

OUR EFFORTS TO PREVENT AND RESPOND TO SEXUAL HARASSMENT AND SEXUAL EXPLOITATION AND ABUSE

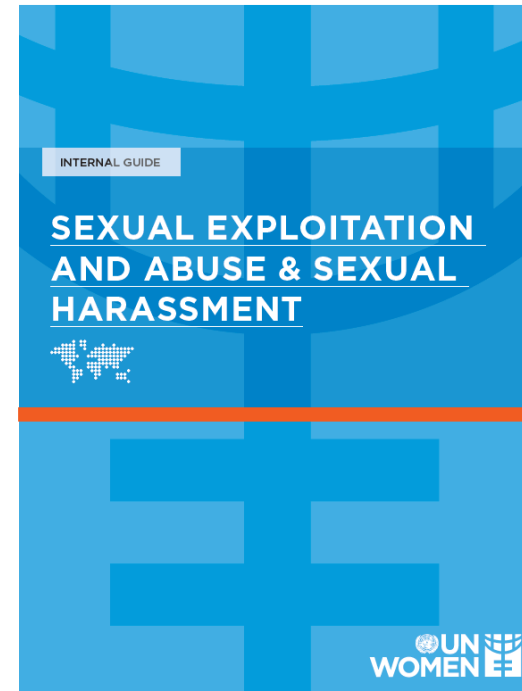
Greet De Leeuw

Human Resources Director



THE ROLE OF HUMAN RESOURCES

- HR is the organizational focal point for Policies on Sexual Harassment (SH) and Sexual Exploitation and Abuse (SEA).
- HR provides knowledge products guidance and training for personnel on the SEA and SH policies



UN WOMEN TAKING A STAND AGAINST VIOLENCE SUPPORTING YOU



1 in 3 women worldwide still experience physical and/or sexual violence

Violence and abuse can happen to anyone, yet the problem is often overlooked.

Common types of violence can include domestic/intimate partner violence, sexual violence, sexual harassment and stalking.

If we haven't experienced violence at some point in our lives, many of us know someone who has.

At UN Women, we want colleagues to have support and advice available to them on this issue, should they ever need it.

How will we support you?

Colleagues will be provided with information on:


- Confidential support services including specialist counselling
- Who to contact should you need assistance
- Types of violence and how to recognize the signs of abuse
- What to do if you suspect someone you know is experiencing violence.

"The price of no change is unacceptable"
-Phumzile Mlambo-Ngcuka
UN Women Executive Director

Sexual Exploitation and Abuse KNOW THE RULES: THERE IS NO EXCUSE!

- ! At all times we must treat the local population with respect and dignity.
- ! Sexual Exploitation and Abuse (SEA) is unacceptable behaviour and prohibited conduct for all United Nations and affiliated personnel.
- ! SEA threatens the lives of people that we are to serve and protect.
- ! SEA undermines our work and damages the reputation of the United Nations.

**NO EXCUSE • ZERO TOLERANCE
FOR SEXUAL EXPLOITATION AND ABUSE**



EXPLOITATION → INVESTIGATION → DISMISSAL

For more information:
<https://unwomen.org/what-we-do/sexual-exploitation-and-abuse-2017.aspx>

UN WOMEN

COMMITMENT BY UN WOMEN SENIOR LEADERSHIP

UN Women **senior leadership demonstrates its commitment** to preventing and addressing SH and SEA through **continuous engagement** with its workforce and efforts to raise awareness.



ONE UN

UN Women is working **with the UN System**, including OIOS, the Office of the Ombudsman and the Ethics Office, in order to **harmonize our approach and ensure that there are robust mechanisms and procedures** for dealing with complaints.



COMPREHENSIVE APPROACH TO SEA AND SH

UN Women has a **comprehensive, victim-centered approach** in all parts of the entity to **preventing and addressing** sexual exploitation and abuse and sexual harassment.



[Link to story 1](#)

ACCOUNTABILITY

On the topic of **accountability**, UN Women contributes to **numerous public reports about SH and SEA**, e.g. the Secretary-General's Quarterly Special Measures Report and the reports to the Executive Board on Accountability.



Questions?

I Say **NO** to
Violence Against
Women and Girls

strong women
stop
violence
against
women
and girls

