evans Pritchard Junior Research Fellow at St. Anne’s College of Oxford University. Her research interests and publications mainly revolve around the fields of poverty, health, particularly reproductive health, gender, population and qualitative methods.



**Gita Sen** has over 35 years of experience working nationally and internationally on gender equality and women’s human rights. Her work has ranged widely spanning poverty, population policies, human development, labour markets, and women’s health. A citizen of India, Sen holds a PhD in Economics from Stanford University. She is the director of the Ramalingaswami Centre on Equity and Social Determinants of Health at the Public Health Foundation of India; and is adjunct professor of global health and population at Harvard University. She is a co-founder, and now General Co-Coordinator of the South-based network, DAWN (Development Alternatives with Women for a New Era). Dr. Sen is a member of the new *Lancet* Commission on “A Synergistic Approach to Universal Health Coverage, Health Security and Health Promotion” and was a member of the WHO Consultative Group on Equity and Universal Health Coverage, as well as of the High Level Expert Group on Universal Health Coverage set up by the Planning Commission of India in 2010. Dr. Sen’s national and international work has helped to shape the global paradigm shift on population policies and programs, and to advance gender equality and women’s health through a variety of positions, and with a number of partners – governments, multilateral and bilateral organizations, private foundations, and civil society. She has published extensively, and is a co-editor of the latest DAWN book, *The Remaking of Social Contracts: Feminists in a Fierce New World* (Zed Books, 2014).





**Rachel Slater** is Professor of International Development at the Centre for International Development and Training, University of Wolverhampton, UK. Her research expertise is focused on social protection, particularly in fragile and conflict-affected countries. From 2010-2017 she was the Research Director of the Secure Livelihoods Research Consortium, a multi-donor funded, multi-annual, multi-country partnership of researchers exploring livelihoods, social protection and basic services in fragile and conflict-affected situations.



**Tanu Priya Uteng** is a senior researcher at the Institute of Transport Economics in Oslo, Norway. She has worked extensively across a host of cross-cutting issues in the field of urban and transport planning in the past 14 years. A few of her areas of expertise include: transport-related social exclusion, travel behaviour studies, transport modelling, evaluation and assessment studies, and gender studies. She is currently leading several research projects funded by the Norwegian Research Council which are long-term strategic projects looking at topics like bicycling, first-last mile connectivity, climate and travel behaviour, green-shift in the Nordic region, commuting and car-sharing. Her first edited book “Gendered Mobilities” (Routledge) was published in 2008 while her second edited book on “Urban Mobilities in the Global South” (Routledge) came out in fall 2017. Her third, and newest, “Gendering Smart Mobilities” (Routledge) will be available in Spring 2019.



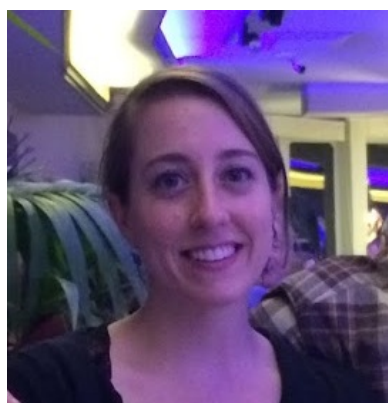
**Laura Addati** is a Policy Specialist on Women’s Economic Empowerment at the ILO Office for the United Nations in New York and the Gender, Equality and Diversity & ILO AIDS Branch (GED/ILOAIDS) of the International Labour Organization (ILO). She studied political science and international law at LUISS University of Rome (Italy) and holds an MSc in Development Studies at the University of Grenoble (France), with a specialization in labour and social policies. She joined the ILO in 2004 and has worked as Programme Officer at the ILO Office for Central America and the Caribbean in Costa Rica and then on gender equality and working conditions issues in Geneva. Previously, she was at the United Nations Development Programme in the Comoros Union. At the ILO, she has lead global research on care work, maternity protection and work-family policies, coordinating and co-authoring a number of ILO reports and publications, including the recently published *Care work and care jobs for the future of decent work*, *Women at Work Trends 2016*, and *Maternity and Paternity at Work*. She also provides technical assistance on these topics to governments, trade unions and employers’ organizations in countries in Asia, Africa, Latin America and Eastern Europe.



**Christina Behrendt** is Head of the Social Policy Unit in the Social Protection Department in the Social Protection Department of the International Labour Office (ILO) in Geneva (Switzerland); her earlier work experience includes assignments as regional social security specialist at the ILO Regional Office for Arab States in Beirut (Lebanon), as consultant at the International Social Security Association (ISSA), and as lecturer and research fellow at the University of Konstanz. She has worked and published on various aspects of social security in both developed and developing country contexts. Having studied in Konstanz and Edinburgh, she earned her Master degree in Politics and Public Administration and her PhD in Social Policy from the University of Konstanz (Germany). Her current work focuses on the extension of social security in low and middle income countries and its impact on social and economic development.



**Shreyasi Jha** is a Senior Gender Advisor at UNICEF. She is a Gender and macroeconomics expert and technically leads UNICEF work on strengthening institutional accountability on the UNICEF's Gender Action Plan; gender responsive Social Protection, including in care for and by women; and Gender Socialization and Norms. Shreyasi also manage UNICEF's portfolio on gender data and research. Prior to joining UNICEF, Shreyasi was a Senior Research Fellow at Stanford University's Center for Human Rights and International Justice. In the past Shreyasi led programs relating to gender and macroeconomics and social inclusion initiatives at UNDP, UN Women and the World Bank.



**Elizabeth Koechlein** is a Policy Officer in the Social Policies and Rural Institutions Division of the Food and Agriculture Organization (FAO) in Rome. In this role, she works primarily on issues related to social protection and gender. Before to joining FAO, she was a Senior Research Associate with AcademyHealth in Washington, DC managing the HSRProj database of health services and systems research on behalf of the US National Library of Medicine. Ms. Koechlein has also been a Research Analyst with the United Nations Research Institute for Social Development (UNRISD) in Geneva and staff of the Rutgers University School of Social Work. Ms. Koechlein has a Master of Public Policy from the Bloustein School of Urban Planning and Public Policy at Rutgers University.